USA Volleyball/PAVO National Referee Candidacy Agreement

The Certification Reciprocity Agreement establishes that reciprocal ratings can be awarded at certification levels other than a National rating in each organization. However, PAVO and USAV agree that earning a National rating still requires a formal evaluation process. In the spirit of reciprocity, some requirements are waived so that referees who hold a National rating from one organization are encouraged to apply as National referee candidates in the other organization. The specifics of the current agreement are:

1. Each year, USA Volleyball may send a maximum of three individuals who have USA Volleyball National referee certifications to PAVO National Rating Team (NRT) sites for evaluation as PAVO National referee candidates. These candidates will be waived from all requirements regarding previous PAVO ratings, and from requirements involving previous post-season collegiate experience or recommendations (defined in Part B of the NRT Candidate Application). Reciprocal candidates will meet the same obligations and conditions of candidacy as any other candidate being evaluated at the rating site.

   Individuals who were unsuccessful PAVO NRT candidates in the previous year are not eligible to be reciprocal candidates.

   If the reciprocal candidates are already PAVO members of a local board, it is the responsibility of the PAVO NRT Director to affirm that each individual is in good standing with that local board. Good standing refers only to ethical/professional issues and local board responsibilities, and does not refer to competency. If it is found that any reciprocal candidate is not in good standing with a local PAVO board, the NRT Director will notify the candidate and the USAV Associate Chair-Indoor National Referees in writing.

   After evaluating each USAV candidate, the PAVO National Rating Team will either award PAVO National referee certification, or no PAVO certification. Previous collegiate experience and/or PAVO training are recommended preparation for the PAVO National referee certification process.

   Any referee successfully completing the PAVO National rating process is expected to maintain membership through a PAVO local board and to fulfill all other maintenance and renewal requirements expected of PAVO National referees.

2. Each year, PAVO may send a maximum of three individuals who have PAVO National referee ratings to the USA Volleyball Girls' Junior National Championships for evaluation as USAV National referee candidates. These candidates will be waived from requirements regarding previous USA Volleyball ratings, except for any candidate who had previously attempted, but failed, to qualify for evaluation as a USAV National referee candidate at the USAV Junior National Championships. Such candidates are
required to obtain the approval of the USA Volleyball National Referee Commission before being extended the opportunity to reciprocate. Reciprocal candidates will meet the same obligations and conditions of candidacy as any other candidate being evaluated at the tournament.

Individuals who were unsuccessful USAV National referee candidates in the previous year are not eligible to be reciprocal candidates.

If the reciprocal candidates are already certified USAV referees, it is the responsibility of the USAV Director for Junior National and National Referee Certifications & Evaluations to affirm that each individual is in good standing with a USAV region and if applicable, with the Indoor National Officials Commission. Good standing refers only to ethical/professional issues and regional/national responsibilities, and does not refer to competency. If it is found that any reciprocal candidate is not in good standing with a USAV region or the Officials Commission, the USAV Director for Junior National and National Referee Certifications & Evaluations will notify the candidate and the PAVO President in writing.

After evaluating each PAVO candidate, the USA Volleyball National Rating Team Certification and Evaluation Committee will either award USA National referee certification, or no USAV certification. Reciprocal candidates are expected to provide evidence of experience as a referee for men’s or boy’s competition, or other high level competition, and USA Volleyball experience and/or training is recommended preparation for USAV National referee candidacy.

Any referee successfully completing the USAV National referee certification process is expected to maintain membership with USA Volleyball and fulfill all other maintenance and renewal requirements expected of USAV National referees.

3. PAVO National referees may attend the USA Volleyball Junior National Championships (Girls or Boys) on a space available basis under the same conditions and with the same benefits as a USA Volleyball Junior National referee.
TIMELINE

Candidates from USAV for PAVO National Referee Certification:

- **March 15.** Name, contact information and $150 application fee for potential reciprocal candidates due to PAVO NRT Director.
- **April 1.** PAVO NRT Director will send confirmations to reciprocal candidates, or notify in writing that the candidate is not in good standing with a local PAVO board and will not be accepted for candidacy. Any candidate not accepted will receive a full refund of the application fee.
- **August 15 (approximately).** Examination score on Form A or Form B must be submitted to PAVO NRT Director at least two weeks prior to first day of NRT site.

Candidates from PAVO for USAV National Referee Certification:

- **March 15.** Application and $150 application fee for potential reciprocal candidates due to USAV Director of National Referee Certification and Evaluation.
- **April 1.** Examination score on Form A or Form B must be submitted to the USAV Director for Junior National and National Referee Certifications & Evaluations, if candidate is not already a USAV Junior National Referee. If the reciprocal candidate(s) is already a USAV Junior National Referee, the exam score must have been received by the USAV Associate Chair-Indoor National Referees, National Referee Commission, by February 15.
- **May 1.** USAV Director for Junior National and National Referee Certifications & Evaluations will send confirmations to reciprocal candidates, or notify in writing that the candidate is not in good standing with a USAV region and will not be accepted for candidacy. Any candidate not accepted will receive a full refund of the application fee.