

The Official Word

Championship

Assignments

2004



Congratulations to all officials who were selected to work in the post-season events! It is indeed an honor and privilege to be involved in any conference tournament or any stage of the championship tournaments – NCAA, NAIA, and Junior/Community College.

The following officials were selected for participation at the events noted:

NCAA DIVISION III Championships

Jose Jones
Anne Pufahl
Vickie Wilcox

NCAA DIVISION II Championships

Mike Carter
Gale House
Marsha Rupert

NCAA DIVISION I Championships

All individuals listed below were referees at a first/second round site; those with one asterisk were selected as a referee at a regional site as well; those with two asterisks were also selected to work the Division I Championship Semifinal and Finals in Dallas.

Paul Albright	Eric Asami*
Michael Blalock*	Richard Bleau**
Donna Carter**	Michael Denardo*
Lara Donaldson	Charles Ezigbo
Mary Faragher*	Michael Farish
Kathy Ferraraccio**	Bill Forrester
Lydia Godshall	Don Goodwin
Fish Gupton	Marvin Hall*
Linda Hamernik	Tim Harlow
Brian Hemelgarn*	Gary Houghton
Ann Hutchins	Leisa Jordan
Kent Kitade	Verna Klubnikin*

Crystal Lewis
Patsy Malta*
Terry Martin
Sherry Morgan
Bob Oshita
Joan Powell**
Margie Ray
Patty Salvatore*
Peggy Schaefer
Barbara Vaughn
Steve Webster
Keith Weller

Larry Liden
Tana Martin
Jesse Martinez
Rick Olmstead
Kim Pickering
Claire Rauscher*
Steve Robb
Glenn Sapp
Ken Taylor
Ditmars Veinbach*
Rick Welch*
Kevin Wendelboe

All individuals listed below were line judges at a regional site; those with an asterisk were also selected as line judges at the Division I Championship Semifinal and Finals in Dallas.

Scott Baker	Mike Behrens
Tom Berg	Kent Brockman
John Bryant	Ed Clark
Mike Kulow	Jeff Kushaney
Greg Leung*	Diana Miller
Nikki Resch*	Carlos Rodriguez
Dale Rohde	Chris Tan*
Tom Ulibarri*	Greg Vrasprier

NAIA Championships

Head Referee – Ann Fruechte	
Brian Brink	Corny Galdones
Arlene Hughes	Paula Martin
Paula Martin	Daphne Nelson
Thang Nguyen	Robert Okamura
Rich Richardson	Kathy Rogers

See Assignments on page 2



From left to right: Tom Ulibarri (LJ), Kathy Ferraraccio (Referee), Barbara Hively (Scorekeeper), Chris Tan (LJ), Joan Powell (Referee), Greg Leung (LJ), Nikki Resch (LJ), Richard Bleau (Referee), Kay Brown (Scorekeeper) and Donna Carter (Referee)

Experimental Rule Announcement - Women's Collegiate Play, Spring 2005



By Marcia Alterman, NCAA Rules Interpreter

At the recent NCAA Women's Volleyball rules meeting, the committee discussed the pros and cons of changing the NCAA signal sequence to parallel the mechanics used by USAV. The committee feels it is important to allow the coaches and players to have an opportunity to actually participate in matches where that signal sequence is used, and obtain feedback from the coaches about that potential change.

Therefore, in the spring 2005 season, at all women's NCAA events, the referees should use the mechanics described below:

1. To signal which team wins a rally and serves next, the referees will extend the arm nearest that team sideways from the shoulder with the palm perpendicular to the floor.
2. When the first referee calls a fault, s/he will first whistle and indicate which team won the rally, and then signal the fault. The second referee



mimics the signals in the same sequence.

3. When the second referee calls a fault, s/he will first whistle and signal the fault, and then wait to mimic the first referee's indication of which team won the rally. If the first agrees that the appropriate fault has been called, s/he will only indicate which team won the rally. The first referee does not repeat the fault signal unless it is needed for clarification. If the first referee disagrees with the fault signaled by the second referee (for example, the first referee determines that another fault occurred first by the other team), s/he will execute the signals as in #2 above.

This signal sequence will ONLY be used for the spring season. In the fall of 2005, the "traditional" signal sequence will still be used (whistle, fault, point). During that season, the coaches will be surveyed regarding which set of mechanics they prefer, and the rules committee will consider those survey results as they make a decision on the techniques for the 2006 season. •

Assignments from page 1

NJCAA Championships

DIVISION I

- Tim Neels, head referee
- Erika Derra Mike Gibbs
- Gary Kufahl Mike Hamilton
- Marty Prochko

DIVISION II

- Michael Rickard, head referee
- Brian Hemelgarn Anthony Hines
- Tom Joseph Terry Miller
- Ron Moose Kristine Mullen
- Ron Mutter Owen Nakamura
- Patty Salvatore Barb Strome
- Emi Vishoot

DIVISION III

- Jeff Schmit, head referee
- Travis Karlin Maria Mader
- Shauna Rhinesmith Jolene Swaim
- Dan Wagner •

PAVO Elections

Powell re-elected PAVO president; Wager elected board delegate



Joan Powell, Colorado Springs, Colo., was re-elected president, and Mara Wager, Delmer, N.Y., was elected board delegate in PAVO elections held last fall. Powell will serve as president through 2007, then spend a year as past-president. Wager's term runs through 2007.

Powell has guided PAVO through major rules changes, and has been instrumental in the development of the Officials Training Program spring camps. She also has helped establish PAVO as the training arm of the new NCAA rules infrastructure.

Wager was appointed board delegate last year to fill an unexpired term of Julie

Voeck, who left her post to accept an appointment as OTP-Camp director. Wager will cater to local board needs, among other assignments.

Powell reappointed Anne Pufahl, Wauwatosa, Wisc., as OTP-Clinics director, Karen Gee, Oakland, Calif., as finance director and Dale Goodwin, Spokane, Wash., as interim board member to fill her position as president-elect. (PAVO has an interim board member any time the president and either the president-elect or past president are the same person).

In fall, 2005 PAVO will elect a director-at-large, which can be any PAVO member in good standing. •

2004-2005 USAV Rules



By Ben Jordan – Rules Testing Commission Chair

By now you have received the USAV 2004-2005 rulebook and have noticed a difference. After strong requests from FIVB, our rulebook is now the FIVB rule book with clarifications and modifications for USAV play. In the process of making this change, a few things slipped past us. The ones we have noticed are mentioned below. If you find others, please email me at btjordan@tampabay.rr.com. Please make the following corrections to the new rulebook:

The USAV Clarification for Rule 10 (located in a box at the top of page 32 of the 2004-2005 Rules) has been changed to delete: "This is a change for 2005. The ball may, however, be retrieved from beyond the free zone."

The replacement statement reads: "Players may play the ball over a non-playable area if they have a body part in contact with the playing area at the time the ball is contacted. They may enter the non-playing area after playing the ball. Non Playing areas are defined as the: (1) walls, bleachers or other spectator seating areas; (2) team benches and any area behind the team benches; (3) area between the scorekeeper's table and team benches; and (4) any other area outlined in the pre-match conference by the first referee [Rule 24.2.5]."

Statements labeled a. and b. in USAV 10 remain the same, that is, they are still part of the USAV Clarification for Rule 10.

Significant Rule Changes and Clarification – Rule 12.1.2 (page vxiii) – disregard this statement. USAV 12.1.2 (page 36) is correct.

Rule 24.3.3 (page 62) and **Rule 25.3.3** (page 64) – Disregard these rules – for USAV-sanctioned play, the first and second referees do not sign the

scoresheet at the end of the match. Also, we will continue to use the current USAV scoresheet.

Rule 22.3 Sanction Scale (pages 56 and 57) – please add the following USAV clarifications after the appropriate rule:

USAV 22.3.2.1 When facility space does not allow for a penalty area, a team member who is sanctioned by expulsion shall not play for the rest of the set and must leave the playing area, bench and warm-up area for the remainder of the set.

USAV 22.3.3.1 A team member who is sanctioned by disqualification must leave the playing area, bench, warm-up area and spectator area for the remainder of the match.

2.1 Height of the Net (page 6) – correct all of the age groups listed under USAV 2.1 to read "...and under" instead of "...and above"

In addition, the following rule references need to be corrected:

Regarding **Game Procedures**, please change the Rule references on page 94 as follows:

Change 9.1.2 to 7.3.2

Change 9.1.3 to 7.3.4

Regarding **Co-Ed and Reverse Co-Ed Play**, pgs 112-116, please change the Rule references as follows:

Rule 1.3.3 - Change 5.1.3 to 4.3.3

Rule 1.4.1 - Change 18.3 to 14.3

Rule 2.3.3 - Change 5.1.3 to 4.3.3

Rule 2.4.1 - Change 18.3 to 14.3

Regarding **Guidelines For Dealing With Blood**, pg. 153, please change the Rule references in the text as follows:

Change 22.1.1 to 18.1.1

Change 11.2 to 8.1

Change 11.3 to 8.2

Change 22.1.2 to 18.1.2

In closing, I would like to thank Brian Hemelgarn for preparing an excellent presentation on the rule changes and for making this presentation, along with Mary Blalock, and Steve Thorpe, to the regional referee chairs who attended the PAVO Convention in Long Beach during the 2004 NCAA Div. I Final Four. I would also like to thank Sue Lemaire for the countless time and effort she put into this position. Only with her guidance will I be able to come close to filling her shoes. •

USAV National Reciprocity to PAVO National



If you are a USA Volleyball National referee and are interested in becoming a PAVO National referee through the reciprocal candidacy agreement, please submit your resume to Kathy Ferraraccio via email at kferrarac@comcast.net by April 1, 2006. Please list the top three NRT sites you wish to attend in your cover letter (see www.PAVO.org for sites).

USA Volleyball is allowed to submit up to three names for candidacy at the NRT sites in the fall. You will be notified by April 15 if your name has been forwarded to Mike Carter, the head of the NRT for PAVO, as a potential candidate.

If you are selected as a candidate, you will be notified by May 15 regarding which site you will be attending. At that time, you must submit the \$100 candidates' application fee. Candidates must take the current year Form A/B exam, receive a minimum score of 90, and submit exam results to Mike Carter at least two weeks prior to the rating site. •

Inaugural USAV Referee Chair Assembly



Brian Hemelgarn, National Commissioner – RVA Referee Development

Sunny and warm Long Beach, California, hosted our inaugural USA Volleyball Referee Chair Assembly (RCA) on Friday, December 17, 2004! The RCA was held in conjunction with the PAVO Officials' Convention, December 16-18.

This date and location was a logical choice for us as PAVO works closely with the USAV Officials' Division. It offered a great place to gather USAV regional referee administrators. We not only had the opportunity to gain USAV-specific information, but also to attend other Officials' Convention sessions such as the PAVO/USAV Leadership

Forum for USAV referee chairs and PAVO local board chairs.

The goal of the RCA was to provide an avenue for distributing rules changes, techniques and interpretations; answering questions; and networking with referee chairs from other parts of the country. Steve Thorpe, USAV National Rules Interpreter, Mary Blalock, National Commissioner for National Referee Training and Evaluation, and Ben Jordan, Chair of the Rules Testing Commission, presented the various topics. A PowerPoint Presentation was utilized to cover our material, and is consequently available to referee chairs on the USAV website.

The attendance at the RCA was great! A total of 25 regions were represented, and Margie Mara, Kathy Ferraraccio and

Marcia Alterman also attended in addition to Steve, Mary and Ben.

The regions present included: Arizona, Badger, Bayou, Carolina, Columbia Empire, Delta, Evergreen, Florida, Garden Empire, Great Lakes, Gulf Coast, Inter Mountain, Iroquois Empire, Keystone, Lakeshore, Lone Star, New England, North Country, Oklahoma, Old Dominion, Ohio Valley, Pioneer, Puget Sound, Southern California and Sun Country.

A BIG thanks to everyone who helped plan and prepare for the RCA, and an even bigger thanks to those who attended! The success of the event will ensure that it continues in the future, so we'll start planning for San Antonio, Texas, in December 2005! •

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The New Junior National Referee Process



By Charles Ezigbo - National Commissioner
USAV Jr. National Referee Certification &
Evaluation

As you may be aware, there are some important changes to the rating process for this season. These include both the step from Regional to Jr. National and the step from Jr. National to National. For the latter, please refer to the article in this Newsletter by Mary Blalock - National Commissioner USAV National Referee Certification & Evaluation.

Starting in 2005, the Junior Olympic Girls Volleyball Championships is the only location where new Jr. National evaluations will occur. We will not be performing evaluations, as was the practice in the past, at the Qualifiers. It is still being recommended that potential candidates attend a qualifier to gain experience at that level, and to learn some of the procedures that will be used at the National Junior Tournament. All upgrades, evaluations, and certifications in 2005 will only take place at the Salt Palace in Salt Lake City, Utah, the home of the 2005 Junior Olympic Girls Volleyball Championships. Currently the dates for this tournament are June 29 – July 6. The REQUIRED dates of attendance for those candidates who are accepted are: Saturday evening 7 PM, 2 July 2005 through the end of the tournament on Wednesday, 6 July 2005. The clinic times are 7 PM - General Clinic, 8 PM - Tournament Procedures, 9 PM Candidates's Session. NOTE: attendance at ALL clinic sessions is required by the candidates.

Application deadline is **April 1, 2005**. Candidates will be notified via email of their acceptance by **May 1, 2005**. The application is on the USAV website under the "Officiating" sub-link of "Applications". Application is not automatic however. In order to be considered, a candidate must be recommended by his/her Regional Referee Chair. Additionally, the Commissioner and Regional Scorekeeper Chair must also sign off on the application. A fee of \$150 must accompany the application. A copy of the candidate's USAV completed test, corrected to 100% must also be included. All new candidates will be required to complete and pass a practice score sheet at the event. Please work with your Regional Referee Chair if you are interested in becoming a Jr. National Referee. Your Regional Chair can guide and prepare you on what is required to be considered as a candidate.

At the tournament, the candidates will be evaluated for three days, being rated in both the R1 and R2 positions. Those who successfully complete the process will be awarded their Junior National patch before leaving the event. For those who are already Jr. National referees, the Girl's and Boy's National Junior tournaments will continue to be used as

opportunities for review. The intent is to continue to provide the opportunities for improvement and advancement!

One of the advantages of this new process to the candidate is that the overall financial expense of completing the process is significantly reduced. However, candidates will not receive any pay for matches worked at the second session of the junior national tournament. To offset this, if a candidate wishes to attend the first session of the girl's national tournament, from June 28, when he/she would also have to attend the 7 PM referees clinic, through July 2, they would be paid for all matches worked during that session of the tournament. They will also be watched by the head referees of the tournament, and offered advice on techniques to help them in their rating sessions. If it is your desire to be a candidate as a Junior National referee, it is a good idea to start working early with your regional leadership to make your intentions known. Then get out on the courts and work, work, work – especially in the R2 position.

This process change is but one that is brought about by the new quadrennial. Another significant change is being able to now use selected Qualifier sites as a training venue for up-and-coming officials. This is an extremely positive benefit because all levels of referees from Provisional through National will now have access to feedback from the National Rating Team who will serve as the trainers at these selected events. For more on these training sessions see Brian Hemelgarn's article elsewhere in this Newsletter.

Those who are applying as a Junior National candidate and have the go-ahead of their Referee Chair can go to the USAV website under the "Officiating" sub-link of "Applications" to apply.

To sum up, here is a time line of events for the candidates:

- April 1:** Applications must have been filled out online by midnight. Mailed applications must be postmarked by this date. Included in the envelope should be the application with referee chairperson, scorekeeper chairperson and regional commissioner signatures. Also must include the \$150 fee, and a copy of your USAV exam, corrected to 100%.
- May 1:** Candidates are advised of status of their applications
- June 28:** Attendance at the 7 PM referees clinic IF a candidate chooses to work the first session of the national tournament.
- June 29 – July 2:** First session of the girl's national tournament, if candidate chooses to work.
- July 2:** Mandatory meetings for all candidates at the Salt Palace in Salt Lake City, Utah.
- July 3 – 6:** Mandatory rating session for all candidates at the Salt Palace in Salt Lake City, Utah. •

NCAA Rules Committee Notes

Setter's backrow attack now judged same as USAV



By Marcia Alterman, Rules Interpreter

The NCAA Women's Volleyball Rules Committee met Jan. 25-28, in Indianapolis. The committee personnel have undergone some changes over the past year, and now consist of:

Voting Members:

Kerry Major Carr, University of Pennsylvania (Division I)
Suzie Fritz, Kansas State University (Division I)
Cindy Gannon, Southeast Missouri State (Division I)
Debbie Hendricks, Metropolitan State College of Denver, chair (Division II)
Kris Russell, University of Wisconsin, Whitewater (Division III)
Kelly Sheffield, University of Albany (Division I)
Joan Sitterly, State University College of New York at Cortland (Division III)
Bren Stevens, University of Charleston (Division II)

Non-voting: Marcia Alterman (Secretary-Rules Editor), Joan Powell (PAVO), Ben Jordan (USAV Rules Representative), Heather Perry (NCAA liaison)

Before tackling the task of deciding on actual rule changes, there were several administrative tasks to take care of. Reports were given by Alterman and Powell on officiating issues and protests, and PAVO was given a big vote of confidence by the committee on their work in recruiting, training, and certifying officials for the women's college game. Jordan gave an update on USAV and FIVB rules issues.

Data on game and match lengths and substitutions used during the 2004 season was analyzed for rules implications, and after several years of consistent data on game/match length

and substitutions used, it was decided to not gather data for 2005. NCAA coaches will again be surveyed regarding several potential future rule changes. These surveys are distributed late in the fall and summarized prior to the coaches' convention in December. This year, an online format was used for the rules surveys, with great success.

As in the past, a call for rule change proposals will also be sent to each coach in the fall of 2005. Any coach can propose a rule change using this tool. Signature of two additional head coaches must be obtained for any proposal to be considered.

Of course, rule changes for the 2005 season took up the majority of the meeting. The actual language as well as associated mechanics and techniques for these changes is still being developed. Future newsletters and the OTP clinics in July and August will cover these in depth. All rules changes made by the rules committee were to be reviewed by the Playing Rules Oversight Panel (PROP) on Feb. 23. Rules changes approved by PROP will be instituted into the 2005 rules book. Any rules changes flagged by PROP will be reviewed by the NCAA governance structure and will not be part of the 2005 rules.

Pending that final approval, increasing the number of substitutions from 12 to 15 per game was the most significant action taken by the committee.

"This has been a discussion item for the rules committee since its inception four years ago," said Hendricks. "When weighing all of the pros and cons, we really were most concerned by a team's

inability to have enough substitutes to run the 6-2 offense in a longer game."

The exception that allows a back row setter in the attack zone to set a ball that is completely above the height of the net toward a teammate without being at risk for committing an attack fault is being removed. If, in this situation, that ball is then contacted legally by an opponent, the setter has committed a back-row attack fault.

"This eliminates one of the options that a referee must consider in this difficult situation," said Alterman, who serves both as the committee's secretary-rules editor and national rules interpreter. "The referee has to process a lot of information instantaneously, and one less possible outcome will allow referees to apply the rules more consistently. We were asking referees to decide if the setter was sending the ball in the direction of a teammate even though it only traveled a few inches, and we try to avoid making intent-based calls in the rules."

Some of the other changes approved by the committee:

- ◆ The attack line is required to be extended beyond the sideline starting in 2006. The interrupted line, which can be added with tape, will be highly recommended in 2005.
- ◆ During a team's exclusive warm-up period, the opposing team will no longer be able to warm up behind or adjacent to the court. This is to reduce safety concerns from errant balls that may result from the opponent warming up so closely.
- ◆ When points are removed because of a position fault or

Rules Committee on page 7

What happened to the Rater's Intern Program?



By Charles Ezigbo -
National Commissioner
USAV Jr. National Referee
Certification & Evaluation

Have you asked yourself or others lately what happened to the Rater Intern Program? If so, you are not the only one. Because of its popularity, we get questions on this from time to time and we want to assure everyone that this program has not been retired.

Here's a little history for those who may not have heard of it. The program was introduced by C.J. McAbee-Reher several years ago while she was the National Commissioner of Junior National Certification and Training. The program was intended to offer its participants the opportunity, on a limited basis, to join the National Rating Team (NRT) at the Olympic Junior Girl's Volleyball Championships as the NRT evaluated its candidates. During that time, the interns were mentored on the "art of the rating process" as practiced by the NRT. The interns not only observed candidates and sat through selected candidate debriefings, they also received an intense training on various aspects of what it takes to be a rater at the National level. However, the intent of the program is not for the training of a National Rater. Instead, it helps the attendees acquire the tools and insight that is necessary to bring those skills back to their region where they have the opportunity to improve the level of ratings and instructions that is given to their officials.

This program has been very popular, as indicated by the number of people who still ask: "What happened to the Rater's Inter Program?" Well, the answer is that it will be back. The program is a good one but in order to work out the logistical requirements that it created, we had to put it on hold for a while. Other parts of this newsletter detail various changes

to other programs in the Officials Division. So, in order to make sure all the programs work in concert with each other for the foreseeable future, the decision to suspend the Intern Program was made. As you may have read in those other articles, the girl's national championships are being used as the sole rating site for Junior National candidates. As a result, the Qualifiers now make a perfect venue for training up-and-coming referees (see article on Training at the Qualifiers). In conjunction with this training at the Qualifiers, we plan to re-institute the Rater Intern program. However, since many changes are occurring this year, we will hold off until the changes in the other various areas of the Officials Division have taken place and have become stable.

The goal is to continually grow and improve the programs offered to officials without having one program disrupt another. With so many changes this year, the best thing to do is to wait and incorporate this program at the Qualifiers once the new Training Program has been introduced. So if you have hopes to apply for the Rater's Intern Program, hold on to those hopes and keep reading this Newsletter because it will return. •

Rules Committee from page 6

wrong server, any timeouts taken by the team at fault during that span of points will not be removed. The committee did not think it was fair that the team that was at fault would lose a charged timeout.

- ◆ A team delay sanction will only be assessed if the referee deems that a delay occurred when a substitution request is granted but the substitution is not completed.
- ◆ A player who attacks a served ball while the ball is completely above the height of the net is only illegal if the ball is in the front zone. This aligns with the USA Volleyball and International rules and should not have a major impact on play.
- ◆ The second referee will now allowed to stop play with the whistle if he or she clearly sees the ball hit the floor and the first referee is unable to make that determination. This aligns with USA Volleyball and International rules.

A complete list of the rule changes, technique changes and editorial modifications will be available in the next newsletter – stay tuned! •



Honor Award Nominations Sought

Submissions are being accepted for consideration for PAVO's top award, the Honor Award. Candidates must be at least 30 years old and have worked in promoting officiating through PAVO for at least 10 years. Candidates should be persons of high moral character and personal integrity who, by their leadership and efforts, have made an outstanding contribution through officiating. Honor Award recipients are enshrined as members of PAVO's Hall of Fame.

Nominations should be submitted to past.president@pavo.org, by Aug. 1. Questions? Contact Dale Goodwin at (409) 323-6133. •



Instructions for Registration of USA Volleyball National Tournaments - Summer 2005



By Kathy Ferraraccio, AVP Referee Commission

It is once again time to begin registrations for the slate of national tournaments that will run this summer. The following information provides the instructions for registration for these tournaments, and an explanation of any notice you will receive upon registration.

The National Tournaments this summer will be:

- **2005 USA Volleyball Adult Open Championships to be held in Denver, CO at the Denver Convention Center.**
 - Both sessions run from May 28 – June 4, 2005.
 - The mandatory clinic for referees will be held on May 27 in the early afternoon, at a time yet to be decided.
 - If you are making travel arrangements, the referee meeting will be the earlier meeting (than the scorekeepers) since it was later last year.
 - First session runs from May 28 – May 31, 2005.
 - The mandatory clinic will be early afternoon on May 27.
 - Second session runs from June 1 – 4, 2005.
 - The mandatory clinic will be held on May 31 at 7pm.
- **USA Junior Olympic Girls Volleyball Championships to be held in Salt Lake City, Utah at the Salt Palace.**
 - Both sessions run from June 29 – July 6, 2005.
 - The mandatory clinic for referees will be held on June 28 at 7pm.
 - First session runs from June 29 – July 2, 2005.
 - The mandatory clinic for referees will be held on June 28 at 7pm.
 - Second session runs from July 3 – 6, 2005.
 - The mandatory clinic for referees will be held on July 2 at 7pm.
- **USA Junior Olympic Girls Invitational Volleyball Championships to be held in Louisville, KY at the Kentucky Fair and Exposition Center.**
 - Runs from June 30 – July 3, 2006.
 - The mandatory clinic for referees will be held on June 29 at 7pm.
- **USA Junior Olympic Boys Volleyball Championships to be held in Louisville, KY at the Kentucky Fair and Exposition Center.**
 - Both sessions run from July 6 – 13, 2005.
 - The mandatory clinic for referees will be held on July 5 at 7pm.
 - First session runs from July 6 – 9, 2005.
 - The mandatory clinic for referees will be held on July 5 at 7pm.
 - Second session runs from July 10 – 13, 2005.

- The mandatory clinic for referees will be held on July 9 at 7pm.

To register for any of the sessions noted above:

- Go to <http://www.usavolleyball.org>
- Slide your cursor over Rules/Officials; then Officials Division; then select Update Data Base
- Click on My Home Page
- Enter your User Name and Password
- Click Enter
- Click on Register for a 2005 USAV Tournament or Event
- Click on Register for the tournament and session you would like to attend
- Make sure the dates are correct for the session you chose
- Show the number of matches you would like to work/day – 2 total means you only want to work the matches required to maintain your certification(s)
- Choose your role for the tournament, i.e. referee, dual (both SC and Ref), scorekeeper, etc.
- Click on Register

Upon registration, you will receive an automatic email reply from the system saying that your registration has been received. This is not a confirmation of your attendance at the tournament; it is an acknowledgment of your request. Once a week, I will go into the system and review the registration requests:

- If you have fulfilled all obligations to the Officials Division, and your registration request is before the deadline, you will be **CONFIRMED** for the tournament/session.
- If you have not fulfilled your obligations to the Officials Division, your registration will be **DENIED** and missing obligations will be identified.
- If you have fulfilled your obligations to the Officials Division, but your exam was submitted after the February 15 deadline, or you registered after the deadline, then your registration is **ACCEPTED**.

Being **CONFIRMED** means that you will receive the number of matches you have requested, provided that there are enough matches at the tournament for this to occur. Being **DENIED** means you will not be allowed to work the tournament until your obligations are fulfilled, and then you will be accepted. Being **ACCEPTED** means that you will work any matches needed to fulfill your certification, and will receive other matches on an as needed basis.

The deadlines for registration are March 15, 2005 for the Open tournament, and April 15, 2005 for all Junior tournaments.

See Instructions on page 9

PAVO Member Profile: House Finds Home in the Rockies



By Dale Goodwin
PAVO Interim Board Member

Every morning Gale House wakes up at 7,500 feet elevation, looks out the window of her new Colorado home and savors the majestic Rocky Mountains all around her.

“Better coyotes and elk than roaches and rats,” said the longtime volleyball official who took early retirement from the Philadelphia Public School system after 34 years to relocate to an environment “where I actually smile every day.”

Don’t paint the wrong picture, though. Gale House is a vibrant, active, positive woman intent on making the most of every day. Seldom does a day pass when she’s not cross country skiing, snowshoeing or hiking the Rockies.

“The only thing missing is the Philadelphia Symphony,” House said.

And after 34 years in education, Dr. House (Ph.D. in biomechanics) has traded her books for building houses.

“When we built our house here, every day when the guys were done we’d help pick up the site,” House explained. “One day the foreman was complaining that he couldn’t keep the high school kids he hired happy, and they’d be gone in a week. I said, flippantly, ‘You should hire me,’ and he did.”

So now Gale is a builder’s assistant, picking up and delivering supplies, attaching hurricane clips and building deck supports. Her new specialty is hanging doors, “the things the builders find tedious,” she said. “It’s almost like volunteer work, but I’m getting paid for it.”

What she likes about it is the job’s simplicity. “In volleyball, you need tremendous preparation and focus. My work here is totally stress-free . . . my only critical focus is on not hitting my thumb with the hammer,” she said.

Just because she has retired from teaching, it doesn’t mean she has retired from volleyball. She continues to work the

Mountain West, Big 12, Sun Belt and Rocky Mountain conferences, as well as USAV events.

“Back east everyone was looking to me for (refereeing) answers. Out here I have a wealth of top-level officials to ask questions of, myself,” House said. “The quality of competition is so good that it has helped me to become a better official.”

Gale was bestowed the Honor Award by ABO in 1989, and since has been inducted into the PAVO Hall of Fame, one of 14 so honored. She has worked three NAIA National Championship tournaments and was stunned a few years back when she was selected to call a first round match in the NCAA Division I women’s tournament. “You could have knocked me over with a feather,” she said.

Perhaps surprisingly, she didn’t play high school or college volleyball. “It wasn’t until I went to play at the Philadelphia YMCA for the first time that I was hooked,” House said. She coached field hockey, basketball, swimming, softball and lacrosse at the Philadelphia High School for Girls, but there was never an opening

for a volleyball coach. So she became director of volleyball for the Philadelphia school district. She later coached volleyball at Ursinus College and as an assistant at Temple University. She began officiating while she was playing back in the late 1960s, and earned her PAVO National in the early 1980s.

But the accolades don’t stop there. This is a woman who was a candidate for the “Teacher in Space” program, and in fact, a later shuttle crew performed one of her “movement in space” experiments. She was a 1997 runner up for National Teacher



of the Year. She has been instrumental in setting teaching standards for physical education

teachers across the country.

But the honors are clearly overshadowed now in the foothills of the Rocky Mountains, where House has truly found a home.

Now, if she could just find a way to import that Philadelphia Symphony... •

Instructions from page 8

It is mandatory to attend a clinic before working any matches at a National tournament. If you attend a clinic at one site, it is not necessary to attend the clinic for your next tournament. There is also an 8pm meeting before the start of each session, which will cover the rules that are pertinent to that playing site. If at all possible, you are asked to attend that meeting before each tournament that you work. If you cannot attend that meeting, you MUST meet with the head referee before working any matches at that tournament.

If you have any questions, please contact me at kferrarc@comcast.net. •

Hughes, Richardson New Nationals



The Official Word inadvertently left two names off of its list of new PAVO National officials in its last edition. Earning their National ratings at the University of Lafayette site last fall were **Arleen Hughes** and **Rich Richardson**. Congratulations, and we apologize for our error. •

NRT Sites, Survey and Referee Responsibilities



By Mike Carter
PAVO NRT Director

Greetings from the National Rating Team. We all hope that everyone had a great holiday season and that you are ramping up for another great spring year in 2005.

National Rating Sites

PAVO is accepting applications from referees for PAVO National Referee status. There are four rating sites scheduled, geographically spaced across the U.S. Applications and instructions can be found on the PAVO Web page and at the PAVO Central Office. Be sure to get signatures from your Board Chair and all requested recommendations. Incomplete forms will not be considered. There are 20 slots available, and USAV may submit applications for three existing USAV National Referees, leaving 17 slots to fill. In the past two years there have been over 35 applicants each year, and we have had to pass up some very qualified officials. The rating sites and dates are:

1. University of San Francisco
September 2-3
2. University of Louisiana-Lafayette
September 2-3
3. Bradley University
September 9-10
4. UNC-Charlotte
September 16-17

If you have any questions regarding the process feel free to e-mail me at cartersvb@verizon.net. I will be glad to answer any questions.

2004 Point Surveys

The 2004 Point Surveys for PAVO National Referees must be completed no later than March 10. The Point Survey is being handled entirely on-line this year. When a National Referee logs into their home page on the web page, there will be a link that says "National Referee Renewal Points". Click on that link to input your activities for the year, and track the status of your points during your 4-year term. Points are used to renew officials, and

completing the survey should be important to each PAVO National Referee. If you have any questions regarding your survey, the point structure and categories are listed at the web site. You may also contact me anytime for clarification.

PAVO National Referee Responsibilities

Unfortunately, I must address an issue that has become untenable, and that is the lack of responsibility taken by some of our PAVO National Referees. Maintaining PAVO National Referee status is not that hard. You must obtain eight points in a four-year period. You are asked to provide a point survey in a timely manner so points can be tracked. You must take the written test each year prior to the season, and you must join your local board.

Every year I spend up to 30 days after the deadline trying to track down the PAVO National Referees who fail to turn in a survey. For the most part it seems to be the same people every year. Contrast that with the numerous officials who contact me in early January seeking the point survey to make sure they get it in on time.

At test time, it is the same thing. We had over 25 PAVO National Referees fail to get their test data to me prior to the deadline last season. In some very rare cases it was the test proctors' fault, and in one or two instances it was an on-line issue, but many simply failed to take the test.

I find this unconscionable, not just because it makes my job harder, but who would want to go officiate without the confidence of taking

the most recent rules test? The test is not designed as a road block; it is designed as an expressway. It is designed to pave our way to a successful season knowing we are up-to-date on the latest rules and interpretations. And more upsetting are the number of people who are on both lists, those who neglect both taking the test and turning in point surveys.

So if you are someone who gets their survey in on time and takes the test each year, I am sorry you had to read this. If you are someone who has numerous emails and phone calls from me each February and October begging for input, take heed. From this point forward, you will get **one** request to enter your points-earned information on-line. After that, points will not be accepted. And if your test is not in, conference assignors will be notified immediately that you are working without a valid test and you will be on probation for one year, as required by PAVO National Referee guidelines. •

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Dear Official

By Mike Carter
Big South National Qualifier
Chief Executive Official

You are cordially invited to the First Big South National Qualifier, to be held in Atlanta, Georgia, March 25-27, at the Georgia World Congress Center. I am sure you are aware that this is not a new event, but the highly successful, fun and famous Tampa Bay Junior National Qualifier, just moved to a bigger arena. Go to www.tampabayvolleyball.org, for information and official's registration.

With the move we hope all of our loyal officials who have worked with us in the past will journey to Atlanta with us, as well as attract many new officials from the nearby regions and states.

An added advantage to being in Atlanta, for those that fly, it is easier to get in and out of. No having to stay over Sunday night like many had to in Tampa.

Here's some important info for you. Match fees are \$25 per match. There will be anywhere from 94 to 100 courts going at all times, so we are looking for 150 officials to fill our staff. I estimate full time referees can work 8 or 9 matches each on Friday and Saturday and at least five on Sunday. For USAV National and Junior National Referees, we will not be using the qualifiers as a rating site, opening up more quality 18 and 17 Open matches for you to work.

MARTA passes will be provided to any official needing one at no charge. No need to use a shuttle, taxi or rent a car, you can MARTA from and back to the airport free of charge.

We also have a housing service which can help you find reasonable housing, with six hotels offering tournament official rates, starting at \$65 at the Marriott Fairfield Inn, \$69 at the Hilton Airport and others in the \$80 range, to the onsite Omni for \$95. Although there is no formal roommate service, contact me and I will gladly work on pairing you up with a roommate to share expenses. We have always been successful in the past.

Arrangements should be made to attend the **MANDATORY** officials meeting,

Giddy Up to Convention 2005 in San Antonio



By Dale Goodwin
Interim Board Member

"Remember the Officials Convention" is the cry being heard from just outside the Alamo in San Antonio where PAVO will stage the 2005 Officials Convention Dec. 15-17, in conjunction with the women's NCAA Division I Volleyball Championships.

This three-day event will include new and interesting professional development sessions, a chance to meet PAVO's leaders and many of the game's top officials, and take in the sites of one of the country's most beautiful cities.

"We are coming off one of our most successful conventions," said PAVO Executive Director Marcia Alterman, speaking of the Long Beach Convention. In all, a record 120 officials attended, including 24 from California, nine from Washington, seven from New York, six from Florida and five each from Colorado, North Carolina and Texas.

"One of our major efforts this year will be to attract officials — veterans and newcomers alike — from the Texas, New Mexico, Oklahoma areas," said Joan Powell, PAVO president. "And we hope to involve some of those people in our planning."

Some of the most popular sessions at last December's convention were: Building a Foundation by Powell; Psychological Aspects of Officiating by sports psychologist Dr. Paul Salitsky; Recordkeeping for Officials by

Thursday night, March 24th, at 9:30pm, in a room to be decided at the GWCC.

Referee staff includes Steve Owen, International Referee, Paul Albright, International Referee, Scott Atkinson, USAV National Referee, Darin Clark, USAV National Referee, and Tom Blue, USAV

accountant Alan Criner; Controlling a Match by Karen Gee and Larry Schwartz; Disciplined Attention by Dr. Ken Mills and Peggy Schaefer; and Plays and Rulings by Alterman. The convention included the annual semifinal analysis, and panels of coaches and assigning coordinators who offered their insights into the game and the way it is called.

PAVO received several comments about location. The Long Beach site was arguably the best the Convention has seen in terms of hotel logistics, closeness to the playing site, easy access in and out. The weather was great. The speakers and topics received strong commendations from the attendees. The half-day sessions continue to be popular.

The 2005 San Antonio setting should prove to be just as commendable. The tentative plans include using the Marriott Riverwalk, which is less than one-half mile to the Alamodome, where the NCAA Championship matches will take place.

Here are some other primary suggestions for San Antonio: make the board chair meeting longer, include conversation about ball-handling keys and philosophies, cater to younger officials, hold a one-hour introductory session for first-time convention goers to inform them about PAVO and its many services (including camps and clinics), stage on-court demonstrations, and market the convention via e-mail as soon as the agenda is set. •

Vice President to the FIVB Officials Council.

So come on down to Atlanta and have some fun. Ask anyone who has been to the Tampa qualifier and they will tell you we work hard, we play hard. It is a great event and look forward to your participation. •

Special Olympics Inaugural Games

From July 4 – 8, 2006, Ames, Iowa will be the home of the inaugural national games sponsored by Special Olympics Incorporated. This should prove to be an awesome tournament with opportunities for referees from USA Volleyball.

This tournament is still in the planning stages, but requests have been put forth for the number of referees, and what will be provided for them. Keep in mind that this is the first step of approvals, and that NONE of this has been approved yet.

Special Olympics Inc has requested the following:

- 28 referees, first choice, National, filled in with Junior Nationals
- Officials to be housed in on-campus apartment at no cost to the individual
- Meals (meal vouchers) will be assumed by the host committee
- Travel costs may be borne by the individual in full, or in part
- Uniform shirts will be supplied by the host, the completion of the uniform will be as required by USA Volleyball
- No match fees will be paid

For planning purposes, at this time it is assumed that each referee would work either a morning or afternoon wave, with no night matches anticipated. All officials would also assist in the division process. The officials would be expected to arrive on site on Saturday, July 1, 2006 and remain through Saturday, July 8, 2006. The opening ceremonies are scheduled for Tuesday, July 4, 2006.

Right now, the need will just be for referees, as the Iowa RVA has agreed to supply certified scorekeepers as well as line judges and other support staff for the event. If you live in the Iowa region, and are interested in helping, there will be



Special Olympics

USAV Referee Commission News



By Kathy Ferraraccio AVP
National Referee
Commission

Once again, a new season is upon us, with new challenges and new goals. My goal is once again to improve on communication with all - communication with my colleagues, with the referees, and with the officials division. It is proving quite a challenge, and I can only hope that each year I get at least a bit closer to achieving my goal.

There will be numerous articles in the newsletter about the changes and the improvements that are in place for the coming year. It is imperative that we read these articles, and understand the deadlines, and the implications of missing those deadlines. We have in place new processes for referees looking to improve their rating. We also have in place the beginnings of camps to be offered at different sites during the year.

As we move into this new season of USA Volleyball, I would like to challenge each of us with a personal objective. That objective is for each of us to identify at least one new referee for the sport of volleyball, and to mentor that person through the process. The sport continues to grow with leaps and bounds, and the number of qualified referees is not growing as fast as the number of tournaments that are now offered. Each of us has been asked to give 100%, on top of the 150% that we are already giving. Many of us do

not complain, and continue to cover tournaments, and take time away from our families and jobs to accommodate the growth of the sport. But we must realize that this is quickly becoming unrealistic.

Any of you who worked the Girls' tournament last year can attest to this. You likely worked 10 matches, or more, per day, and then came in and did it again the next day – for 8 days. Although many went home with a very nice paycheck that same many went home with a sore back, tired feet, and tooth picks permanently placed in their eyelids. This does not allow us to be on our best, for any match. Each match deserves the best we can give, no matter what time of day, or the number of matches worked before it.

I have heard a few times the question – “what is the officials division doing about the lack of referees?” We are instituting new programs and improving on programs and rating sessions in existence to help those referees who are willing to take the time to attend them. But we still need the new referees to attend these programs. Without them, these programs cannot run.

So, please, take up the challenge, and find a new referee to mentor, and give your love of the game to them. Then when each of us retires, we can feel that we have done absolutely everything for the sport we truly love.

•

opportunities to register in your region to assist in this event.

NC. Hopefully, the selection process will be completed by July 2005.

Applications for National and JN Referees will be available towards the end of February 2005 from the Special Olympics North America office in Raleigh,

For more and updated information, please contact Joe Sharpless, Technical Delegate for Volleyball, 2006 Special Olympics National Games. •

USAV Technique Changes



By Mary Blalock
National Commissioner for
National Referee Certification and Evaluation

There are currently a lot of people thinking that because we have gone to the FIVB formatted rule book, that we have adopted all the FIVB techniques as well! WE HAVE NOT! Let's clarify a few things:

1. All previous techniques that we have been training and using over the last few years remain in effect!
2. Ready signal from the second referee. It is still pointing to the first referee with one open hand. It is NOT both hands up!
3. Substitution positioning – is still done from the second referee area without blocking the view of the scorekeeper. We are NOT going to the attack line to administer the subs!
4. We are NOT adopting the NCAA technique for line judges determining whether a ball is pursuable or not, with one arm going out to the side. It is hard enough to get our junior line judges to give us the basic signals let alone this new one, which is so confusing to explain, and we will hardly be using the pursuit rule anyway! So let's keep our pregame briefing to the line judges easy!

Here are the official technique changes as well as points of emphasis:

1. Authorizing Substitutes – Rule 8 states that "substitution requires the referee's authorization", and Signal #29 demonstrates the appropriate authorization signal. If players do not wait for that authorization to enter, a team delay

should result. The substitution is still allowed (see rule 17.1.1 – this is NOT an "illegal substitution" as in 17.1.3).

2. Retrieving the Ball from the Opponent's Free Zone – When Rule 11.1.2 is in effect, the line judges will give no signal when the ball travels over or outside the antenna to the opponent's free zone.
 - a. If Team A causes the ball to travel inside the antenna to the opponent's free zone, and then is touched by a Team A player, the line judge should signal "out".
 - b. If Team A causes the ball to travel over or outside the antenna to the opponent's free zone, where the ball is retrieved by a Team A player, but the return path is inside the antenna, the line judge should signal "antenna fault".
 - c. If Team A causes the ball to travel over or outside the antenna to the opponent's free zone, and the ball contacts any player or any object, the line judge should signal "antenna fault".
3. Multiple Substitutions by One Team. – Rule 16.5.4 states that multiple substitutions must be made in succession. The second referee will continue to administer substitutions from near the score table but the incoming substations must enter the substitution zone one at a time to be authorized for entry. The second referee will probably have to be very active in implementing this behavioral change until players and coaches are comfortable with it.

4. Sanction Procedure - When any sanction is assessed to a player on the court, the first referee will call that player over to the stand to clearly communicate the assessment. The player will acknowledge they have received such sanction by raising their hand. When any sanction (individual or team), is assessed to a person on the bench, the first referee will call the captain to the referee stand to clearly communicate the assessment. The captain will cross the court to communicate to the bench that the sanction has been assessed. The participant will acknowledge they have received such sanction by raising their hand. If it is a team sanction being assessed, the coach will acknowledge the sanction by raising their hand.
5. Pre-match Protocol – Although Rule 24.3.1.3 indicates that the first referee "controls" the warm-ups; the actual timing of the warm-up periods can be delegated to the second referee. Behavioral issues and player control remain the responsibility primarily of the first referee.
6. Rule 25.3.2.5 now allows the second referee to **whistle** when the ball contacts an outside object or the floor if the first referee is not in position to see it. The correct technique is similar to back-row violations. The second referee should signal the violation to the first referee without whistling, and then, if the first referee does not see the signal **and** the second referee is completely sure that a fault has occurred, the second referee can whistle the fault. •

PAVO Spring Camps



By Julie Voeck
PAVO OTP Camp Director

PAVO Spring 2005 Camp Sites

- March 11-12 Traditional Camp - Univ. of Nevada, (Las Vegas)
April 1-2 Traditional Camp – Marquette Club Tournament (Milwaukee)
April 8-9 *Advanced Camp – Southwest Missouri State University (Springfield)
April 22-23 Traditional Camp – James Madison University (Harrisonburg, VA)
April 22-23 Traditional Camp – University of Illinois (Champaign)

Purpose of training camps: To offer on-court officiating opportunities to the official who desires improvement of skills and career advancement, with constructive feedback from experienced officials,

The PAVO Camp Program coordinates the camps primarily with Division I programs hosting spring tournaments. These camps provide an opportunity to officiate a higher level of play than the camper may have had previously. For the less experienced official, PAVO offers a limited number of camps at Division II and/or Division III events. A limited number of camp scholarships are also available each year.

The camp experience offers the following:

- An opportunity to officiate with officials from other areas of the country
- Evaluations without the intensity of a rating session
- Feedback from seasoned evaluators
- Atmosphere conducive to learning and fun!

When participating in the camp, the camper will:

- officiate as R1 and R2; be videotaped with audio-feedback
- have the option of having information sent to conference coordinators across the country

Registration Process (For all camps except the Advanced Camp)

- First-paid, first-accepted basis
- May pay by check or credit card
- \$200 PAVO members, \$225 non-members
- Register by calling 888-791-2074, PAVO Central office

Please note: Advanced Camp registrations are handled separately and are due on March 1, 2005.

Registration Process for Advanced Camp

- Fee: \$250/PAVO member, \$275/nonmember
- Submit the following to: Julie Voeck, 6905 Wellauer Drive, Wauwatosa, WI 53213
 1. Name, address, e-mail, phone numbers
 2. \$25 refundable deposit
 3. Complete 2004 officiating schedule

4. Two letters of reference from officials, coaches or coordinators who have seen you officiate in the last two years. Letter needs to include reference to rule knowledge and application, ability to handle difficult situations, professionalism, etc.

- The above must be received by: March 1, 2005
- You will be notified by March 10 whether or not you have been accepted for this camp.
- If accepted, the remainder of the fee is due by: March 17, 2005

** Advanced camp for current Division I referees wanting to enhance their skills/techniques to a higher level of volleyball. State/Junior National officials aspiring to become National referees, work higher-level volleyball, be observed by Division I conference coordinators. Very experienced staff.*

**Visit www.pavo.org for sites to be added and general camp information.

If you have any questions contact PAVO OTP-Camps Director, Julie Voeck at (414) 607-9918 or through email at OTP.camp.director@pavo.org •

Why should you attend a PAVO OTP Training Camp?



By Martha Leshine
Metairie, La.

A year ago, I met Marcia Alterman for the first time at the Conference USA tournament and asked her how I could become a better official. Her recommendation was to attend one of the spring PAVO training camps. I choose to attend the one at the University of Michigan, as I had never been to Ann Arbor (great town!).

For those who are not familiar with the PAVO training camps, it is by far the best thing I have done to improve my officiating skills. Each spring at selected collegiate institutions, PAVO offers officials training camps to members in conjunction with spring volleyball tournaments. There are video cameras set up to videotape you while you officiate, including a camp staff person wired with a microphone commenting on your performance while you are officiating. Immediately after each session you and your partner view the tape with the camp staff person to review the match.

On the plane to Detroit I began to ponder, "what did I get myself into"? I did not know anyone else who was attending and had no idea what to expect. On Friday night we met at the site. We were given some blank videotapes, some freebies (we all like those), and then Michigan's Head Coach Mark Rosen joined our meeting for an informal discussion about what he looks for from the officials who call his matches. This hour was fantastic

because he was there to share his opinions of what he likes and dislikes. He outlined his frustrations, and appreciation for our preventative officiating. He answered all questions that we threw at him. I found his candidness beneficial and it was interesting to hear how coaches view our job. He did acknowledge that our job is mostly thankless and in his opinion *CONSISTENCY is the most any coach can ask*. We then adjourned until the next morning. So now I am back at my hotel room again thinking, "Can I do this"?

Well, on Saturday we show up for the spring tournament and there are video cameras, teams warming up, parents, and our trainers. We were given a work schedule to rotate our assignments and partners. We would score, libero track, R1 or R2. Thankfully, I got to score the first match and get my heart rate back to a normal. When it was my turn to officiate, I found myself somewhat composed, and the confidence slowly came back into my psyche. Then came the debriefing! My partner and I were in the room with our videotapes and in walked Julie Voeck to critique us. WELL, the first comments were ALL POSITIVE, (this immediately relaxed me —THANKS Julie) and then all the remaining comments were constructive and supportive. I realized that she was there to **HELP ME IMPROVE!** I then had two additional opportunities to officiate. With each opportunity I tried to improve on the things the staff pointed out to me during my debriefings. When it was all over, we were given our videotapes to take home, a written sheet they used to evaluate us, and then we all went out to dinner! And as we learned in the tax session at the convention in Long Beach, you can take a tax deduction for attending an officials training camp as a training expense.

So in my opinion for any NEW official, or someone who wants to work in an environment where you can officiate good matches, receive feedback in a "friendly atmosphere" and learn from the more senior officials in PAVO, I HIGHLY recommend attending one of the OTP camps offered in 2005! I hope to go again soon. •

President's Message

Former coach finds appeal to a 'new' view



By Joan Powell
PAVO President

Life sometimes takes some interesting turns and detours.

There are the people we meet along the way; some we will never forget, some seem to fade away while others seem to reappear now and again. The opportunities gained along with the opportunities lost are thrown in the mix.

Twenty-five years ago, three friends and I started a business – a volleyball camp for elite players. This was a new concept, before summer camps as we know them today and well before the high performance program. We wanted our camp to be the best in the country. In order for our camp to reflect its name "Elite," we had to have the most successful coaches to attract the best players. My partners charged me with obtaining the staff and the first one on the list was Chuck Erbe. He had trained a group of young Junior National players, known as Adidas, and won the USVBA Championships in 1976. Coach Erbe was also the head coach of USC during that time (accumulating four National titles). I had known Chuck during his tenure in Colorado Springs with the women's national team – the team that would have, could have, should have won the gold in 1980, but because of the U.S. boycott, they were denied the opportunity to show the world just how good they really were.

It was difficult to get up enough nerve to call Coach Erbe and sell this new camp idea, but I finally did. After some discussion, he agreed to join the staff. With Coach Erbe on board, it was not difficult to secure the rest of our coaching staff. The volunteer assistants were an array of college and high school coaches who jumped at the chance to be assigned to a court with a headliner coach. Our staff was the best ever assembled for a volleyball camp.

The camp grew in popularity; a scouting service was included along with an

additional campsite. After a few years, I "retired" from the camp business. It was very taxing, but such a tremendous experience to be able to assemble such elite coaches and players.

My officiating career continued within the state of Colorado - primarily Division II. After the AVCA Convention/National Championship in the '80s, which I attended each year, I was in the airport returning home. Pete Dunn, the supervisor for the Big Ten, approached me and asked if I would be interested in officiating in his conference. I was stunned, but did not have to think twice. The following season I began traveling for the Big Ten – first stop – Michigan State at Penn State with Tom Blue.

My partner was a veteran, well respected and extremely helpful to me. The host coach was well aware of my rookie status! I do not remember the Michigan State coach's name, but I do recall that she only had seven players, was getting stomped by Penn State, yet continued to yell at me the entire match. And that was my baptism to the "big time."

After his stint at USC, Chuck Erbe resurfaced on staff at the University of Illinois, followed by a three-year stint as coach and official for Sports Performance. In 1993, Coach Erbe accepted the head coaching position at Michigan State and after three years took them to the Final Four. Although our paths had crossed previously, Coach Erbe and I maintained a professional relationship. Just because he knew me in the camp setting did not release me from scrutiny when I was assigned to referee at Michigan State contests!

Now, upon his coaching retirement, Coach Erbe wishes to continue in the game that has engulfed his life. Yes, Chuck Erbe has decided to become a referee. Chuck remembers, "In the early years, internationally, the top coaches were the top referees." Recently, as he made the necessary contacts in his region

See President on page 16

Note to All National Scorekeepers



By Nancy Funk, Nat'l Comm
Scorekeeper Certification &
Evaluation

I would like to introduce myself to all of you that I may not know very well. I am Nancy Funk and I have accepted the position of National Commissioner of Scorekeeper Certification and Evaluation. I have been the Scorekeeping Chair of the Pioneer Region since its beginning in 1996 and the Scorekeeping Central Zone Rep for the past 4 years.

Recently Sue Mailhot, the Assistant Vice President of the USAV National Scorekeeper Commission, and I had a very productive meeting to discuss our goals for accomplishment in the next four years. From this meeting, many ideas came forward for what I hope can be continued improvement of a system that Cathy Hoy and her predecessors have worked so hard to put into place. Thanks to Cathy for all her hard work.

My first request - I would like to hear from any of you concerning changes you would like to see for improvement in the rating and training area. Some of you have recently joined the National Scorekeeping cadre and have a fresh perspective. Those of you who have been part of our scorekeeping family for many years can offer a good insight into other areas of improvement.

Second, I would like to hear from those who have an interest in serving on the rating team. One of my goals is to grow

President from page 15

he noted that, "Some of the people I have been yelling at are in leadership positions." He had asked his former MSU scorekeeper to teach him how to keep score, got some tips from some local referees, and in January, he refereed for two days, eight matches a day at a U-14 power league in Chicago. According to Chuck, the signal sequence threw him ("it's non-sequential" He also said that the game is much different from up above than from his previous view along the sidelines. His only regret is that he was not able to work as the R2. He confesses that he has a lot to learn, but seems to be an eager learner.

So, for those of you who come in contact with this coach-turned-referee – PLEASE take the time to introduce yourself and help him get into the fold.

As Paul Harvey says, "And that's the rest of the story." •

the pool of qualified scorekeeping raters so we can offer more people a chance to become involved and to perform some observations every year of current National scorekeepers. For those of you with an interest, we could schedule you some time to go with a rater and observe the rating process during the Open tournament. This is a chance for every National Scorekeeper to become involved in the rating program.

Third, we are incorporating some changes to the National Scorekeeper candidate mentoring program. Instead of using raters as mentors to new candidates, we would like other National Scorekeepers at the tournament to be mentors. By being a mentor, we would ask you speak to a candidate throughout the day to offer encouragement and words of wisdom, if needed. You could lend them an ear, ask how they are doing and generally be a new friend! You would be a friendly face in what might be an overwhelming, new experience. "No" you cannot mentor someone from your own region. But this would present another opportunity to meet new people and welcome them into our National family. Are you someone willing to be available to this person during their two or three days of evaluation?

If you have an interest in any of these areas, or thoughts to share, please contact me as soon as possible, preferably before March 1 at 502-239-1818 (home), 502-290-9480 (fax), NFunk@insightbb.com. •

New Uniform Option Approved for 2005



The PAVO/USAV
Interface
Committee has

approved a long-sleeved uniform shirt for referees to wear beginning in the 2005 season. The shirt will meet the same specifications as the traditional uniform shirt except for sleeve length. The approved vendors for PAVO and USAV uniform apparel are below. Please contact any of them for your uniform needs.

All-American Athletic Sales,
Attn: Nancy Strader, 1490 FM
219, Clifton, TX 76634; (877) 220-
1651; (fax) (254) 675-8571;
nsntrusav@earthlink.net.

Great Lakes Apparel, Attn:
Mary Malpede, 1433 Fullerton,
Unit A, Addison, IL 60101; (630)
691-8170; (fax) (630) 691-8175;
mmalpede@aol.com;
www.greatlakesapparel.com.

The Ref Shop, Attn: Michael
Hertz, 4860 108th St. N., Madeira
Beach, FL 33708; (727) 392-
7294; (fax) (727) 392-4050;
backset@att.net.

Roof Sportswear, Attn: Verna
Klubnikin, 12138 ½ Woodruff Ave.,
Downey, CA 90241; (888) 530-
7672; (562) 927-2267; (fax) (562)
803-4530; roofsport@aol.com;
www.roofsportswear.com.

Time Out for Sports, Attn:
Nancy Sommer, 8805 Orchard
Tree Lane, Towson, MD 21286;
(410) 825-2898; (888) 594-4884;
(fax) (410) 825-0866. •

USAV Referee Training Courses Spring to Life!!



By Brian Hemelgarn,
National Commissioner –
RVA Referee Development

With spring comes change! For USAV officials, that includes modifications to the Junior National rating process. (See Charles Ezigbo's related article elsewhere in this newsletter.) As one change leads to another, the rating process modifications have opened the door for the USAV Officials' Division to provide some great training opportunities for all referees. Three of the national Qualifiers and the Girls' Invitational will be hosting Referee Training Courses (RTC's) for referees working at these events.

For the cost of \$25, referees can register for an RTC at the Mid East, Northeast and Lone Star Qualifiers, or the Girls' Invitational Championships. So, what comes in this \$25 package? RTC participants will receive training and feedback on four matches, two as R1 and two as R2, from two different trainers from the National Rating Team. For that half-day in the RTC, referees won't receive match fees, but for the rest of the tournament, all match fees go directly in the referee's pocket!!!

Referees will be observed while calling a match, but without the added pressure of being rated or evaluated on that match. After each pair of matches, those referees will have the opportunity to meet with the National Rating Team trainer to ask questions and to learn rules or any new techniques that might be unclear.

The night before play begins at each of the tournaments, a USAV Referee Training Module will be presented by a member of the National Rating Team. For a nominal fee, the one-hour modules will cover topics such as backrow issues and overlaps/alignments, working as a second referee or match control techniques. The setting will be informal and interactive, and allow

everyone the chance to get to know one another. There will be no exams to take, no scores to worry about – just a great learning experience for all! Below is some information that should help everyone plan accordingly:

Northeast National Qualifier

- Runs from March 25 – 27 in Baltimore, MD.
- If you are interested in registering for this camp, you must already be registered for the tournament and should contact Charles Ezigbo at charles.ezigbo@cox.net.

Hoosier Mid East Qualifier

- Runs from March 18–20 in Indianapolis, IN.
- If you are interested in registering for this camp, you must already be registered for the tournament, and should contact Brian Hemelgarn at bhemelgarn@buckeye-express.com.

Lone Star Classic

- Runs from April 23–25 in Austin, TX.
- If you are interested in registering for this camp, contact Michael Blalock by email at michaelblalock@aol.com

The USA Junior Olympic Girls' Invitational Volleyball Championships

- Runs from June 30–July 3 in Louisville, KY at the Kentucky Fair and Exposition Center.
- If you are interested in registering for this camp, contact Kathy Ferraraccio via email at kferrac@comcast.net.

After contacting the appropriate person listed above, you will be sent a registration form. Upon completing it, it should be returned with a check payable to USA Volleyball to:

Ray Mink
37923 Lavender Common
Fremont, CA 94536

If you have any questions about this program, please feel free to contact

Scorekeeper News



By Sue Mailhot, AVP
Scorekeeping
Commission

Applications for National Scorekeeper (deadline March 1) are available on the USAV website under Rules/officials – applications. Also, the applications for National Junior Scorekeeper and Scorekeeper Monitor (deadline Feb 15 or as soon as you can send it) are also located there.

Have all of you checked out the new scorekeeper Powerpoint presentation that was created by National Scorekeeper Lynne Updegraff? It is truly amazing. It's located on the USAV website under the scorekeeper materials section. If you don't have Powerpoint on your computer, you can download a free viewer. So all of you National Referees and referee candidates that only know a little bit about keeping score should now have no excuse for not understanding the scoresheet.

There are still a couple of errors in the practical game in the back of the rulebook, but those should be corrected by next year. One of the new changes in the rules this year regarding scorekeeping is that an exceptional sub no longer counts as a team substitution.

Information about housing for officials at the upcoming national events can be found soon on the USAV website under Rules/officials.

•
Kathy Ferraraccio or Brian Hemelgarn for further information.

We look forward to seeing you at a camp this spring!! Happy whistling!! •

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