

# THE OFFICIAL WORD

## NEWSLETTER

### Background Checks Coming to Your Town Soon?



#### Presidents Message

Joan Powell – President PAVO

This summer I was fortunate enough to address volleyball referees from the Florida Professional Officials Association. The officials and their association were competent and organized. Dave Crowder contacted me and from the minute I landed until the time I caught my plane back home, I was treated royally. But that is not the reason for this message. The Florida sports officials have more on their minds than learning the new rules, reviewing mechanics and techniques and being floor-tested by their peers at the annual clinic. The implications of background checks on Florida officials are causing great concern. I was enthralled with the Jessica Lunsford Act and the impact on sports officials in Florida so I decided to devote my message to their dilemma. It may just be coming to your town!

You will recall that little 9-year-old Jessica was taken from her home in Citrus County in February and found a month later raped and murdered. In April, Florida lawmakers unanimously passed legislation “that would require longer prison sentences, lifetime probation and electronic monitoring of sex offenders convicted of crimes against children,” according to the America’s Most Wanted article on Jessica. Certainly the legislation is commendable and needed, but the

ramifications of this law go deeper and will affect our sports officials in Florida.

A St. Petersburg Times article from June 30 entitled, “Jessica’s law, though needed, poses difficulties,” reports, “To increase security for students, part of the new law also calls for full background checks and fingerprinting of ‘any vendor, individual or entity under contract with the School Board’ through the Florida Department of Law Enforcement.” Seems reasonable, but here are the implications for our fellow officials in Florida:

Every official must undergo a Level 2 screening in each school district that they officiate – at a cost of \$61 per screening. The Florida High School Activities Association will reimburse \$34 of that cost. According to Dave Crowder of the Florida Professional Officials Association, a volleyball official might work in three different counties, while softball umpires may work in five counties. Each official would have to pay for screenings dependent upon the number of school districts on their officiating schedules.

Orange County does background checks on Fridays only, every fifteen minutes by appointment only. (There are 7,000 sports officials in the state of Florida.)

The results from the screening are then sent to the county and each county has its own standards. The sports officials have not been told how the results of the screening will be used to determine their “suitability” to officiate. The term

*See President’s Message on page 2*

### Thanks to the Officials



Glenn Sapp, Vice  
President, USAV Officials  
Division

I hope all of you are having a nice and restful summer (unless you are also officiating on the Beach) before many of us start the high school and college season then a bit of time off at Christmas and it is time to start the USAV season. It seems that many of us are officiating year round now!

I want to take this opportunity to thank all officials for your hard work this past year at the USAV events. It is appreciated by me, by the organization and by the players whom we service. I would like to welcome on board those new Junior National referees, those referees recently certified on the Beach and the new National officials, both scorekeepers and referees. Your commitment and hard work in achieving these goals should be acknowledged.

I also want to take this opportunity to thank the evaluator’s who work to help achieve the goals of the respective candidates and are helping to achieve the goals of the Official’s Division. These evaluators work long hours! They have already proven themselves to be proficient in their skills, and they are willing and dedicated to help others. Many think the evaluator’s job is “pretty

*See Thanks on page 2*

## President's Message from page 1

"moral turpitude" can be interpreted differently from county to county. A middle aged referee could have been sited for smoking marijuana or petty shop lifting as a teenager and not pass the background check in one county, but be approved to officiate in another county.

The officials are also concerned about their privacy. According to FPOA's Bob Borak, "As your President, I still have grave concerns over who will be looking at our info, and who is deciding if you pass or fail . . ."

Some sport contests start in three weeks.

The intent of the law naturally has merit, but as you can see, the implications are messy. Dave Crowder said, "It's not that I am afraid to get a background check, I have nothing to hide. I just don't think I should have to spend \$300 for it."

After visiting the Orlando folks, I attended the NASO Board of Directors Meeting and Summit in Salt Lake City. At the meeting, a great deal of time was devoted to the issue of background checks. Because each state and/or organization is allowed to develop their own standards, it is difficult for the NASO to come out with their own blanket statement. An NASO sub-committee has been established and will study this "hot topic" and come up with some recommendations.

In listening to the many current and former NASO board members who represent numerous states and affiliations, it was enlightening to hear all the different standards imposed. At the professional levels of sport, like the NFL and NBA, once the official has been checked and approved, future checks are done randomly throughout their career. At the NCAA level, officials' background checks are focused on gambling. In Arizona, the high school association incurs the cost of all background checks for their sports officials, but they are not a Level 2; they do not include fingerprinting. Organizations can certainly require background checks – it's part of the new cost of doing business.

It was pointed out that no one can get a job today without a background check, and this change is understandable in today's world. But, it is the individual standards of the different entities that causes the confusion in our ranks. Child molestation, pedophilia and felonies are a clearly issues that should be screened, but where does DUI, DWI, animal abuse, anger management, smoking marijuana or passing a bad check in your early years come in?

I am anxious to hear from our fellow-referees in Florida; I have asked Dave Crowder to keep us abreast on any developments. Unfortunately Florida may be testing the water for the rest of us. •

## Thanks from page 1

cushy" and as one official confided in me "glamorous." I can only speak to evaluation of referees at this time, as I am not experienced or proficient enough to talk about the scorekeeper evaluation process, though from what I have seen both appear to be rigorous. While I would agree that being an evaluator is prestigious, that prestige comes at a price. First, you always have the pressure of setting a professional example at all times. Also as an evaluator you are known to be one who teaches this professionalism and proficiency, and you have set the bar for others so you are always expected to perform accordingly. Second you put in long hours! Generally one of the perks is you don't have to work until the second match of the day, giving the candidates the "warm-up" match but after that there is no rest. You will watch the next two matches, evaluating both officials (essentially doing BOTH jobs) or sitting with the scorekeeper, while making sure you are watching the match and making sure to take in all of the other supposed esoteric issues. Then you must fill out the evaluation sheet, debrief candidates including making yourself available for questions and concerns. After that is done it is time to go to the next match and begin the process over again. Generally an evaluator will watch and evaluate eight matches a day. By this time the gym has shut down but the evaluator's job is not finished. All of the evaluators meet to discuss the candidates they have reviewed so that all will understand what issues may need to be addressed the next day and a consensus reached on the current status of each candidate. I know some of these meetings have gone on well past 2:00 a.m. and then there is the need to be at the next evaluation at 8:30 a.m. the next morning.

Finally, the pay is not all that great! Sure the evaluators do get airfare paid and room paid while they are working as evaluators but after that they get paid a daily honorarium. I think for the money they actually put in their pocket the evaluators are working about 16 hours a day, with no real "matches off" and the reality is that they are making much less than \$10 an hour. This is not to mention that when the assignors get into a real bind, you might also find an evaluator squeezing in a match they actually officiate when possible.

As you can see the evaluators are doing the job due to dedication, pride and a real desire to help candidates and the Official's Division gets better. And of course there is also the "prestige."

As I have indicated in a number of clinic's this season, with some of you taking me up on my offer, if you have issues or concerns you think the Official's Division should address, please contact me. I will warn you in advance, I am not the swiftest at responses to e-mail. I might not have the answer or be able to give you an answer you like but I do want to keep the avenue of communication open so that I can be of service to you, the members of our division. •



By Corny Galdones

## Respect Isn't A Given *Corny Galdones, August 2005*

R-E-S-P-E-C-T. Baby boomers, whose muscles groan and bones creak, may recall between senior moments Aretha Franklin singing and Rodney Dangerfield joking about respect. This asset is as relevant today as back then when pop music had melody.

To be held in high esteem is arguably the top informal recognition of our qualities. What merits respect? Rank? Glory? Nope. These are common misbeliefs. Respect is about how we perform, how we conduct ourselves, and how we treat others. Though the outgoing among us win friends easier, prospects to influence people of this intangible honor are similar to all.

Consistent, top-notch performances bring respect through admiration and trust. Pride in our work, no matter where, no matter how trivial, and nailing it time after time does the trick. After we prove ourselves and establish credibility with them, most everyone everywhere is glad to see us in an assignment, knowing it will be done well. Then and only then a mistake of ours likely will catch less flak and more slack. Just don't do it again.

Our fans fade away if we don't act first-class. Perception is reality. Since our minds can't be read, we're judged solely by our actions. Conduct unbecoming of an official or lack of scruples loses

respect. Appearance or behavior unfit for the job detracts too. Every task or contest is big for somebody. Start right with business manners and taking care of the little details. Oozing confidence, class and no ego draws respect. So does busting our derrières without goofing around. Without doubt, our brethren and Big Brother will hear of our activities, especially negative feats. Misfits, malcontents and high maintenance personnel get the most attention for the wrong reasons and end up with the least respect, if any.

We're all leaders with clout on and off the court. This isn't the place for control freaks, prima donnas, power players, status seekers or dollar diggers. Is anyone left? Our mission is to create positive settings for everybody affected to enjoy what's going on. Our decisions are to benefit all and not just a chosen few. Unlike respect granted for our authority, respect for our character has to be earned.

Times change, but not the Golden Rule. Others will respect us only if we respect them. Sure, we may slip once in a while. We're human. For that matter, so is everyone else. And all humans are equal. Big shot. Little shot. With all due respect, stature makes no difference. Each and every individual deserves the same genuine consideration from us.

Whoever we deal whatever, wherever, whenever and however with should feel worthy with dignity intact. Sincerity counts forever. Using a lever simply for our own endeavor isn't very clever. Never ever, whatsoever.

Acquiring respect is a work in progress. Any bad tarnishes our good name. Produce. Behave. Interact. Respect comes when we mean well and do well in these deeds.

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## USAV Officials Division Dues for 2006



As we begin a new collegiate season, it is time to also think about the new USA Volleyball season just beyond that.

As each of you surely knows, November 1, 2005 is the deadline for all National and Junior National officials to submit yearly dues. Each official owes \$40 for the new season, regardless of which national-level ratings are held in USAV, i.e., a person with both a Junior National/National referee rating AND a National scorekeeper rating pay the flat fee of \$40; this is a welcomed change in the dues structure!

If the dues are not received by December 1, 2005, a late fee of \$20 will be assessed. If the dues have not been received by March 1, 2006, your national rating(s) with USA Volleyball will be revoked.

The dues can be sent to the USA Volleyball office at:  
USA Volleyball  
National Official Dues  
715 South Circle Drive  
Colorado Springs, CO 80910

You can also find a form on the USA Volleyball web site, [www.usavolleyball.org](http://www.usavolleyball.org), that needs to be filled out and mailed with your dues. This will assist us in making sure that the dues are credited to the correct person. When your dues have been received and logged in, you should receive an email that states your dues have been received and that you are up-to-date for the new season.

Please note on your calendars the due date for your National dues for the Officials Division of USA Volleyball. If you have any problems paying your dues, please let me know and we will work out a plan to accommodate you. Contact me at [kferrarac@comcast.net](mailto:kferrarac@comcast.net), with any concerns. •

## Exams Made Easier, We Hope!



By Ben Jordan  
PAVO Exams Director

By now, many of you have taken one of this year's examinations, either on-line or on paper. A memo sent earlier via email to all PAVO members detailed some of the changes made this year in an effort to improve the testing process. We wanted to get local boards more involved in the process by allowing them to control when the exams are available and by providing downloadable files so that the boards can print the paper exams when it is convenient. For online test takers, individual exam-specific passwords were eliminated and officials' current information will appear without it having to be typed in.

We feel these changes are positive steps. However, we need your feedback to know if we are heading in the right direction. Please send me your comments regarding the changes and the process in general. For instance, did doing away with individual passwords for online access make logging on easier? If you took the printed exam, do you have any comments on the slightly revised format? Please remember that your comments are always encouraged. Continued improvement in the exam process relies on your input. Please send your comments via email to exam.director@PAVO.org.

Thanks to the people who helped review and edit the exams this year. A special thanks to Marcia Alterman, Joel Reinford, and Tom Sweeney for the long hours spent upgrading and streamlining the exam process. •

## USAV National Scorekeeper Commission



Sue Mailhot – AVP USAV  
National Scorekeepers

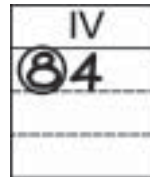
You will notice in the 2005-2006 rule book that the terminology "scorers" is used in the main body of the rules. The USAV Scorekeeper Administrative Council elected to continue the use of the word "scorekeeper" in all other instances. So the terminologies "scorers" and "scorekeepers" are interchangeable, except when referring to a specific rule.

### USAV Scorekeeper Changes for 2005-2006 Season

Everyone (scorekeepers and referees) is getting more proficient at keeping score on the USAV sheet. However, there will be a couple of changes in the 2005-2006 season to make it even easier.

**Change #1:** The procedure for exceptional substitution has changed and will now be handled in this manner on the scoresheet:

- 1 When a player is replaced by an exceptional sub, the scorekeeper will circle the number of the player that is no longer eligible to return to the match.
- 2 A comment is written in the REMARKS section to include the team name, the ineligible player's and the substitution number and the score at the time of the substitution.
- 3 The scorekeeper does not write in the score at the time of substitution in the boxes beneath the line-up and a substitution is not charged to the team.



**Change #2:** A line has been added on the scoresheet where the first referee can sign to verify the score of the match is correct. This signature is optional, unless it is required by a region or a tournament. The signature of the first referee is not verifying the completeness or the accuracy of the entire scoresheet, but the referee is verifying the ACCURACY of the RESULTS.

### Hints for Checking Score Sheet Inaccuracies

We've all been there, when a player is not concentrating on the match on our court and calls out for a wrong server and one (or both) of the coaches, insists that they are correct. How can we easily figure out who the correct server should be?

1. Check the line-ups to ensure they were written down correctly at the start of the set.
2. Then you can very easily check to see if the correct server is serving by counting the service boxes from the start.
  - a. You should start counting on by stating "one" on service box one for the receiving team (the box with an "X" in it).
  - b. Count "two" for service box one for the serving team.
  - c. Count "three" for service box two for the receiving team.
  - d. Count "four" for service box two for the serving team.
  - e. Continue counting in this manner until you reach the point where the actual server is supposed to be.
    - i. You should have all "odd" numbers on the receiving side and all "even" numbers on the serving side.
    - ii. The receiving team "numbers" should always be leading the serving team numbers AND the receiving team should always be one box ahead of the serving team.

### Here is a hint to easily check the accuracy of the scores at the end of the match:

1. The last number slashed in the running score column should match the last exit point for each team. The final exit point for each team should be circled in the individual scoring section.
2. Then you should check that the circled point for each team matches the winning team name and score and the losing team name and score in the results section.
3. It is preferable if you can get to the scorekeeper before they leave the table and have them complete any other end of game procedures. •

## PAVO Member Profile

### A “Note” Worthy Story

By Lisa Paull, PAVO Director-at-Large

If you've recently attended a USAV National or Jr. National tournament, you've heard it - the passionate and heartfelt sound of the national anthem being delivered by our own Rich Richardson. At 8 a.m. sharp, in front of multitudes of "volleyballites", the message is clear. Follow your passion, maintain clarity in your efforts to reach your goals, and have faith. How does one voice communicate so much in such a short time?



Rich Richardson

The youngest of eight siblings, Rich was raised by musically inclined parents who required their children to play the piano and sing in the choir. His father was in the business of rebuilding pianos, sometimes with the help of his youngest son. At the age of seven, Rich was inspired to emulate his sisters, and began to discover the hidden talents and natural abilities he had towards music. As happens to many of us when things come too easily, his early efforts to improve were sometimes lacking. As happens to many of us as teenagers, his desire to play was waning. "I didn't understand the importance of making music," said Rich.

At the age of eighteen, Rich was performing a sonata by Beethoven at a piano recital. "I butchered it", he

says, "I wanted to roll over and die." For the next four years, his fingers didn't touch piano keys. The, one day he simply walked up to a piano and sat down, and the music came to him. "The epiphany happened," he says. His father called with a piano for Rich; a rebuilt piano to assist in his own rebuilding. Now, music is part of everything Rich is. It is his passion, his therapy, his connection with his family and his faith.

Rich has centered his life around volleyball and music, and, of course, his fifteen year-old son Calvin. All of these intertwine: Calvin and Rich play volleyball together, Rich sings and plays music for Calvin

as he always has, and music helps Rich maintain the mental focus necessary to officiate volleyball. Rich feels that being able to focus his life around the things he loves is "an honor I can't even begin to describe."

At Open's in Denver, my referee companions and I had the opportunity to listen to Rich play piano in the hotel restaurant/bar. The music was elegant and inspiring, like a ballet on the piano. That's how Rich describes volleyball, "elegantly controlled violence, like a ballet on the court". Rich feels honored to be a part of it. I feel honored that he is. •



## New NCAA Scorekeeper Training Available



Marcia Alterman,  
Executive Director

The PAVO Scorekeeper Training Video and Manual teach all of the details of being a proficient scorekeeper from dress to interacting with referees to completing the scoresheet. In a perfect world, all collegiate scorekeepers would be trained and certified via the video and associated manual and examination.

However, the reality is that many schools have scorekeepers who are not exposed to a real clinic or training session, but still need to be exposed to the fundamentals of scorekeeping in a quick, concise training tool.

A new free download is offered on the PAVO website to fill this need. The "Fundamentals of Scorekeeping" is a PDF file that covers the basics of completing a scoresheet and a libero tracking sheet. This scorekeeping "class" can be self-paced, and covers the basic mechanics plus a practice game.

All referees should be proficient scorekeepers – if you need a brush-up, this may be the tool for you. Or, if you referee at a school where the scorekeeper could use some training, be sure that the administration knows that this tool is now available. Referees assigned to future matches, as well as players and coaches will appreciate your effort! •

## 2005 PAVO Convention Sports Psychologist Meets Coach-Turned-Ref



By Dale Goodwin  
PAVO Interim Board Member

Dr. Paul Salitsky, sports psychologist, meet Chuck Erbe, former Division I volleyball coach-turned-referee. "Sit down on my couch and let's talk about your turmoil."

Maybe, maybe not. Referees attending Convention 2005, *Remember the Alamo* in San Antonio, Texas Dec. 15-17, will get a chance to hear from both of these wise men. Salitsky is back for an encore presentation after impressing officials last year with his presentation on "Psychology of Officiating." Erbe will address officiating from both sides of the court, and help officials understand a coach's perspective.

These are just two of 10 sessions planned for the 2005 convention in one of America's most beautiful cities. Other tentative plans include a session on legal issues presented by sport attorney Steven Ellinger, and a technical session with video lessons by Marcia Alterman. We plan to again have a special session for Board Chairs only, focusing on the administrative challenges of this leadership position.

San Antonio will be aglow with holiday lights along the world famous Riverwalk, which passes by our host Marriott Riverwalk Hotel. The site of the NCAA women's Division I semi-final and final matches is within walking distance. This is a terrific way to begin the holiday season! Develop your professional skills, network with some of volleyball's most noted referees and leaders, and write off your holiday trip.

Convention registration is open to everyone. PAVO members may register for \$125 before Nov. 15. Non-members may register for \$150. Board Chairs get a special rate of \$75 (call Miki at 888/791-2074 to register at this special rate). Registration includes admittance to all sessions, a Saturday morning continental breakfast, a goodie bag, and free admission to the American Volleyball Coaches Association Trade Show. Few will walk away from the convention without a door prize, provided by volleyball vendors and college conferences.

A special \$75 rate is available for a mini convention package, which includes Friday night's semi-final analysis and social,



and Saturday morning's sessions. Tickets to the NCAA semifinals and finals are available for purchase in a PAVO block. Hotel registration can be made at the Marriott Riverwalk for \$105/night for a single, plus \$5 for each additional guest. The hotel is right in the center of the entertainment district, and a short walk from the playing site. Keep an eye on the PAVO web site for hotel registration details.

For more information, check out the PAVO web site at [www.PAVO.org](http://www.PAVO.org).

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## Silver Whistle Award



By Clark Radcliffe

In 1986, Patty Salvatore won the Silver Whistle award. Little did she know she would be so closely tied to this award for nearly the next twenty years. In 1989, Patty became chairperson of the Silver Whistle award committee, which named Joel Reinford and Ken Taylor as co-winners.

For the next decade and a half, Patty presided over this committee. When she became an International official in 1996, she found her travel demands increasing during the summer months, noticeably during the Open National Tournament. To better address the needs of this committee, she decided to "hand off" these duties in the last couple of years.

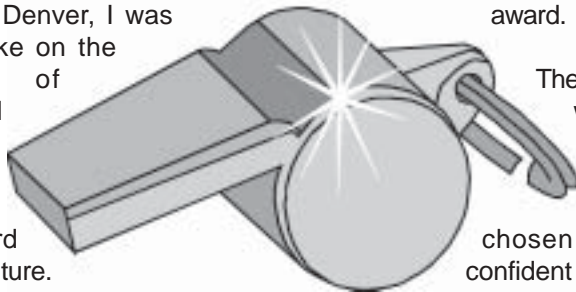
Steve Owen and Mary Blalock filled in during this hiatus, till Mary asked me in 2003 to present the silver whistle award during the national clinic. This year, at the Open National championships in Denver, I was approached to take on the responsibilities of chairperson. I agreed to hold the position of chairperson of the Silver Whistle award committee for the future.

I am the officials' chairperson for the Great Plains region and usually attend the entire Open National tournament. I've been blessed to be on the National Rating Team for USAV since 1999 and have seen the quality of national officials steadily increase. Serving on the rating team at the Open tournament has provided me an opportunity to see some of the highest quality officials in the country at work. The new groups of officials have proven to be very strong

as well, thus making a decision on the silver whistle very difficult.

The silver whistle is awarded to a referee who is attending their first Open National tournament since receiving their USAV National certification. This year, at the 2004 Open National Championships, the award was presented to a referee from the Great Lakes region, **Malafu Tiatia**.

Malafu received his Junior National certification in 1998 in Dallas, and his National rating in 2003 in Minneapolis. He is a marathon runner, the Health Program Advisor for the Boone County Department of Public Health, and lives in Rockford, IL with his wife Julie, and two grade school age children. The Tiatia family moved to the Rockford area approximately 10 years ago, and Malafu has been officiating since. Malafu exemplifies many of the qualities needed to achieve the silver whistle award. Next time you see him at one of the many tournaments he works, make sure you congratulate him on receiving such a distinguished award.



The 2005 silver whistle award winner has been chosen and I am confident this person will carry on in the tradition of this prestigious honor.

Patty Salvatore has worked diligently to honor the high standards indicative of this award. In my new position, I will do my best to carry on the hard work that Patty has provided for the last fifteen years. •

## 2005 Line Judge and Scorekeeper Training Tools for Collegiate Women's Volleyball



Line Judges and scorekeepers have important roles in the success of today's volleyball matches. It is vital that these support officials are trained and knowledgeable about the current rules. PAVO has developed videos, training booklets, and examinations that can help accomplish this task. These items are now available for shipment, and can be ordered on the PAVO web page ([www.PAVO.org](http://www.PAVO.org)) or by calling the PAVO office at 888/791-2074.

The 2005 Line Judge Training Video is brand new from start to finish! The 2005 Scorekeeper Training Video has also been updated to accommodate the 2005 rule changes. Both videos are available in either VHS or DVD format. Each video ordered includes a packet of five copies of the 2005 Training Booklet that parallels the video and includes the written examination that is required for certification.

The cost of each video + 5-booklet package is \$45 + \$5 shipping & handling for PAVO members (\$55 + \$5 S&H for non-members). The two videos can also be ordered as a package. The video package is \$85 for PAVO members and \$95 for non-members (plus \$7 S&H).

Additional Training Booklets for line judges and scorekeepers can be ordered separately from the videos. The cost is \$10 for a packet of 5 booklets (includes S&H).

For information on PAVO Line Judge or Scorekeeper certification, please see the PAVO website ([www.PAVO.org](http://www.PAVO.org)), or call the PAVO central office (888/791-2074). •

## New National Referees Certified!



By Mary Blalock  
National Commissioner for  
National Referee Certification and Evaluation

Congratulations to the following 26 referees who successfully completed the requirements for becoming a National referee. Evaluations were conducted at the Boys Championships held in Louisville, KY.

New National referees are:

<b>Keith Aidun</b>	<b>Greg Barber</b>
<b>Justin Basovsky</b>	<b>Carla Bunner</b>
<b>Mark Edsall</b>	<b>Albert Fields</b>
<b>Erik Fisaga</b>	<b>Steve Franco</b>
<b>Arlene Hughes</b>	<b>Roger Jamison</b>
<b>A.J. Joseph</b>	<b>Matthew Larsen</b>
<b>Debra LaValley</b>	<b>James Mullen</b>
<b>Robyn Peckol-Filimaua</b>	
<b>Juli Nuttal</b>	<b>Chris Rentz</b>
<b>Dave Roever</b>	<b>Regina Sanders</b>
<b>Kenny Spriggs</b>	<b>Wanda Stahl</b>
<b>Brian Strong</b>	<b>Ed Thornburgh</b>
<b>Nicki Werner</b>	<b>Dave Wester</b>
<b>William Wolf</b>	

A big thank you also to the raters who evaluated National candidates as well as many existing Junior National referees as could be looked at!

Those raters were: **Marcia Alterman, Mary Blalock, Gloria Cox, Kathy Ferraraccio, Kent Kitade and Dave Spencer.**



## OCRCP - Officials Complimentary Room Program



Sue Mailhot – '05 OCRP Program Director

What did you all think about the free rooms at the USAV National Championship Events this year? We can thank Mike Chandler, the USAV Director of Events for that. It was very nice to come home and not have to think about that big expense of a hotel room for eight to fourteen days or more.

Just a couple of reminders as we continue with this program:

1. Since this was the first year of the program, we are looking at some possible adjustments for next year. Some of the adjustments could include:
  - a. An earlier deadline
  - b. Possible different criteria (allowing more to take advantage of the program)
  - c. Notification that your registration was accepted by the system (this is not a notification that you are accepted as eligible. That will come at a later date.)



Things you need to remember as you sign up for OCRP:

1. You MUST sign up by the stated deadline.
2. You must sign up in the correct place to be eligible.
  - a. Sign-up for OCRP is done on the USAV website in the Rules/officials section – Officials Division/National Officials Tournament Information (not in TIVA or through the THS housing service).
  - b. Discounted rooms for officials will continue to be offered to those who are not eligible for a free room. A special website address must be obtained from

the program director for the special rate.

3. Your requested roommate MUST sign up by the deadline.
4. You must fit all of the stated criteria to be eligible.
5. You must state the dates you will be staying at the hotel, not the dates of competition.
6. You must report immediately to the program director any changes in your stay or in your roommate's stay.
7. Any problems with the hotel (billing problems, room type, etc) should be reported immediately to the program director.

Look for next year's information to be out in January or so.

## Nominations Sought for PAVO Director-at-large



The PAVO Nominating Committee is seeking nominations for Director-at-large, a three-year position that will begin Jan. 1, 2006. Nominations must be received by Sept. 1. Nominees must be PAVO members in good standing. This position will serve as a liaison with local PAVO boards, assist with member needs, help plan the annual convention and attend the annual Board meeting in February. Send nominations to [past.president@pavo.org](mailto:past.president@pavo.org).



## NCAA Rule Changes and Clarifications



By Marcia Alterman  
NCAA Women's Secretary/  
Rules Editor

First, let me apologize for the numerous typographical errors in the *Points of Emphasis* section of the rule book. Apparently the staff at the printer's office inadvertently deleted the finalized, proofed text for that section just before going to print, and decided just to re-type those pages themselves. Obviously, no one proof-read those pages prior to printing. I know it makes those pages difficult to read, but there are no substantive errors, just typographical goofs.

By now, many of you have already attended a PAVO OTP clinic, and heard an explanation of the rule changes for the upcoming season. That season is literally just around the corner! Just to review, here is information about the rule changes and clarifications that will be implemented with the 2005 season.

**Attack Line.** Rule 1-2-2-c. It is highly recommended for 2005 and required in 2006, that the extended attack line described in the rule be included in the court markings.

*Comment: The specifications that have been in the rule book for the past several seasons give the dimensions and spacing requirements.*

**Ball Size.** Rule 3-1-1. In previous editions of the rule book, the conversion factor used to specify the ball's circumference was incorrect. The metric measurement of 65 – 67 cm is accurate; however, the imperial conversion has been corrected to 25.6 inches to 26.4 inches. All balls used for NCAA play must be within the correct specifications starting in 2007.

*Comment: The incorrect conversion was in both the NCAA and USAV rule books, and is now corrected in both. For NCAA play, the phase-in period will allow manufacturers time to comply with the corrected specifications.*

**Memorial Patches.** Rule 7-1-3-b. Language has been added to permit memorial or commemorative insignia or patches to be worn on uniforms. Teammate's uniforms must still be identical (see Rules 7-1-1-a and 12-3). Insignia/patches must not obstruct the uniform number and must not include numerals larger than 2.54 cm (1").

*Comment: This is more of a clarification than a change. The rules committee has always allowed commemorative insignia when asked, as long as teammate's uniforms were still the same. Including the language in the rules will make it easier for teams to find the answer to this frequently asked question.*

**Scheduled Match Time.** Rule 8-5-2-a. This rule further defines the "scheduled match time" to determine when the first game of a match is forfeited when one team is late for a match without prior notice. The match time is established when the referee directs play to begin.

**NOTE:** This rule has been added to the list of administrative rules that can be changed by mutual consent of the institutions (see page VR-9 of the 2005 rule book).

*Comment: If the referees aren't ready to start the match, then a team that is late in arriving has still not missed the "scheduled match time". So if a match is scheduled to start at 5:00, and Team A is not there at that time, but either the referees or the facility is not prepared to start the match, Team A is not late.*

**Scheduled Match Time.** Rule 8-5-2-a-1 and Rule 9-1-1-b. If a team arrives late

for a match without prior notice and at least one game is forfeited, the warm-up period for any subsequent games will be the remainder of the 10-minute interval that started with the forfeit. Each team will be allowed one-half of that warm-up period for exclusive use of the court.

*Comment: In the very rare situation where a team arrives late without prior notice, and a game is forfeited, this language clarifies what the warm-up period will be when the late team does arrive.*

**Mutual Consent for Warm-Up Time.** Rule 9-1-1-a. If both coaches agree, the shared court portion of the warm-up period may be reduced from 41 minutes to 10 minutes when a school hosts multiple events (for example, a volleyball match following a non-volleyball event).  
*Comment: Although the rule book used to require the full 60 minute warm-up period in almost all circumstances, this new language will allow the coaches to agree to shorten that period not only in tournament situations, but also in the situation where a volleyball match follows (for example) a basketball game.*

**Warm-Up Protocol.** Rule 9-1-2-c. When one team has exclusive use of the court during the warm-up period, the opposing team members must be at their bench or out of the playing area. Warm-up activities on the playing surface will not be permitted.

*Comment: Please note that this rule is only associated with the four- and five-minute periods when one team has exclusive use of the court. During those periods, the other team can no longer warm-up on playable area that is 2 meter area from the court. There were too many potential safety hazards, and the team using the court had difficulty with serving warm-ups.*

See NCAA on page 10

*NCAA from page 9*

Position Faults Timeouts. Rule 10-3-2-c and Rule 13-2-3-d. When points are removed because of a position fault or wrong server, timeouts taken by the team at fault during that span of points will not be removed.

*Comment: There is a common sense factor in this change. If Team A's current server is the wrong player, and Team A requests and is granted a timeout while the incorrect player is still serving, that timeout should not be rescinded if the position fault is discovered before Team A loses a rally. Remember that timeouts by the team NOT at fault as well as substitutions, libero replacements, and team sanctions by both teams are removed.*

Substitutions. Rule 11-2-2-a. Each team will be allowed a maximum of 15 substitutions per game.

*Comment: Remember to notify coaches when the 12<sup>th</sup>, 13<sup>th</sup>, 14<sup>th</sup>, and 15<sup>th</sup> substitutions are granted.*

Failure to Complete Substitution. Rule 11-2-3-b-5. When a substitution request is granted, but the coach decides to reduce the number of substitutions, a team delay sanction will only be assessed if a delay occurs.

*Comment: If Team A sends two substitutes into the substitution zone, and while the referee is administering the first substitution, the coach tells the second substitute to return to the bench, the chances are that no actual delay has occurred. If the decision to not complete the second substitution is made without causing a longer interruption than it takes to get the first substitute into the game, no team delay sanction should be assessed.*

Libero Player. Rule 12. The entire text related to the libero player has been moved into a new rule (Rule 12), and old Rules 12 through 17 have been renumbered to be Rules 13 through 18.

*Comment: This change will make the libero rules easier to find and process.*

Attacking the Serve. Rule 14-5-2. A player who attacks a served ball while the ball is completely above the height of the net is only illegal if the ball is in the front zone.

*Comment: This is more of a language change than a substantive change, as there are not many instances when a player attacks a serve at all. However, theoretically, a player can now attack a serve while the ball is entirely above the top of the net IF the player waits until the ball is no longer in the front zone.*

Back Row Attack Exception. Rule 14-5-4. The rule book no longer allows an exception in the back row attack rule that protected a back row setter who was sending the ball in the direction of a teammate. If any back row player is in the attack zone and contacts a ball that is completely above the height of

*See NCAA on page 11*

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## NCAA from page 10

the net, and that ball enters the plane of the net and is subsequently legally touched by an opponent, the back row player has committed an attack fault. *Comment: This aligns the NCAA rule with the USAV rule. In the situation where a back row setter is attempting to play the ball that is very close to the net, if the ball that is entirely above the top of the net is contacted by that back row player and then by an opponent, some fault has occurred. Either the setter is an illegal back row setter (if the ball was first contacted by the setter and then by an opponent while in the plane of the net), or the setter is an illegal back row blocker (if the ball was legally blocked back into the setter while she was reaching higher than the top of the net or the ball was contacted simultaneously while in the plane of the net by the setter and an opponent, or the opponent has illegally reached over the net to block (if the ball never entered the plane of the net before the block).*

**Protests.** Rule 17-2-3-a. A tournament protest committee will only be used in a situation when the result of one match determines the schedule or opponent for a subsequent match of the same event. In other tournament situations, the protest procedures for a single-match event should be followed (see Rule 17-2-2).

*Comment: The old rule language was developed when most tournaments were formatted such that the result of a match determined when and who the teams played next.*

*Since that is seldom the case any longer, a tournament protest committee is seldom necessary.*

**Protests.** Rule 17-2-5. A protest filed by a team that loses the protested game but wins the match will now be considered. If the protest is upheld for the game that was lost, the games won and lost by each team will be adjusted as if that game had not been played.

*Comment: Often, a tie between two or more teams for something like a*

*conference championship is determined by percentage of games won. Because of that, it was important that the win/loss record of individual games be accurate, and so it was determined that, in the situation where the protesting team loses the protested game but wins the match, the protest should still be processed.*

**Second Referee.** Rule 18-3-7-3. The second referee's duties will now include whistling to stop play when the second referee clearly sees the ball contact the floor and the first referee is unable to make that determination.

*Comment: This should be executed much like a back row attack. The second referee should first step to the side and indicate that the ball has contacted the floor without whistling. If the first referee is not aware that the second referee is assisting with the call, and the second referee is certain that the ball hit the floor, the second referee can whistle and make this call.*

## Scorekeeping Mechanics.

1. The Libero Tracking Sheet now has a 3-column deciding game section to accommodate the teams switching sides.

2. Both the non-deciding and deciding game scoresheets now accommodate 15 team substitutions

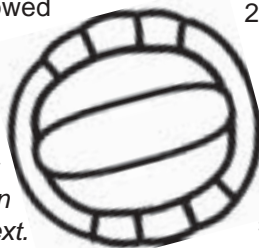
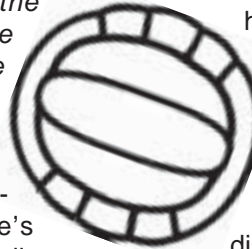
3. Both the non-deciding and deciding game scoresheets now have spaces to enter the line judges' names. The name of the line judge working on the first referee's sideline should be entered on the top line, and the name of the line judge working on the second referee's sideline should be entered on the second line.

4. The lines in the scoring section of the deciding game scoresheet are numbered 1 through 6 in all three columns, so triangles can be

used around those numbers to indicate when the libero serves.

5. On the deciding game scoresheet, the team that is recorded in the middle column (Team B) will now have only ONE running score column, to the right of their scoring section, and ONE timeout box.

Watch for the rules interpretation newsletter to be distributed in the first few weeks of the season. Use your personal home page on the PAVO database to change your delivery preference to "email" to get this vital information in the most efficient manner! •



## PAVO Volleyball Official's Guidebook 2005 Supplement



As we announced earlier, the PAVO Volleyball Official's Guidebook will now only be published every other year, in even numbered years. Therefore, there will NOT be a 2005 publication of the complete Guidebook. New and corrected information has been published in a free .pdf supplement that was sent to every PAVO member with an email address in the database. The document is also available on the PAVO website. If you do not have an email address listed, and do not have internet access to download the document from the website, please contact your board chair for a copy of this free supplement. The 2004 Guidebook can be purchased in 8.5 x 11 format from the PAVO central office (888/791-2074). •

## USAV Referee Commission



By Kathy Ferraraccio  
AVP - Referee Commission

It is now August, the time to sit back and reflect on the USA Volleyball season that has just completed. It is time to spend time with family and friends before we once again begin traveling for the new fall collegiate season. It is time to once again attempt to thank the numerous people who made each national event possible for all referees involved in USA Volleyball.

I would like to thank the head referees for each event, for the time and effort spent to make sure that each tournament ran as smoothly as possible, and for spending so much time away from their families in the middle of the summer.

**National Open Tournament:**

Marcia Alterman  
Charles Ezigbo  
Kathy Ferraraccio

**Girls Invitational and Boys JOVC:**

Brian Hemelgarn  
Donnie Goodwin

**Girls JOVC:**

Leisa Jordan  
Kathy Ferraraccio

I would also like to thank the assignors for each event, who spend most of their hours inside a room, doing a thankless job, attempting to make sure that each referee receives the matches that were requested upon registering.

**National Open Tournament:**

Corny Galdones  
Scott Atkinson  
Ron Buchanan  
Tim Harlow

**Girls Invitational and Boys JOVC:**

Scott Atkinson  
Margie Ray

Greg Leung  
Randy Cummings

**Girls JOVC**

Al Herbert  
Ron Buchanan  
Corny Galdones  
Tim Harlow

When you next see each of these people, please thank them for doing a great job for you, the referees at each of the events.

A special thanks goes to Al Herbert, who continues to help me throughout the season as we attempt to get the right number of officials at each event, and keeps me sane when the number of referees just don't seem to match the number of matches that need to be covered. His insight and calm demeanor help make an impossible task much easier to handle. Thanks Al.

I would also like to thank Mary Blalock and Charles Ezigbo for doing a great job in heading up the rating teams at the Open Nationals, the Boys JOVC and the Girls JOVC. The number of candidates at each site made for some challenging assignments and long hours with the raters. Each of them did a superb job in making sure that the ratings were fair and the candidates received great information as they move on in their officiating careers.

Lastly, I would like to thank the referees who also worked so hard at each of the events. Again, without each of you, these events would not be as successful as they continue to be. Each year, you step up and continue to improve in your officiating, in your professionalism, and in your demeanor on and off the court. You all deserve the month off, and I hope to see each of you again on the courts, as we move toward a brand new season. •

## Junior National Ratings & Certifications



By Charles Ezigbo  
National Commissioner

Please join me in extending congratulations to 35 new Junior National Referees. Their long, hard work paid off as they displayed their officiating skills during the second session of the Girl's USA Junior Olympic Volleyball Championships at the Salt Palace in Salt Lake City, Utah in July. Several of them also came in to work during the first session. Not only did their presence help support the tournament by adding extra officials, it also was a great opportunity for a final tune-up. A truly mutually beneficial experience for both the tournament and the candidate.

I would also be remiss if I didn't acknowledge the extraordinary team of raters that performed the evaluations during the tournament. Few people know the "other" side of the rating process where after a daily rating session, hours are spent at meetings that can last until 1a.m. The raters then get up the next day to start the process over again. For this and all the other things the raters do, I want to publicly say "THANKS". I would not be able to do it without you, and the program would certainly not be successful without the help of ALL who are on the rating team.

One more thanks goes to Ray Mink who this year handled all the registrations, not only for the rating process but also for the various training sessions that occurred at the Qualifiers and the Girl's Invitational. Thanks Ray – you made our jobs easier.

**New Junior Nationals – Class of 2005!**

Baker, John                      Behrens, Michael  
Belton, Traci                    Blakely, Renee  
Carstenson, David            Cerny, Michael  
Chase, Frederick              Childers, Don

*See Jr. National Ratings on page 13*

## National Scorekeeping Certification & Evaluation



By Nancy Funk, Director  
Scorekeeping Certification &  
Evaluation

By November 1st the form for 2006 National Scorekeeping candidates should be posted on the USA Volleyball website. Anyone interested in becoming a National scorekeeper needs to contact their Regional scorekeeping chair so you can get the wheels in motion to attend the 2006 USA Volleyball Open Championships in New Orleans. For those of you wanting to start planning to be off from your job, you will have to arrive for the clinic on Tuesday May 30, 2006.

All National scorekeepers need to remember that you must remit your annual \$40.00 dues to the officials division to remain in good standing. If you are a National referee there is only one \$40 fee due for the two disciplines.

### Jr. National Ratings from page 12

Cross, Arnold	Cruz, Stephanie
Dubowski, Marlene	Hesse, Gary
Kellen, Michelle	Koopman, Karl
Logan, Fred	Mauch, John
McLarty, Devonie	Milam, Greg
Newland, John	Odle, Gary
Orvis, Dusty(Donald)	Pelham, Ronald
Peshell, Lisa	Prater, Mark
Romine, Ronald	Saenz, David
Tarara, Alfonso	Tobey, Chris
Vasquez, Ernest	Walter, Lisa
White, John	

### **2005 Junior National Raters**

Larry Dolvig  
Charles Ezigbo  
Verna Klubnikin  
Michael O'Connor  
Joan Powell  
Clark Radcliffe  
Julie Voeck  
Mara Wager •

So if you were a National Scorekeeper candidate that received your National patch in Denver you will owe dues for the upcoming 2006 season. Send your check to; USA Volleyball, Officials Division, 715 South Circle Drive, Colorado Springs, Colorado 80910.

Remember that each of you who are a National Scorekeeper to retain USA national scorekeeper status, the scorekeeper must:

- Remit annual dues as levied by the Officials Division of USA Volleyball by the date established by the division.
- Remain a USA Volleyball registered member and active scorekeeper in good standing within his/her RVA.
- Attend the USA National Open Volleyball Championship at least once during each three-year period and keep score a minimum of two matches for each year that you were not in attendance. (If you did not attend this past year's championship tournament, you would be required to keep score for at least four matches the following year or for six matches if you did not return for three years.)

If unable to attend the USA National Open Volleyball Championships in a three-year period, attend a USA Junior Olympic Volleyball Championship and keep score a minimum of two matches for each year prior that the scorekeeper was not in attendance. NOTE: This alternative may only be used once in a six-year period.

In those years that a USA national scorekeeper cannot attend the USA National Open Volleyball Championships, attendance and participation at the USA Junior Olympic Volleyball and/or National Co-Ed Volleyball Championship is strongly encouraged. The intent of this provision is to:

- Provide for a time/site more convenient for the individual; and,
- Better provide a nucleus cadre of scorekeepers for each of the USA national championships programs.

NOTE: A scorekeeper encountering unusual difficulty in attending a USA National Open Volleyball Championship may apply to the Assistant Vice President, USA National Scorekeeper Commission, for a one-year extension of his/her certification. •

## Publication Information – 2005



By Marcia Alterman, PAVO  
Executive Director & NCAA  
Rules Interpreter

The 2005 NCAA Women's Volleyball Rules is now available. Orders can be placed at <http://ncaa.sportgraphics.biz/> (click on "Rules") or by calling 888/388-9748.

New scorekeeping forms are available for free download at the PAVO website ([www.PAVO.org](http://www.PAVO.org)).

As previously announced, the *PAVO Volleyball Official's Guidebook* will now only be published every other year, in even numbered years. Therefore, there will NOT be a 2005 publication of the complete Guidebook. New and corrected information has been published in a free PDF supplement that was sent to all PAVO members with email addresses in the database. The same document is available on the PAVO website. This document is only useful when used in conjunction with the *2004 PAVO Volleyball Official's Guidebook*, which can be purchased in 8.5 x 11 format from the PAVO central office (888/791-2074). •



## 2005 PAVO Officials' Convention December 15 – 17 REGISTRATION



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Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_

E-Mail Address \_\_\_\_\_

Can we release the above information to other convention attendees &/or sponsors?      YES      NO

	PAVO Members Before 11/15/05	PAVO Members After 11/15/05	Non-PAVO Members Before 11/15/05	Non-PAVO Members After 11/15/05	Amount You Are Paying
<b>Convention Registration *</b> <b>Includes all PAVO sessions &amp; AVCA exhibit show (dates &amp; times TBA)</b>	\$125	\$175	\$150	\$175	
<b>"Mini" Convention Registration *</b> <b>Includes PAVO social &amp; Semi-final Analysis on Friday evening, and all Saturday sessions</b>	\$75	\$100	\$75	\$100	
<b>Extras and Options:</b>					--
<b>NCAA Match Tickets **</b>	Tickets are not included with convention registration. Matches are on Thursday, Dec. 15 and Saturday, Dec. 17. All tickets sold in sets for both days. Limited quantity available - maximum 4 per registrant. Non-registrants may not place ticket orders. <b>\$47 x _____ (No. of tickets)</b>				
<b>AVCA Coach of the Year Brunch (Westin)</b>	Date/time to be announced. May overlap some PAVO convention sessions. <b>\$35 x _____ (No. of tickets)</b>				
<b>AVCA All-America Player Brunch (Westin)</b>	Date/time to be announced. May overlap some PAVO convention sessions. <b>\$35 x _____ (No. of tickets)</b>				
<b>Guest attendance</b>	Fri., 12/16/05 PAVO Evening Social and Semi-Final Analysis (Guest tickets only needed for NON-convention attendees) <b>No. of guests _____ x \$20 each (Max. of TWO per convention registrant.</b>				
<b>TOTAL DUE</b>					
<b>Make checks payable to PAVO; submit to P.O. Box 780, Oxford, KS 67119, or complete credit card information below and mail or fax to 316/455-3800</b>					
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Credit Card Number _____ Exp. Date _____					
Signature _____					

\* Requests for convention registration refunds received before December 1 will be charged a \$25 service fee. Requests for convention registration refunds received after December 1 will be charged a \$40 service fee

\*\* NOTE: NCAA match tickets are **not** refundable under any circumstances.

PAVO - OTP Clinic Schedule 2005



NOTE: Some of the information below differs from the TENTATIVE schedule that was in the last *Official Word* – please review it carefully.

PAVO will hold 27 clinics this summer, over five weekends. The planned sites and hosts are listed below. For details regarding locations, times, and costs, please contact the host directly. Hosts are responsible for submitting a registration fee to PAVO for each participant. For 2005, those fees are:

- PAVO current member (dues received in PAVO central office) ..... \$15.00
- Non-PAVO member, non-collegiate referee ..... \$20.00
- Non-PAVO member, active collegiate referee ..... \$75.00

Hosts may charge additional amounts to cover the cost of facilities, materials, etc.

<u>DATE</u>	<u>SITE</u>	<u>HOST</u>	<u>EMAIL</u>	<u>PHONE</u>
23-Jul	St. Paul, MN	Dan Wagner	DJWAGN@MSN.COM	651/773-6200 X2267
24-Jul	Murfreesboro, TN	Elaine Mitchell	ppamisue@comcast.net	615/596-4175
24-Jul	Indianapolis, IN	Ed Thornburgh	ethornbu@yahoo.com	317/259-0273
30-Jul	Omaha, NE	Marsha Rupert	marsha@gpvpb.org	402/593-9670
30-Jul	New Brunswick, NJ	Norb Psuty	psuty@marine.rutgers.edu	732/238-1443
30-Jul	Lakeland, FL	Eric Vlahov	evlahov@ut.edu	813/908-7218
31-Jul	Dallas, TX	Carlos Rodriguez	losref@aol.com	512/444-2559
31-Jul	Louisville, KY	Jim Williams	swesky@juno.com	270/782-0712
31-Jul	Marietta, GA	Bob Hume	bhume@charter.net	770/998-3753
06-Aug	Sacramento, CA	Kent Kitade	kkitade@cdfa.ca.gov	916/207-0928
06-Aug	Chicago, IL	Mary Jo O'Donohue	modonohue@bigten.org	847/696-1010
06-Aug	Gulfport, MS	Rob Brecheisen	febrkr@bellsouth.net	228/255-7000
07-Aug	Denver, CO	Alan Suzuki	asuzuki@wac.org	303/741-3565
07-Aug	Hartford, CT	Jung Park	nwvcl@comcast.net	203/645-1583
07-Aug	Chapel Hill, NC	Keith Murlless	kmurles@bellsouth.net	828/280-7170
13-Aug	Phoenix, AZ	Norma Carr	norma.carr@slcc.edu	801/484-0936
13-Aug	Baltimore, MD	Arlene Geppi	ageppi@aol.com	410/552-1055
13-Aug	Wichita, KS	Linda Frazier	linfraz@swbell.net	316/686-3013
14-Aug	Harrisburg, PA	Trevor Zahniser	trevorz@paonline.com	717/238-7429
14-Aug	Waltham, MA	Steve Webster	steve@srwebster.com	617/512-8635
20-Aug	Bismarck, ND	Sheryl Solberg	sheryl.solberg@sendit.nodak.edu	701/845-2534
20-Aug	East Lansing, MI	Fusako Hines	fusakoh@comcast.net	586/778-0490
20-Aug	Tacoma, WA	Marc Blau	blau marc@qwest.net	253/677-2872
21-Aug	Lorian, OH	Diane Plas	jplas@prodigy.net	440/647-5866
21-Aug	Albany, NY	Mara Wager	mara_97@hotmail.com	518/439-8682
21-Aug	Spokane, WA	Dale Goodwin	goodwin@gu.gonzaga.edu	509/448-7319
21-Aug	Austin, TX	Carlos Rodriguez	losref@aol.com	512/444-2559

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