By Marcia Alterman, NCAA Rules Interpreter

The major NCAA rule changes for 2004 are listed below. As always, you should plan to attend a PAVO-OTP clinic to receive a complete explanation of the interpretation and implantation of these changes, as well as the associated techniques.

Media Equipment and Personnel. (Rule 1-1-1-b) – Under the old rule, media equipment and personnel were restricted from a 2-meter area around the court and from the playing area between the two attack lines extended. The rule was changed to establish the media area as within one meter of the boundary defining the playable area, and to clarify that media is not allowed in front of the team benches or between the attack lines on the bench side of the court. This change allows increased exposure for the media while keeping the safety of the student-athletes and the integrity of the pursuit rule in mind.

Officials Stand. (Rule 1-5-4) – Language has been added to clarify that a referee stand is required equipment and includes specifications of the referee stand.

Substitutes. (Rule 5-2-2) – Previously, substitutes had to be located on the team bench or in the team warm-up area. Additional language will now allow a substitute to go to the training room for medical reasons or to ride a stationary bicycle in a safe area. Balls still may not be used in the warm-up area or anywhere on the playable surface during a game.

Sanction Procedures. (Rule 6-4-2) – The rules language will state that when a sanction is given during the game to a player on the court, the first referee will direct the captain of that team to approach the stand to acknowledge the sanction. When a team member on the bench or in the warm-up area is sanctioned, the second referee will clearly communicate the sanction to the coach; the first referee may also communicate this sanction to the captain.

Designated Coaches. (Rule 5-2-4-a) – Language has been added to clarify where coaches may stand during play. This change will allow coaches to stand directly in front of and near their bench (as always) or any portion of the score table that extends past the attack line on their side.

Designated Coaches. (Rule 5-2-4-c and Rule 6-1-4-i) – In order to improve the flow of the game, coaches may not enter the substitution zone to discuss judgment decisions with the referee. Failure to comply with this rules change results in an individual sanction for disruptive coaching. Coaches may continue to approach the referee to request a substitution, lineup check or timeout, to lodge a protest, or confirm the number of timeouts or substitutions their team has used, without unnecessary delay.

Libero Serving. (Rule 11-2-5-a) – The Libero player will be allowed to serve in one position designated for the game. Coaches must still designate the number of the libero player before the game, but can designate the rotation the libero will serve in at any time during the game.

Libero Serving (Rule 11-2-5-b2) – The previous rule stated that there must be a rally between two libero replacements. To allow the libero to serve, an exception will be made to this ruling. The libero will be allowed to replace the server without leaving the game for a rally.

Libero Uniform. (Rule 11-2-5-c) – The language describing the libero’s uniform has been modified to require the libero to wear a uniform shirt or jacket that is

Logos. (Rule 7-1-1-a) – Logos and jersey lettering is now exempt when determining whether uniforms are identical. NCAA Bylaws regarding logo rules will remain in place.

Illegal Equipment. (Rule 7-2-4-b) – Medical equipment such as insulin pumps are legal pieces of equipment.

Failure to comply. (Rule 7-3-2) – Under the new rule, any player not in a legal uniform will not be allowed to enter the game. The opposing coach will no longer be involved with the protest procedures when the uniform specifications are not met.

See NCAA on page 2
By Ben Jordan, PAVO Director of Examinations

Well, it’s almost that time again – time for all of us to prove that we really do know the rules of the game. Exam Form A will once again be available online and Board chairs will be provided with passwords for all who elected to take the exam on-line before July 12. If you make the choice for on-line testing, good for you! Clicking on the link on the PAVO web site will take you directly to the examination site. After you enter your name and exam password (received from your board chair), and update your personal information, the beginning of the exam will be displayed. Those of you who elected to take the paper exam will need to contact the Board chair to arrange to take the exam, hopefully in conjunction with an OTP or other referee clinic. As in the past, the test-taker has the option of answering the exam questions with NCAA and USAV answers simultaneously, or waiting and taking the USAV exam at a later time.

The directions for administering the examinations that have been included in the board packets provide additional details regarding the exam procedures and requirements.

If a National referee opts for the on-line examination, the password that will be provided will have special characteristics. That password will ONLY be usable one time – in other words, that member may only sign on to the examination site once. Once the member is signed on to the examination site, s/he will be asked to accept a statement that no outside assistance or printed materials will be used to take the test. Also, there will be a 60-minute time limit to that exam session (from the time the questions are viewed until the exam is submitted) for National referees. Whether taken on-line or on paper, if a National referee does not receive the necessary score of 90% on version “A” of the exam, then Form “B” must be taken. Form “B” is NOT available on-line – board chairs will administer this exam.

New to Form A this year – both on-line and on paper – is a section with questions that test the official’s knowledge of techniques. The results of this part of the exam should not be considered when grading the exam. When taking the exam on-line, these questions will be displayed after the test-taker has submitted the main exam and are not included in the 60-minute time limit for National referees. For on-line exam takers, the results for the technique questions will only be transmitted to the official, and not to the Board chair and others (conference coordinators, etc.) who are designated to receive the exam results. General response data on all questions will be retained in a database for review by the clinicians so that they can address appropriate concerns. When taking the paper exam, please note that the answer key provided the Board includes not only the answers for the technique-related question, but also an explanation of the answer. Anyone taking a paper exam should be given this information. Officials taking the exam on-line will receive this information with the results of their exam.

The Joint Exam Committee strives for the continued improvement of the exams. If you have suggestions or comments regarding this year’s exams or the overall exam procedure, please feel free to email them directly to me at exam.director@pavo.org.

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**NCAA from page 1**

immediately recognized from all angles as being in clear contrast to and distinct from the other members of the team. Any color that appears on more than 25 percent of the body of the non-libero team members’ uniform may not be the principal color of the libero’s uniform. In determining the body of the uniforms, the sleeves and collar will be ignored.

**Game Interruption Exceptions.** (Rule 11-3-3) – A conference may opt to establish rules to cover situations where a prolonged interruption prevents a match from being completed and still consider the match a completed contest.

**Execution of the Service.** (Rule 12-1-3-h) – The rule will now state that no requests (lineup check, substitution or timeout) will be accepted between the authorization for service and the contact of the serve. Even is a play-over occurs after the beckon and before contact, no requests will be allowed.

**Contact with the Ball.** (Rule 13-1-2) – The rules will now state that contact with the ball made only by hair is insignificant contact and should be ignored.

**Player Contact with the Net.** (Rule 14-2-1) – The language regarding player faults at the net has been clarified to emphasize that insignificant contact by a player not involved with playing the ball should not be penalized.
Maryann Gonzalez obtained a grant to travel and officiate at the Atlanta USAV Open Championships. In addition, USA Volleyball’s Educational Foundation allocated a small grant for the training and evaluation of Maryann while she was assigned to the Special Olympic Unified matches under the tutelage of escort/mentor, Jim Visgaitis. Maryann came to the Opens with previous referee experience at the local and state level in her home state of Florida. Most of her previous experience is as a first referee, working without a partner. While at the Opens she gained much experience and knowledge as a second referee. She was receptive, an eager learner and made adjustments in her techniques and mechanics in every match. She was assigned the Special Olympics finals as the second referee. While debriefing afterwards, Maryann was asked about her experiences refereeing; she mentioned that one of the high points of her career was being selected to referee at the Special Olympics World Summer Games in Ireland last June. When asked about the highlights of her experience, Maryann mentioned the Irish castles, the Irish people, the fact that the days were longer and an Irish referee by the name of Alan!

Just like many officials, Maryann started as a player. She began in 1986, while in high school, competing in the Special Olympic program. In 1987, she competed in her first World Games. Ten years after first being introduced to the sport of volleyball, Maryann’s coach, Steve Perkins, introduced her to the world of officiating. Steve has been her mentor, helping her prepare for advancement while continuing to enjoy refereeing. In 1999, Maryann was selected to join the cadre of officials for the World Summer Games in North Carolina. Tragically, the day after Christmas prior to the Games, Maryann woke up and could not walk. Although she had been on medication for seizures throughout her life, her doctor had taken her off the meds after tests resulted in a normal EEG reading. About a year after the discontinuation of the medication, Maryann found that she was unable to walk. It took two years for a diagnosis – myotonia congrentia – a muscle disorder that affects the large muscle groups and causes temporary paralysis. In the meantime, Maryann did not let her condition get the best of her. She had a commitment – the World Games. Although she was wheelchair bound, Maryann attended the World Games as a scorekeeper. Once the doctors put her back on her medication her health improved. The paralysis disappeared.

What makes Maryann so resilient, so determined? Perhaps it is because all of her life she had hurdles to clear and struggles that the ordinary person would succumb to, as well as constant reminders that she was challenged. Relinquished by her parents at age 1½, Maryann spent the next 28 years in a group home. She places no blame, but says frankly, “Because of my disabilities, it was the best decision at the time for them.” She has had no contact with her parents; a choice made by them. But, she did finally get to meet her brother, 11 months older, in 1996. As we talked, Maryann’s tone became increasingly upbeat as she describes their meeting and the fact that her brother Pete took her to Disney World for her birthday that year. Although Pete lives in Atlanta with his wife and their 4-year-old son, Marcello, they are in contact often. While in Atlanta for the Opens, she was able to visit her only family.

Prior to meeting her brother her family consisted of the numerous kids in the group home, sometimes numbering up to 20. She spoke about the good times, especially playing sports and competing. “You didn’t have to go far to get members for teams,” she said. Maryann learned teamwork and tolerance in that robust household. She said, “There was a wide range of disabilities, severe to mild.” While reminiscing about her childhood she said, “If we were going out, but someone couldn’t go, no one went.” There was a special understanding and acceptance. Maryann shared, “But I had an awesome Mom.” From what Maryann revealed, Juanita must have been a very extraordinary individual to run that house and be a Mom to all of the kids that came and went in that group home.

While working for the Association for Retarded Citizens (ARC), Maryann left...
the group home in 1993 to venture out and attempt to live a life on her own. She started working as a member of the lawn crew for ARC and then began moving up the ranks. In 1995, she bought her first home where she and her German shepherd, Sissy live today. Currently employed by the Sumter County ARC, Maryann works at the front desk serving as a clerk/typist. Maryann explains that reading and spelling have always been difficult for her, but math and computers have been her strengths. She admits, “I like hanging out at computer stores, I learn a lot.” She attributes her move up the ladder in the ARC organization to that asset. She adds that she could not have been successful without the help of the Sumter County ARC and some very important people in her life. Marsha Perkins taught her to drive, purchase a car and “was there for me when Mom died.” Allene Miller and Karen Davis assisted in Maryann’s new adventure as a homeowner. Merilyn Johnson “helped with medical and personal issues.” Maryann was emphatic about recognizing those who have made it possible for her to become a productive citizen.

When asked about her accomplishments she says that, “I had seizures growing up, some behavioral problems, am legally blind in my left eye, but that didn’t stop me. If I hear ‘can’t,’ I prove that I can. It may take me longer sometimes. I like to show other people that just because you have a disability, it shouldn’t stop you.” About her achievements, she is very proud to “own my own home and be a valuable member of the community.”

At the end of the interview, Maryann spoke of her brother teasing her about her accolades. He praised her by saying, “You are not only the town celebrity, but you are known in the state and nationally - what’s next?” Her brother was referring to her latest awards. In 1999, Maryann was recognized at the ARC National Convention. She was presented with the Bill Shackter Citizenship Award, which is given to individuals that have made an impact in their community. And on June 6, just two months ago, Maryann was inducted into Florida’s Sports Hall of Fame. She was most excited about the trophy and her picture with Dick Vitale. The Florida Sports Hall of Fame web site told even more about this humble official. “A courageous golfer, two tennis legends, a pioneer in women’s sports and two NFL Pro Bowlers have been elected to the Florida Sports Hall of Fame. Maryann Gonzalez is a woman of many firsts. She was the first female Special Olympics athlete in the world to attain the status of being certified as an ASA umpire, she is also a certified volleyball official, making her the only Special Olympics athlete certified as an official by two national governing boards, she is the first athlete (male or female) in Special Olympic history to officiate two different sports at two different World Games and she was the first athlete ever to be inducted into the Special Olympics Florida Hall of Fame.”

So what is next for Maryann Gonzalez? She says, “I want to work on my skills, go to the National Games in 2006 in Ames, Iowa and then in 2007, the World Games in China.” No doubt she will meet her goals - the sky is the limit for Maryann Gonzalez.

The next time you feel compelled to complain about your assignments or the pace of your career path, re-read Maryann Gonzalez’s story.
Clothes Make the Man - Clothes Make the Professional

By Charlie Brown, Pac-10 Coordinator of Volleyball Officials

Twenty years ago, volleyball was a small up and coming sport with only a few teams and even fewer officials. Everyone pitched in and refereed tournaments for free so that clubs could get started. Most people became referees because the team they were playing on had to referee a couple of times at each tournament, and there were few National officials. Well, times have changed! Division I volleyball is a high profile professional game today. A referee may be paid $200 to $300 per match, and the majority of the names on conference referee rosters are Nationally ranked referees. Those changes are very positive, right? Well, nationally ranked referees. Those on conference referee rosters are Nationally ranked referees. Those changes are very positive, right? Well, things are looking up, but volleyball is still struggling to make it as one of the major sports. It will take a lot of hard work by everyone involved to attain the next level.

The players are getting taller, more athletic and their skills are much improved. The game is starting to have more television coverage and the officials are well-trained through a number of good training programs. So, what else can we as officials do to promote volleyball and help it attain even greater glories? In the beginning it wasn’t important how officials presented themselves because the only people who watched volleyball were the players and their families. Now, with television, more and more people who are not volleyball fanatics are starting to watch and enjoy the sport. No longer can we wear faded blue pants, dirty shoes or a plaid belt. Now we must wear regulation uniforms that fit and are neatly pressed. But, that is not enough. We also need to make the proper impression off of the court. Making the proper impression when not in uniform means that men are dressed nicely in dress slacks (not Dockers), a dress shirt (not knit) and dress shoes. Ties are not required, but are preferred. Women should wear a dress or dress slacks with a dressy blouse and dress shoes. Off the court includes going to the match, leaving the match and any volleyball meetings you might be attending. So, why is it important to dress professionally off the court when your job is officiating in a uniform? Maybe the following incident explains part of it. As the Coordinator of Women’s Volleyball Officials for the Pacific Athletic Conference (Pac-10) it is my job to propose increases in match fees each year. A few years ago I made a recommendation to my boss, which she forwarded to the Senior Women’s Administrators (SWA) committee of the Pac-10 Institutions. One SWA made the following comment, “Why should we increase the match fees, when they are not a professional group?”

I had always thought of the officials in the Pac-10 as professional, but apparently that was not the perception of others. So, my Pac-10 boss and I did some research and discovered that the biggest issue related to the perception others had of volleyball officials was that we were not presenting ourselves professionally when we were in the public eye. My eyes were opened, and I decided that in order for volleyball to be considered a serious sport, the officials needed to be seen as professional. So, the Pac-10 now requires its officials to dress professionally going to and from the match and at any Pac-10 function. We have not been accused of being nonprofessional since that day. Of course, the SWA made a judgment about our officiating based on the way we were dressed, which may not seem fair, but it is the reality of life. When you officiate, coaches look at the way you

See Clothes on page 6
you are dressed and make instant judgments about your qualifications as an official. If your uniform is wrinkled, dirty or faded, they are probably wondering if you have put as much work into your training and match preparation as you have into your appearance. If you dress professionally, people will treat you as a professional. But, you may argue that since you officiate only in one area and all the coaches know your abilities, it is not important for you to dress professionally. The problem is that you are part of a larger organization, and how you conduct yourself affects perceptions of all officials. So, if you act or dress unprofessionally, you are not only creating a poor perception of yourself, but all other officials as well. Finally, if your aspiration is to officiate Division I college volleyball some day, my advice would be to always dress nicely when in public. You never know when a coordinator of women's volleyball for a college conference might see you. First impressions are important to me when I am scouting for future officials. There are a lot of very good officials out there, so why would I want an official that doesn’t have pride in the way he/she looks or who doesn’t understand why it is important to present a professional persona both inside and outside the arena. So, in order for officials to be seen as a viable professional group, we need to start dressing and acting like a professional.

As a member organization of USA Volleyball, PAVO is able to identify up to five individuals each year to receive the USAV Meritorious Service Award. The PAVO Board of Directors recognizes individuals who have contributed to the programs and goals of the organization both locally and nationally and to the sport of volleyball. The Meritorious Service Awards nominations are approved at the USAV Annual Meetings in May for the previous year.

PAVO named the following individuals to receive the 2003 Meritorious Service Awards:

- **Paul Albright**, PAVO Member: Paul truly went above and beyond in support of the PAVO clinic program when he stepped in with less than 18 hours notice to act as a clinician when travel issues prevented the assigned clinician from attending. Paul was able to download the clinic materials and present the curriculum in clear and complete fashion.

- **Sheryl Solberg**, NFHS Volleyball Rules Committee Chair & PAVO member: In her term as chair of the high school rules committee, Sheryl has diligently worked to “bridge the gap” between the rules codes. She reviews the Rules Comparison document annually for accuracy as well.

- **Tom Sweeney**, PAVO Member: Tom is the “guru” of the on-line examination, and has proven to be efficient, highly skilled technically, and very supportive of both USAV and PAVO in this effort – all with NO compensation!

Congrats to all for a job well done!

**Kudos Korner**

KUDOS KORNER is a new feature of The Official Word. With this new feature, we’ll attempt to acknowledge special efforts and acts of kindness officials offer to others. To submit a “kudo” for someone’s special act, please email past.president@pavo.org. Include a brief description of the act of kindness/special effort (not to exceed 50 words). Also include your name, email address and phone number, and the name, email address and phone number of the person you wish to recognize.

- Kudos to Kathy Ferraraccio for providing Marcia Alterman with a right shoe after Marcia had inadvertently packed two left refereeing shoes for her trip to the USA Open Championship in Atlanta in May. “She was a life saver,” Marcia said.

- Kudos to Michael Hertz for providing a replacement uniform shirt to a fellow referee at the USA Open Championships in Atlanta when somehow the original uniform shirt became coffee stained.
Long Beach Convention is for Every Official

By Dale Goodwin
Interim Board Member

Have you often wondered what it would be like to attend the annual Officials Convention, but never have? Have you wondered what’s in it for you? For a mere $100 for PAVO members ($125 for non-members) you can attend any or all of the 10 professional developments sessions, meet Joan Powell and Marcia Alterman, chat with leaders in the sport regardless of your own standing, and come out of it a much better official.

This is not a convention just for the high muckety mucks. This convention is designed for every one of us. There are no pretensions. Everyone at Convention is on the same level. What we all share is a love of the sport, a desire to be better officials and a willingness to open our minds and our hearts to the journey to that end.

One hundred bucks . . . a small fee for a tremendous professional development opportunity. One hundred bucks introduces you to many of the Division I assigners from around the country. One hundred bucks opens doors to a bright officiating future.

Oh, what about the program? How about sportsmanship and how we as officials can positively affect it; recordkeeping – a detailed analysis of what to keep, what to record, how to keep the tax collector off our backs; crowd and bench control; 24/7/365 — we are always in the public view, so what’s expected of our officials; rules and rulings, where are we going and what to expect; eye training; and getting better at pre-game and post-game conferences.

“Our plans include a couple of new and innovative concepts. The first is a special session for board chairs (or their representatives) who attend,” says Executive Director Marcia Alterman. “We’ve often thought that our convention should include an “annual meeting” for the business end of our organization, and this session will focus on that. It will offer attendees a chance to meet with the PAVO president, executive director and member services manager. The second new concept is a “mini” registration which will include the Friday social and semi-final analysis and the Saturday convention sessions. The cost of this session will be $75 for PAVO members and non-members. In conjunction with the mini-registration, we also hope to offer sessions on Saturday targeted at the entry-level referee.”

Why not spend part of your winter holiday in sunny Southern California with a bunch of your volleyball buddies, soaking up the sun and advancing your officiating career?

The 2004 Officials Convention, “Walk a LONG the BEACH,” will be staged Dec. 16-18 at the Long Beach Hyatt Regency. The hotel is within walking distance of the site of the NCAA Division I semifinal and championship matches, which will be played Dec. 16 and 18. There will be time built into each convention day to allow for a visit to the Queen Mary, the area’s many luscious beaches, or a short drive north to Disneyland, Knott’s Berry Farm, Universal Studios, or the Hollywood Walk of Fame.

For more convention information, or to offer a suggestion for a convention program, please contact Dale Goodwin at goodwin@gu.gonzaga.edu, or call 509-323-6133.

Nearby Points of Interest:
- Long Beach Convention & Entertainment Center - next door
- Long Beach Arena - next door
- Long Beach Harbor and Downtown Marina - across the street
- Aquarium of the Pacific - 2 blocks
- Shoreline Village (dining, shops, bike rentals) - 2 blocks
- Pine Avenue (galleries, cafes, nightclubs, shops) - 4 blocks
- Beaches - 4 blocks
- Queen Mary - 1 mile
- Recreation Park - 5 miles
- Disneyland - 20 miles
- Catalina Island - 25 miles
- Venice Beach - 30 miles
- Santa Monica - 31 miles
- Beverly Hills - 33 miles
- Hollywood - 34 miles
- Universal Studios Hollywood - 36 miles
# 2004 PAVO Officials’ Convention
## December 16 – 18
### REGISTRATION

**Your Name __________________________________________________________**

**PAVO Board Name __________________________________________________**

**Your Address ________________________________________________________**  
   City ___________________________ St ___________ Zip ___________

**Home Phone ___________________________ Work Phone __________________**

**E-Mail Address _______________________________________________________**

Can we release the above information to other convention attendees &/or sponsors?  YES           NO

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**Extras and Options:**

**NCAA Match Tickets **

Tickets are not included with convention registration. Matches are on Thursday, Dec. 16 and Saturday, Dec. 18. All tickets sold in sets for both days. Limited quantity available - maximum 4 per registrant. Non-registrants may not place ticket orders.

- $40 x _________________ (No. of tickets)
- $25 x _________________ (No. of tickets for youth under 17)
- $25 x _________________ (No. of tickets for senior over 60)

**AVCA Coach of the Date/time TBD. May overlap some PAVO convention sessions.**

- $35 x _________________ (No. of tickets)

**AVCA All-America Date/time TBD. May overlap some PAVO convention sessions.**

- $35 x _________________ (No. of tickets)

**Guest attendance**

Fri., 12/17/04 PAVO Evening Social and Semi-Final Analysis  
(Guest tickets only needed for NON-convention attendees)  
No. of guests __________ x $20 each

**TOTAL DUE**

Make checks payable to PAVO; submit to P.O. Box 780, Oxford, KS 67119, or complete credit card information below and mail or fax to 316/455-3800

**Visa**  **MasterCard**  **Discover** (circle one)

Credit Card Number ___________________________ Exp. Date ____________________

Signature ________________________________________________________________

* Requests for convention registration refunds received before December 1 will be charged a $25 service fee. Requests for convention registration refunds received after December 1 will be charged a $40 service fee

**NOTE: NCAA match tickets are not refundable under any circumstances.**
Stop Watching, Start Running; PAVO Board Nominations Sought

By Dale Goodwin
PAVO Interim Board Member

PAVO is looking for a few good leaders. If you have been involved in local board leadership, or have gained experience in other leadership capacities and would like to be considered for a position on the PAVO Board of Directors, please self nominate today.

Up for election in October will be two positions, president and board delegate. Presidential nominees should be proven leaders with broad volleyball experience. Past national board experience is highly recommended. Board delegate nominees must have held a local board position within the past two years. Both positions begin Jan. 1, 2005. The president’s term runs through 2008. The board delegate position runs through 2007. The president would serve in 2005 as president-elect, then serve as president in 2006-07, and as past president in 2008.

Nominations for these two positions must be received by Sept. 1. A nomination should include the name, address, e-mail address, phone number, volleyball resume, and a cover letter outlining why you think you would be a positive addition to the Board. The nominating committee will review the nominees and select candidates whose names will appear on the October ballot. Please send all nominations to: PAVO, 3806 S. Morrill St., Spokane, WA 99223; or by e-mail to past.president@pavo.org. Candidates for office must be PAVO members in good standing.

Please direct questions regarding nominations and elections to Dale Goodwin, chair of the nominating committee, at goodwin@gu.gonzaga.edu, or by daytime phone at 509-323-6133.

2004 PAVO Officials’ Guidebook

This invaluable book is available now – go to the PAVO web page (www.pavo.org), or call 888/791-2074 to order.

• Updated information for the 2004 season, including techniques covering the new libero serve rules and sanction procedures!
• New situations in the Casebook section for all the new 2004 rules!
• Rule and technique comparisons to both USAV and NFHS rules codes.
• Important new information on PAVO policies and procedures for members and board chairs!
• No price increase from 2003 – an order of 1 to 5 books is $7.50 per book for PAVO members, $8.50 for non-members; an order of more than 5 books is $6.95 per book for PAVO members, $7.95 for non-members. Shipping and handling is included!

All well-prepared referees will have this book in their bag of tools. Order today!
PAVO/USA V Interface Meeting - May 31, 2004

Atlanta USAV Open Championships

Present: Wally Hendricks, Joan Powell, Marcia Alterman, Mary Blalock, Tom Blue, Larry Dolvig, Charles Ezigbo, Kathy Ferraracio, Dale Goodwin, Brian Hemelgarn, Ben Jordan, Margie Mara, Pat Martin, Joel Reinford

Voting Representatives Designated: USAV – Tom Blue, (Joel Reinford), Larry Dolvig, Margie Mara
PAVO – Marcia Alterman, Dale Goodwin, Joan Powell

Called to order by Wally Hendricks at 6:01 PM.

1. Newsletter
   - Wally Hendricks recommended online availability only for the “Official Word” newsletter via database web site. This would avoid “bounced” email addresses, and decrease hard copy mailings.
   - On hold until PAVO is able to discuss with Board Chairs.
   - USAV is not interested in mailing hard copies to members with bounced back emails, which is the current practice.
   - Margie Mara asked that a note be included in the next newsletter regarding subscription to the USAV’s publication of “Rotations.”

2. Vendors
   - Since the National Federation will adopt white polo shirts as their officials’ uniform in 2006, there may be an increase in demand for shirts and vendors.
   - “Certified Volleyball Official” trademark and vendor licensing are pending.
   - Tom Blue reported on the Volleyball Canada vendor. They are interested in working with USAV and PAVO. A percentage of uniform sales would go to the organizations. This may include support from USAV Mizuno vendor – Margie Mara asked that Mizuno be contacted first and be given first right of refusal.
   - Group consensus is that a single vendor is desirable to ensure quality and control of the uniform.
   - There was much discussion about long-sleeve shirts and vests with the “Volleyball Certified Official logo.”

   MOTION: Marcia Alterman moved that a long-sleeve shirt with the same specifications, style and trademark maintained on left sleeve be allowed.
   SECOND: Joan Powell
   VOTE: In favor – 6; against – 0.

   MOTION: Larry Dolvig moved that the sweater be phased-out 12 months after the availability of the new long-sleeve shirt.
   SECOND: Joan Powell
   VOTE: In favor – 0; against – 6.

3. Joint Rating Process
   Joint Rating Merger committee was introduced – Marcia Alterman, Kathy Ferraracio, Charles Ezigbo and Ben Jordan. This committee convened prior to NIRSA’s Championships. It has created a working document and is not for distribution yet.
   The committee has received positive feedback and some insightful suggestions.
   Kathy & Marcia did a summary presentation to the USAV Executive Council at these annual meetings. The USAV Executive Council offered a vote of confidence for the process. Some areas that need tweaking were discussed at that meeting. The EC suggested thorough evaluation of implementation and a timeline.

4. Reciprocal Agreement
   USAV candidates will attend Boys’ JOVC and will enter a pass/fail process. Patches will be distributed at the USAV Open clinic. Much discussion ensued regarding the criteria and requirements for PAVO reciprocal candidates.
   (Joel Reinford replaces Tom Blue as USAV voting member)

   MOTION: Marcia Alterman moved that, like USAV candidates, PAVO candidates will go the Junior Boys event as USAV National candidates and be passed/failed at that event. All successful candidates will then be required to attend the following year’s Open and to Opens as National referees. The USAV patch will be given at the clinic with no formal review that year at the Opens. SECOND: Dale Goodwin

   Discussion: Kathy Ferraracio asked when the PAVO candidates would pay their Officials’ Division dues. November 1 of that year was the accepted date. PAVO candidates for USAV National will receive the Jr. National patch for use until receiving their National patch at the Opens the following May.

   VOTE: In favor – 6; against – 0.

5. Joint Exam Process
   - The $100 fee to the Regions for the use of Exam A will not be charged as suggested earlier at the EC meeting.
   - Ben Jordan reported that forms A & B are nearly complete.
   - Brian Hemelgarn reported that forms C & D would follow shortly.
   - Ben Jordan suggested that 5-10 technique questions on line follow after taking the 50 question exam. (Also, technique questions would follow the timed portion for Nationals.)
   - USAV are setting up options for expansive, multipurpose database of its members. It may be able to interface with existing PAVO/USA V database. More discussion on this topic will be between Margie, Wally, and Marcia.
Educational Conference Calls

By Marcia Alterman, NCAA Rules Interpreter

PAVO plans to once again offer “Educational Conference Calls” as a method of distributing information before the 2004 season. At times, there is some last-minute information available regarding rules implementation or interpretation – perhaps brought about by questions that arise at the OTP clinics, or as concerns are expressed about rule changes.

The program will work much like it did in the past. Each board affiliated with PAVO will be invited to have one representative call in (toll free) to a conference call where they will have access to a live presentation by the rules interpreter or other resource. That representative might be the member charged with presenting the local clinic, or a local rules interpreter, or the board chair – whoever is in the best position to distribute the information relayed on the call to the rest of the board membership. The cost of each incoming line prevents us from opening this opportunity to all members, so we are relying on the board representative to distribute this information to other officials in their local board. The representatives can also come ready to ask questions that may have come up in your area.

The presenter will give a relatively short and focused presentation, during which all other callers are “muted”. At the end, callers will be instructed how to “queue” for questions, and a Q&A period will end the call.

The first call will be planned in late August. Details regarding date, time, and procedure will be sent to board chairs at least two weeks in advance. This program was very well received when it was initiated in 2002. Perhaps your board could start discussing now how to best distribute the information imparted in the call to all members. Encourage your board chair to participate when the invitation arrives!

6. Referee Chair Assembly
Brian Hemelgarn proposed an idea that Referee Chairs convene at the PAVO Convention in Long Beach (December 16-18). In light of the rulebook changes this meeting would be of assistance in the transition. Discussion was positive. Brian will begin implementation.

Motion to Adjourn at 8:35 PM unanimously passed.
### PAVO Board of Directors/Staff

<table>
<thead>
<tr>
<th>Directors</th>
<th>USAV Officials Division</th>
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<tbody>
<tr>
<td>Joan Powell, President</td>
<td><strong>Wally Hendricks</strong>, Vice President</td>
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<tr>
<td>Marcia Alterman, Rules Interpreter</td>
<td><strong>Crystal Lewis</strong>, AVP-Administration</td>
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<tr>
<td>Mike Carter, Nat’l Rating Team Director</td>
<td><strong>Barbara Van Pelt</strong>, AVP-Accounting &amp; Finance</td>
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<td>Fono Fisaga, Director at Large</td>
<td><strong>Tom Blue</strong>, AVP-USA-Intl Referee Comm</td>
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<tr>
<td>Dale Goodwin, Interim Board Member</td>
<td><strong>Janet Blue</strong>, AVP USA Intl Scorekeeper Comm</td>
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<tr>
<td>Karen Gee, Finance Director</td>
<td><strong>Kathy Ferraraccio</strong>, AVP - Referee Comm</td>
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<tr>
<td>Ben Jordan, Director of Examinations</td>
<td><strong>Sue Mailhot</strong>, AVP - Scorekeeping Comm</td>
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<tr>
<td>Crystal Lewis, Board Delegate</td>
<td><strong>Steve Owen</strong>, AVP - Outdoor Referee Comm</td>
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<tr>
<td>Anne Pufahl, OTP - Clinic Director</td>
<td><strong>Dennis Lafata</strong>, Nat’l Comm Scorekeeping Admin</td>
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<tr>
<td>Lisa Paull, Director at Large</td>
<td><strong>Mary Blalock</strong>, Nat’l Comm Referee Cert &amp; Eval</td>
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<tr>
<td>Julie Voeck, OTP - Camps Director</td>
<td><strong>Cathy Hoy</strong>, Nat’l Comm Scorekeeper Cert &amp; Eval</td>
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<tr>
<td>Mara Wager, Board Delegate</td>
<td><strong>Brian Hemelgarn</strong>, Nat’l Comm RVA Referee Development</td>
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<tr>
<th>Staff</th>
<th>Development</th>
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<tbody>
<tr>
<td>Marcia Alterman, Executive Director</td>
<td><strong>Steve Crane</strong>, Nat’l Comm RVA Scorekeeper Development</td>
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<tr>
<td>Miki Kennedy, Membership Services</td>
<td><strong>Charles Ezigbo</strong>, Nat’l Comm Jr Referee Cert &amp; Eval</td>
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