

The Official Word

USAV-PAVO

Interface

Meeting II



By Joan Powell, PAVO President

Twice a year members from PAVO and USAV have the opportunity to meet at an Interface meeting to review joint projects and exchange ideas. The most recent meeting was conducted at the USAV Open National Championships in Minneapolis on May 24. The actual minutes of this meeting are provided within this newsletter.

The first three items on the agenda were informational in nature. Wally Hendricks, Vice-President of the USAV Officials Division and Marcia Alterman, PAVO's Executive Director discussed at length the concerns brought forth by Jim Olson's report regarding potential hearing loss due to whistle exposure. Both organizations will pursue the implications and communicate their findings by reporting to each other as well as their constituencies.

Next, Marcia reported that improvements are being made with the web-based joint database. Then, Mary Blalock reviewed the recent changes to the rating sheets, which primarily dealt with numerical changes in the various categories, including changing to "Pass/Fail" (no points) for National ratings in the "Mechanics" category. A joint committee worked on these changes at the NIRSA event.

Much of the interface time was devoted to discussion regarding the reciprocal agreement. The PAVO Board of

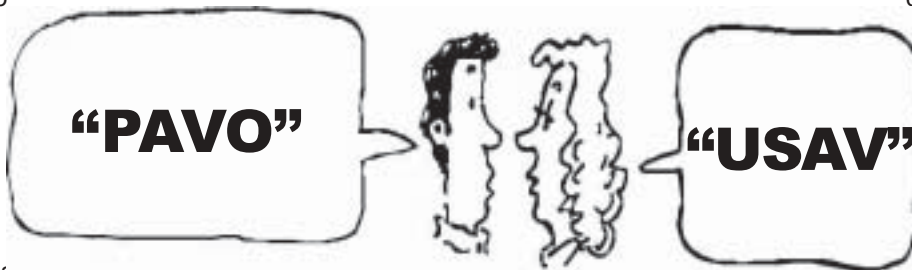
Directors had asked their representatives to bring forth a couple of concerns. The first one dealt with the National candidacy reciprocity. USAV's process now requires evaluation at NIRSA and at Opens for the USAV National referee certification, which impacts PAVO candidates who, under the agreement, had gone only to Opens for their evaluations. Mary Blalock introduced a compromising motion that passed. For the year of 2004 only, PAVO candidates will not have to attend NIRSA under certain circumstances (see minutes).

Next, the group reviewed the agreement that has been in place for years that allowed actual reciprocity of ratings

The most enlightening discussion was the continued review of a Joint Rating Process. On two separate past occasions, Anne Pufahl, and Karen Gee presented documents to help move toward a joint rating system. The Interface group has expressed interest in this concept repeatedly, citing the potential savings in resources and the need to simplify the perception of the process to make it more marketable.

A committee was formed several years ago to work on this project, and Mike Carter had previously created and distributed a fundamental structure from the discussions of that group. Compiling all the suggestions from the previous pioneers, Marcia Alterman provided the current group a spreadsheet that outlined the basic aspects of a joint rating process. Brainstorming "outside the box" was the only way to break through the barriers and relinquish the "old"

titles, vernacular, patches and requirements. The group found this working document to have great validity, and engaged in lively debate that resulted in several good suggestions to enhance or modify it. The proposed Joint Rating Process deals in levels – higher levels are attained as the requirements of clinic attendance, examinations, formal ratings, and experience are met. Many aspects still need a great deal of discussion, including how to grandfather current ratings into the new system to allow



from one organization to the other. After a short discussion, the group agreed to allow a PAVO National referee to reciprocate to a Junior National USAV rating (that reciprocation previously was to a USAV Regional rating). It was also decided to not make a change to the current agreement allowing a PAVO State rating to reciprocate to a USAV Junior National. Two valid reasons were given: 1.) The examination requirement is not equal; 2.) A National Rating Team evaluates a USAV candidate; whereas, PAVO Boards can grant a State rating by using State officials.

See Interface Meeting on page 2

USAV Officials Division Meetings in Minneapolis



By Wally Hendricks, VP
Officials Division

Sixteen council members came to Minneapolis for the annual Administrative Council meeting. The meeting opened with discussing "Due Process", which is the procedure for an official to take if they have a grievance with the Officials Division. The final version of the Due Process procedure will be completed soon and placed on the USAV web site for viewing. Updating of the officials division manual for the guide book was discussed and will be put in place for the new upcoming year. This will also be placed in the Officials Division section of the USAV web site.

The Officials Division was asked by the ROD to consider adding elected positions as voting members to the Administrative Council. All members of the Administrative Council were appointed either directly or indirectly by the Vice President. The council voted to have two elected members added to the council based on elections from the referee chairs and scorekeeper chairs at the annual RVA chair meetings. The elected members for the 2004 meetings are: Robyn Peckol as the Referees representative and Dee Yoe as the scorekeeper representative. These elected representatives will serve two-year terms on the Council.

Interface Meeting from page 1

our current constituents to attain the level they have preciously earned.

The current committee consists of Michael Blalock, Mike Carter, Glenn Sapp and Larry Dolvig. Marcia Alterman will continue in a liaison role. The committee's goal is to start implementation of this process in approximately one year.

The meeting was very productive and both organizations continue to work jointly for the good of their members and for the sport of volleyball. •

Reports from each of the subdivisions were given. Kathy Ferrarico, Assistant Vice President for Referees, presented a revised rating sheet that has been revised and will be implemented in the near future. The new sheet gives different weights to various areas and requires an 88 score for passing as a junior national and a 90 score for passing as a national referee. The sheet will be used jointly by PAVO and USAV. Marcia and Kathy discussed the progress on a joint rating system for the USAV and PAVO. The ratings and their requirements are very close to being completed.

Tom Blue, Assistant Vice President for International Referees, announced that we now have 9 fully certified international. The two newest officials are Ron Stahl and Patti Rolf. Tom also stated they were trying to organize a course to be conducted at next year's Open National Tournament in Atlanta. Hosting would allow the US to five new candidates. Janet Blue, Assistant Vice President for International Scorekeepers stated there were three new international scorekeepers certified this year: Dennis Lafata, Dee Yoe and Dixie Collins.

Assistant Vice President for Scorekeepers Sue Mailhot noted that the Scorekeeper commission will begin work on a three-year program to bring back paid scorekeepers to the Junior National Championships. This program was requested by the ROD and YJOVD. The

financial implications must be known prior to its presentation to the Budget and Finance Committee of USA Volleyball. Sue urged that scorekeepers begin preparations for attending juniors over the next few years. Beach (outdoor) Assistant Vice President Steve Owen stated there are 3 new national Beach referees. They are Ken Matz, Jesse Rodriguez and Karen Whitson. AVP has expanded events to hopefully help more candidates get certified. The newest International candidate is Richard Bleau.

Crystal Lewis, on the suggestion of Ray Mink, has begun a program to bring back recognition of officials who work the Gold Championships at the National Championship events. This year, certificates were given for working the Gold Finals in the Men's and Women's divisions of Open, AA, A and BB levels. Certificates will be issued at this summer's junior championships as well. Plaques will be presented in some divisions next year.

Marcia Alterman was chosen as the USAV-PAVO representative to the National Association of Sports Officials annual meetings in Portland this summer. She will be a member of the Officials Development Alliance which will establish six goals that should help recognize, retain and recruit officials at the highest level of each sport. The Council voted to fund this position as part of the normal budget. •

Crystal Does it Again!



The Official's Social that preceded the 2003 Championships in Minneapolis on Friday night was a 70's Blast! After a long day of meetings, 126 officials came and enjoyed going back to the 70's. The highlight of the evening was a contest for the best 70's outfit. Rusty Wellman came as John Travolta with his white bell bottom pants and blue star shirt. He gave us a Saturday Night fever dance performance and won the Men's Award hands down. Margie Ray won the Women's award as the authentic Hippie of that era. Her wild hair and head band gave her the winning edge! Everyone had a great time. Don't miss next year's social in Atlanta! •

On-line Exams a Go From PAVO

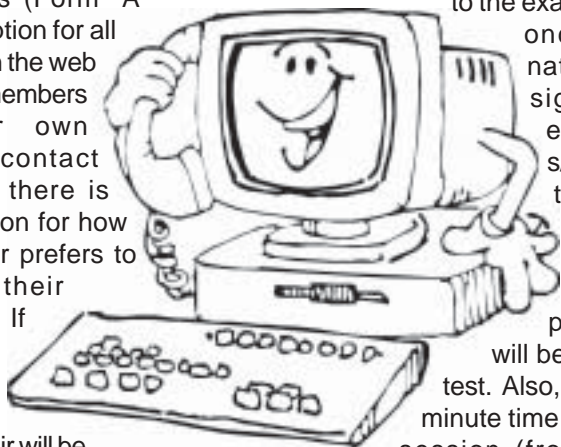


By Ben Jordan, PAVO Director of Examinations

In the near future, all registered PAVO members will receive a notice that outlines some of the capabilities of our updated website. One item included in the document is an introduction to the on-line testing option that will be available to all registered PAVO members. Since I mentioned that this was a possibility in the last Official Word issue, and I know you have all been on the edge of your seats waiting for details, I have included an excerpt from that document for your review.

On-line Examination Option

PAVO will now offer on-line examinations (Form "A" only) as an option for all members. On the web page where members enter their own personal contact information, there is now a selection for how each member prefers to take their examination. If the member chooses "On-Line", the Board Chair will be sent a PASSWORD for that member instead of a printed copy of the exam when dues are received in the PAVO central office. On the PAVO web page there will be a link (button) to click on to go directly to the examination site. There, the member will be able to use the password that is distributed to them via their Board Chair to access the examination. Once the examination has been completed and submitted, the score received will be indicated to the member, and will automatically be sent to the Board Chair's email address, and the member will be asked to correct any missed questions. The member can



designate other email addresses where the examination results should be sent, as well (conference coordinators, etc.).

The test-taker has the option of answering the exam questions with PAVO and USAV answers simultaneously, or waiting and taking the USAV exam at a later time. Forms "B" or "C" are not available on-line at this time, but will be administered (hard copy) by the board chairs.

Additional Information for PAVO National Referees

If a National referee opts for the on-line examination, the password that will be provided will have special characteristics. That password will ONLY be useable one time – in other words, a national referee may sign on to the examination site only once. Once the national referee is signed on to the examination site, s/he will be asked to accept a statement that no outside assistance or printed materials will be used to take the test. Also, there will be a 60-minute time limit to that exam session (from the time the questions are viewed until the exam is submitted). If the necessary score of 90 percent is not obtained on version "A" of the exam, then Form "B" must be taken. Form "B" is NOT available on-line – board chairs will administer this exam.

The finishing touches are being made and our webmasters plan to have everything up and running in plenty of time to accommodate testing for the coming season. I encourage all members to take advantage of this new benefit that is provided as part of your PAVO membership. •

President's Message

Time to recharge our batteries



By Joan Powell
PAVO President

With spring here and summer approaching, volleyball is winding down for many of us. Our refereeing commitments are either over or coming to a climax with National events. For some high school/collegiate officials, the volleyball chapter has been completed for quite some time and yet there are others who moved right into other sports.

Summer is a time for taking a break and a time for reflection and renewal. Soon the cycle will be repeating itself and we will all once again be in the throes of yet another year of juggling schedules, facilitating, resolving conflicts, enjoying the resurgence of working with a friend, anticipating working with someone new, surviving some exhilarating challenges and yes even some boring contests, all known as refereeing. Assignments are in the making – our availability has been made known and commitments are in concrete. This is the calm before the storm.

Let us take this time to review last year's pluses and minuses and make a commitment to ourselves. Many have received evaluations throughout the season by partners, assignors, and coaches. We need to be honest with our evaluation of ourselves and ask how to alleviate the pitfalls of last season and repeat the things that made us successful and empowered. Review why refereeing is a part of our lives. This is a time of rejuvenation and a time to ask ourselves, "Why do I referee?" "Why did I get involved in this avocation?"

Soon we will be attending clinics to prepare ourselves for the upcoming season. We will once again be reminded of why we officiate – friends and acquaintances will remind us of the camaraderie, the special fraternity. In the meantime, let us all take some time to relax and reflect.

Have a great summer! •

2003 Convention News

Mano Back for Encore Presentation



By Dale Goodwin
PAVO Interim Board Member

Plans are being made to bring back Barry Mano, president of the National Association of Sports Officials and publisher of Referee Magazine for an encore presentation. He was last year's most highly acclaimed presenter at the PAVO Officials Convention in New Orleans. Tentative plans are for him to speak at **Dig It In Dallas**, the 2003 PAVO Officials' Convention, Dec. 18-20, at the Dallas Wyndham Anatole.

The host hotel is as grand and glorious as Texas itself. From the moment you step inside, it's clear that this is no ordinary hotel. The Wyndham Anatole features the innovative Trinity Exhibition Center, 10 taste-

tempting restaurants and lounges, and a seven-acre park. Everything you need to enjoy the 2003



you need to enjoy the 2003

Convention will be contained at this one exciting site. Room rates for the

AVCA/PAVO convention are \$99 per night. Call (214) 761-7500 or (800) 996-3426, mention you are with the American Volleyball Coaches Association Convention and PAVO, and you will receive this terrific rate. If you would like to make your hotel reservations online go to www.wyndham.com and use the code 1213178TF.

The semifinals and final matches of the NCAA Division I women's volleyball tournament will be played Dec. 18 and 20 at Reunion Arena, about 3.5 miles from the hotel. The Wyndham Anatole is also just 3 miles from the West End, with its 80 stores, 40 restaurants and multiple night spots. You can stand on the grassy knoll near where John F. Kennedy was shot, and visit the Sixth Floor Museum, which chronicles that fateful day, Nov. 22, 1963. Find more at www.dallascvb.com/visitors/.

For Convention registration, visit www.pavo.org. Join us! •

Scorekeepers at Junior Nationals?



By Jeff Hoppen, National Commissioner for Scorekeeping Evaluation at Junior National Competition

Hot off the press. Seems there is a new shift on things. If you haven't heard yet, we are going back to paid scorekeepers at Junior Nationals again. This means we need to prepare those people who would like to attain that level. This does NOT mean that we will "rubber stamp" people through. We would like to be able to implement this within three years; subject to funding.

We are asking current National and Junior National Scorekeepers to plan to attend one of the Junior National tournaments in 2004. We will probably have to ramp up over the next few years to cover all matches. There is no plan currently written in stone. There are too many variables at this point. I just wanted to bring this to everyone's attention. •

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Officials' Awards at U.S. Open Championships

- Silver Pen: **Malcolm Grimes**
- Silver Whistle: **Ditmars Veinbach**
- Golden Pen: **Thang Nguyen**
- Golden Whistle: **Steve Thorpe**
- Edward Lauten Scorekeeper Achievement Award: **Steve Crane**
- Glen Davies Referee Achievement Award: None given

The Silver awards go to the officials whose performance in their first year as a national official were judged the best at the 2002 championships.



Malcolm Grimes



Ditmars Veinbach



Thang Nguyen



Steve Thorpe



Steve Crane

The Gold awards go to the officials who were selected as the outstanding performers at the 2002 Championships.

The Ed Lauten and Glen Davies awards recognize outstanding contributions of officials to their division. •



Marcia Alterman fourth member of Class of 1983 to be selected "Leader in Volleyball"

Marcia is the most visible and hardest working of all our leaders. Her contributions to USA Volleyball are endless.

She was joined at the ceremony by three other members of her National Referee class: **Ken Cain, Tom Blue and Wally Hendricks.** •



Leaders in Volleyball
Ken Cain, Marcia Alterman, Tom Blue and Wally Hendricks

FINAL ISSUE!!

If you are not a USAV National or Junior National official, AND your 2003 PAVO dues have not been **received** in the PAVO central office by August 1, 2003, this is the last newsletter you will receive (you will NOT receive the August 15 newsletter with updated current year information).

The PAVO office sends out a confirmation via email (or regular mail if you do not have an email address in the database) when your dues are received. If you have not yet received that confirmation, then your dues probably have not been sent in to the PAVO central office, and you should contact your board chair immediately. Also, please remember that your PAVO liability insurance is **not** in effect unless and until the central office receives your dues for the current year. The list of 2003 members will be finalized to the insurance company by October 31, 2003.

If you have further questions about the status of your membership, please contact Miki Kennedy at (888) 791-2074, or pavo@pavo.org. •

PAVO/USAV Officials' Division Interface Meeting 5/24/03

Present: Marcia Alterman, Mary Blalock, Mike Carter, Larry Dolvig, Kathy Ferraraccio, Todd Haverkos, Wally Hendricks, Thomas Hoy, Steve Owen, Joan Powell, Glenn Sapp

Voting Representatives Designated: PAVO – Marcia Alterman, Mike Carter, Joan Powell; USAV OD – Mary Blalock, Larry Dolvig, Todd Haverkos

Co-chairs: Wally Hendricks, Joan Powell

Called to order 6:19 pm.

1. Wally and Marcia reviewed the concerns expressed by Jim Olsen regarding potential hearing loss due to whistle exposure. Marcia mentioned that Olsen feels that the organizations should (a) inform the constituency regarding the danger, (b) educate regarding personal choice changes that could reduce the exposure. That could include a change in trained technique to introduce the "situational whistle" (less whistle on beckon, obvious down balls, etc.), the development of a specific volleyball whistle, and education regarding noise filters (ear plugs). Marcia intends to check with PAVO legal advisors to see what the next step should be. Wally will check with the USAV staff & Board of Directors.

2. Marcia reported that the joint database is being moved to a new server to allow for more efficient use by more people in updating & obtaining data.

3. Mary reviewed the revisions that have been made on the rating sheets and criteria sheets. A joint committee was established at the last Interface meeting to accomplish this task, and the rating crew at NIRSA this year assisted with updating the language and revising the point values for the various categories. Different point values are now within the categories when the sheet is used for National vs. non-National ratings. USAV will use the National values at Boys, NIRSA, and Opens. PAVO will use them at NRT sites. The biggest change is that, for Nationals, the "Mechanics" section is now a pass/

fail section – there should not be significant problems with mechanics, or the candidate is not a National referee.

4. The reciprocity agreement regarding candidacy was reviewed, since USAV has changed their National certification process to require evaluations at NIRSA and a final review at Opens to obtain National referee certification. Mary has a strong feeling that PAVO reciprocal candidates should be required to follow suite (evaluations at NIRSA and Opens), in order to develop a sense of "class membership" that USAV candidates do, and to be fair to the USAV candidates who must attend both. Marcia feels that the original agreement was intended to allow each organizations reciprocal candidates to go to the "final step", and thinks that PAVO reciprocal candidates should go straight to Opens for ratings. Much discussion followed.

MOTION: Mike Carter made a motion that the entire candidacy reciprocal agreement be suspended for one year. SECOND – Mary Blalock. VOTE: In favor – ONE; against – FIVE.

MOTION: Mary Blalock made a motion that for 2004 ONLY, PAVO candidates will be permitted to attend USAV Opens for all ratings and evaluations. They must have Boy's or Men's reffing experience, and must attend the session where the "AA" division is being played. SECOND – Mike Carter.

VOTE: In favor – SIX; against – NONE.

5. The reciprocation agreement regarding ratings was reviewed.

MOTION: Marcia made a motion to change the reciprocity of a PAVO National referee to a USAV Junior National certification. SECOND – Todd Haverkos. VOTE: In favor – SIX; against – NONE.

Marcia also asked for rationale from USAV regarding why the PAVO State rating does not reciprocate to a USAV Junior National. The reasons offered were (a) they do not have the same examination requirement (Junior Nationals take Form A closed book for score, State referees can correct to 100%), and (b) the Junior National rating is only received after review by the National Rating Team; a State rating is given by any local process.

6. Marcia reviewed the work of the Joint Rating Committee. This committee was charged several years ago with developing a single rating process for the two organizations. The discussion of the current rough draft includes these features:

- Same patch for all levels of the National, with some small designation denoting level
- This could serve as a stepping stone to a single organization
- Concerns were expressed about selling this to the regions
- Must be marketed as a simplified process that will service a much larger group, including current Regional (& Provisional?) referees
- Might need to be implemented at the National level first – top-down implementation
- Must consider the implications regarding the International certification process
- If a single organization results eventually, scorekeepers and line judges will be a part of that group.
- Much more feedback and input is needed, and much work still needs to be done.
- The current committee is Michael Blalock (PAVO), Mike Carter (PAVO), Glenn Sapp (USAV), and Ken Cain (USAV). Ken probably will not continue to serve, so Larry Dolvig will replace him.

MOTION: Todd Haverkos moved to adjourn. SECOND – Mary Blalock. •



USA Volleyball



PAVO OTP Camp Program Wrap Up 2003



By Mary Faragher
OTP - Camps Director

UNLV
April 18-19

The PAVO OTP Spring Camp program drew 52 campers from 25 states. There were five camps held at five Division I campuses across the country. Our advanced camp lived up to its name and was well received in its third year, this time at the University of Illinois. We plan to maintain different levels of camps that offer opportunities for all officials. Classroom sessions and on-court videotaping with review are the methods of training used at the camps. Camp participants and staff included:

Wichita State University
March 14-15

Gale House	CO
Ron Zientek	AL
Erik Fisaga	NE
Jackie Skryd	IL
Dave Juergens	OK
Kim Ford	KS
Chris Stephens	KS
Randy Decker	OK
Tiffany Wyse	KS
Greg White	KS
Milo Moyano	MN
-- Staff --	
Mary Faragher	KS
Marcia Alterman	KS
Wally Hendricks	IL
Marsha Rupert	NE
Daryl Korinek	NE

Louisiana State University
April 4-5

John Thompson	IL
Lane Lawley	AL
Doug Couvillon	LA
Jeff Brown	LA
Ben Elder	LA
Rob Brecheisen	MS
Pete Lilio	AL
Bobby Rogers	AL
Donalda Abadie	LA
Angelle Simms	LA
-- Staff --	
Mary Faragher	KS
Donna Carter	FL
Pat Martin	AL
Ben Jordan	FL
John Cline	LA

Paul Vink-Lainas	NY
Jana Howarth	OR
Mick DiMartino	CA
Stephen Franco	NM
Mike Hessel	FL
Steve Burinsky	MD
Ryan MacDowell	CO
Tracey Harrison	OK
Yvonne Arguello	NV
Michael Lawler	CA
-- Staff --	
Joan Powell	CO
Tana Martin	AZ
Kevin Cull	CA
Eric Asami	CA
Annette Cottle	UT

U. of Illinois- Advanced Camp
April 18-19

Denis Bergstedt	IL
Fono Fisaga	NE
Travis Karlin	MN
Hansen Leong	NY
Mark Noble	TX
Jung Park	CT
Lisa Paull	ID
Michelle Prater	GA
Dave Spencer	NE
David Vander Meer	MI
-- Staff --	
Marcia Alterman	KS
Tom Blue	VA
Mike Carter	FL
Marty Prochko	MO
Brian Hemelgarn	OH

U. of New Hampshire
April 25-26

Joseph Salonga	MA
Shanon Knudtson	GA
Anne Barnard	CT
Jeff Zinchuk	MA
Tyrone Fuertes	CT
George Lafond, Jr.	RI
John Anderson	RI
Tom Joseph	OH
Ed Incle	NY
Daniel Wong	WI
Julie Voeck	WI
-- Staff --	
Peggy Schaefer	NC
Kathy Ferraraccio	MA
Brian Hemelgarn	OH

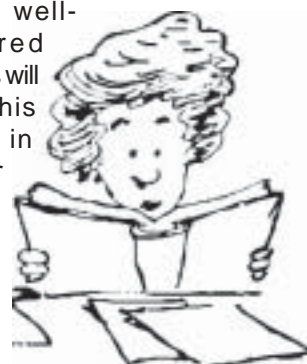
2003 PAVO OFFICIALS' GUIDEBOOK



This invaluable book can be ordered now – go to the PAVO web page (www.pavo.org), or call 888/791-2074. Shipments will begin around June 30.

- Updated information for the 2003 season!
- New situation in the Casebook section for all the new 2003 rules!
- Important new information on PAVO policies and procedures for members and board chairs!
- No price increase from 2002 – an order of 1 to 5 books is \$7.50 per book for PAVO members, \$8.50 for non-members; an order of more than 5 books is \$6.95 per book for PAVO members, \$7.95 for non-members. Shipping and handling is included!

All well-prepared referees will have this book in their bag of tools. Order today!



Steve Webster	MA
Dave Carson	ME

Our staff came from 14 states and a "BIG THANK YOU" goes out to all of them. Another thank you goes out to all the local boards and conference coordinators who support our camp program. For further information about the camp program, please contact Mary Faragher at 316-684-0799 or OTP.camp.director@pavo.org.

Nominations Sought for Two PAVO Board Positions



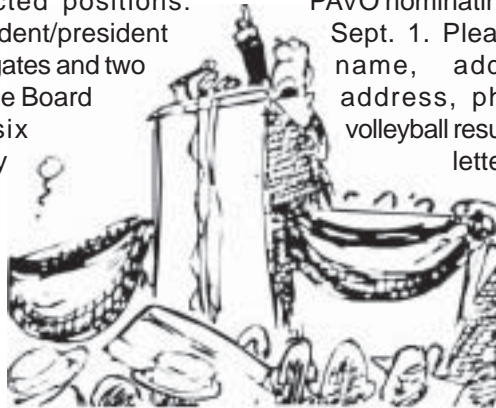
By Dale Goodwin
PAVO Interim Board Member

Earlier this year the PAVO Board of Directors approved a Board restructuring plan and the election of two new board positions.

Beginning in 2004, the Board will consist of six elected positions: president, past president/president elect, two board delegates and two directors-at-large. The Board will also include six positions appointed by the president: Officials Training Program-camps director, OTP-clinics director, National Rating Team director, exams

director, rules interpreter and finance director.

Suggestions for nominees are now being received for one three-year term as board delegate and one two-year term as director-at-large. Terms will begin Jan. 1, 2004. The suggested nominations must be received by the



PAVO nominating committee by Sept. 1. Please include the name, address, email address, phone number, volleyball resume, and a cover

letter outlining why you think you (or the person you are suggesting) would be a positive addition to the

Board. The nominating committee will review the proposed nominees and select candidates whose names will appear on the ballot. Please send all nomination suggestions to: PAVO, 3806 S. Morrill St., Spokane, WA 99223; or by email to goodwin@gu.gonzaga.edu.

The director-at-large must be a PAVO member in good standing. The board delegate must be a PAVO member in good standing and have held a local board office within the past two years.

Please direct questions regarding nominations and elections to Dale Goodwin, chair of the nominating committee, at goodwin@gu.gonzaga.edu, or by daytime phone at 509-323-6133. •



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USAV Scorekeeper Commission



By Sue Mailhot, Associate
Vice President Scorekeeper
Commission

What a nice city Minneapolis is. The weather was great; there was lots to do and lots of friends to experience it with. 2003 Nationals in Minneapolis is one to remember.

A few newsworthy items occurred at the Scorekeeper Administrative Council that might be of interest to you. Some of you have maybe heard the rumor lately about the possibility of having scorekeeper monitors at the Open tournament, but that's what it is, just a rumor, and a very bad one at that. The commissioners (ROD), the junior division (YJOVD) and the officials division (OD) overwhelming gave their support to continue having full-time paid scorekeepers at the Open National Championships. In addition, the idea of returning paid scorekeepers to all of the junior national championships was also presented. All three divisions again fully supported that idea. Which means as scorekeepers we now have a large task ahead of us.

Addition of Scorekeepers to Junior National Events

The National Scorekeeper Division has the support to restart the junior national scorekeeping program. The Scorekeeper Administrative Council has been given the task of providing a 3 year plan of how to re-implement our former program. Much discussion was held this past week regarding where exactly does the Junior National Scorekeeping rating fit in the levels of other scorekeeping programs. The Scorekeeper Administrative Council will continue to discuss this throughout the summer and will come up with a workable plan by this fall.

In order to accomplish a full program, we will need the help of every National and Junior National scorekeeper out there to identify potential candidates.

We will need you to continue with your commitment to providing exceptional junior training programs and the preparation for national candidacy. As we begin the rating process, we are asking all National Scorekeepers to consider attending one of the junior national events in the next couple of years to support the program until we are able to gather some numbers. This will help us to diligently start training enough potential scorekeepers for future years.

If you have any ideas or thoughts about this process, send an email to Sue Mailhot

Scorekeeper Web Page

Look on the USA Volleyball web site in the near future for the scorekeeper pages to be updated. We have changed the look so this can be one source for all scorekeeper information. On this page, you will find information on scorekeeper requirements as well as an updated list of National scorekeepers and their current date of recertification. You will also find the regional scorekeeper handbook, scoresheets, line up sheets, libero tracking forms, etc. As we enter into next season, you will also be able to find current information about the upcoming National tournaments. If there's anything that you cannot find there, but think that we should have there, let Sue know.

Zonal Representatives

The Scorekeeper Administrative Council also made a slight change on how zonal representatives are elected. The zonal representatives will be elected at the annual Scorekeeper RVA (Regional Volleyball Association – Regions) meeting. Two representatives will be elected in alternating years. The Atlantic and Border zones will elect their representatives in even years (one year term initially) and the Central and Pacific zones will elect in odd years. The representatives will be elected from the

currently active regional scorekeeper chairs from each zone and will serve a term of two years. The Atlantic representative elected is **Dixie Collins** from the Chesapeake Region and the Border representative is **Julie Nuttall**, from Arizona Region. These two representatives will join the Central representative, **Nancy Funk** and the Pacific representative, **Kim Williams** on the Scorekeeper Admin Council for next year.

We would like to thank outgoing representatives **Kelli Auletta**, the Atlantic zonal rep from the Chesapeake region and **Mary Uhlmann**, the Border zonal rep from the North Texas region for their years of diligent commitment and We know that we will continue to see them being involved in many other ways in the scorekeeping commission.

The Officials Division is also adding an elected representative to its administrative council, one each from the referee and scorekeeper commissions. **Dee Yoe** was elected to be the scorekeeper representative. Congratulations, Dee!

Rulebook

Check out next year's rulebook for updated procedures. There will also be a new practical game.

Awards

Edward P. Lauten Outstanding Scorekeeper Award - **Steve Crane**
Nancy Sharpless Emeritus Award – **Fran Zelinkoff**

Two new awards were presented for the first time this year. The Golden Pen will continue to be an annual award to the outstanding scorekeeper from the past year's Open Championship. This year's recipient was **Thang Nguyen**. And the Silver Pen is awarded to the rookie scorekeeper from the past year's National Championships. And that recipient was **Malcolm Grimes**. Congratulations to all! •

Report of Officials at the 2003 Opens



By Wally Hendricks, Vice President Officials Division

A total of 283 officials kept score, refereed and did line judging at the 2003 Championships. The highest number of matches per session were done by several scorekeepers at around 21/session. The highest number done by pure referees was about 19/session. The numbers will increase next year when we have had time with the new system and new schedulers of the tournament. The primary reason that match counts per official were down this year was the reduction in teams and matches/team.

Referees are now grouped into five basic groups for assignment of matches. The average "match quality" by group is given below for each of the 5 groups. Even though the group marked 85-96 could work the Open Division in the first session, there average quality match was higher in the second session due to the larger number of AA and A matches.

Session 1	Rate Group	Average R1 match
	< 60	44.5
	60-64	46.6
	65-74	45.5
	75-84	49.9
	85-96	54.8
Session 2	Rate Group	Average R1 match
	< 60	35.8
	60-64	50.2
	65-74	53.7
	75-84	57.7
	85-96	60.4

Next year, the quality groupings (AA-A-BB-B-Open) will remain in the same sessions, while the age categories will switch sessions. Thus, the average quality of matches will be higher in the second session.

All referee ratings were reviewed at the end of the tournament with most increasing or remaining the same. A report for each official on their current certifications, ratings and requirements will be provided to each official in the fall after the completion of the junior championships this summer. These will be sent individually to all officials with valid email addresses. Those without email will need to get their reports from their regional chair of officials. •

PAVO Windshirts & Polo Shirts For Sale



Look like a pro - on & off the court! PAVO is offering apparel for wear when you're not on the court:
 1. A very classy navy blue windshirt with banded V-neck collar, and waist; the PAVO logo is stitched in white on the left side of the chest. Cost is \$50 (includes shipping & handling).

2. A great-looking 100% cotton jacquard (textured knit) navy blue polo shirt with cream-colored trim; the PAVO logo is stitched in matching thread on the left side of the chest. Cost is \$42 (includes shipping & handling).

Call the PAVO Central Office at (888) 791-2074 to place your order, or mail the completed form to: PAVO, PO Box 780, Oxford, KS 67119, or fax to 620/455-3800.

Name: _____
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Quantity	Item (Polo or windshirt)	Size (S - XXL)	Price Polo-\$42 Windshirt-\$50	Total Price
_____	_____	_____	\$ _____	\$ _____
_____	_____	_____	\$ _____	\$ _____
_____	_____	_____	\$ _____	\$ _____
_____	_____	_____	\$ _____	\$ _____

TOTAL _____

METHOD OF PAYMENT

Check # _____

Mastercard / Visa / Discover (circle card type)

CARD # _____ EXP DATE _____

2003 Officials Convention

December 18th - 20th



NCAA Rule Committee Update

By Marcia Alterman, NCAA Rules Interpreter

The NCAA women's volleyball rules committee met in February 2003 in Indianapolis to review the data collected during the 2002 season, prepare data collection tools for the 2003 season, and determine what rule changes will be implemented for this year. Only in the second year of existence, the 8-member committee has already had a few personnel changes announced, due to job changes and the rotation of terms that was established in the original committee structure. Tim Cowie, Division III representative, resigned because of a job change to a Division II school; Tim was replaced by Joan Sitterley of SUNY-Cortland. The terms of Theresa Garlacy (Division II representative) and Nina Matthies (Division I representative) will end in September 2003. They will be replaced by Brenda Stevens (University of Charlotte) and Sue Medley (University of Maine). The original chair of the rules committee, Terry Pettit of the University of Nebraska, has tendered his resignation as well, due to a job change; his Division I replacement will be named soon. Additionally, Keri Potts, the NCAA liaison to the committee since its inception, has left the NCAA. The new liaison is Chrissy Schlupep.

The NCAA again invited other officiating representatives for interaction as the rules and training of officials was discussed. Joan Powell, representing PAVO, attended to gather information for the PAVO OTP clinic program, and Steve Thorpe, USAV Rules Interpreter, brought information from the USAV and FIVB rules codes for consideration.

The committee has several tasks besides discussing rule changes for the upcoming season. The group also reviewed the annual report from the NCAA Injury Surveillance System, and

established a subcommittee to work with that group to gather information on injuries for the 2003 season that may affect rule development. The data collected during 2002 on number of substitutions used and match length were discussed at length, and it was determined to collect similar data for 2003. Cynthia Doyle of the NFHS reported on the High School Federation rule changes for 2003. The topics to be included on the NCAA annual coaches' survey were determined; that survey will be distributed in the fall and is intended to stimulate discussion for potential future rule changes.

One rule that was discussed at length involved allowing the libero to serve in one designated position. It was determined that this rule should be experimented with during the spring 2003 season in order to gather data regarding the feasibility and impact on the game. That data and anecdotal information will be gathered for the committees February 2004 meeting for further discussion.

Finally, the committee determined the changes to the rulebook, including editorial changes, structural changes, and actual rule changes. Structurally, the only change is to eliminate most of the Officiating Techniques section as it pertains to the first and second referee tasks. New officiating techniques will still be noted, and the basic information for line judges and scorekeepers will be retained. But the committee felt that the *PAVO Officials' Guidebook* was the most complete tool for referee information, and that publication will be relied on to educate and update referees.

The *NCAA Women's Volleyball Rules* book will be available on the NCAA website (www.ncaa.org), and the *PAVO Officials' Guidebook* will be sold on the PAVO web page or from the PAVO

central office (www.pavo.org or 888/791-2074). The *Guidebook* will be available for shipment around June 30. The rulebook will be available for download (.pdf format) around July 15, and the books will be shipped beginning August 1.

A summary of the significant rule changes for 2003 are listed below. Of course, the complete implementation of these rules and current interpretations, as well as the NAIA and NJCAA modifications will be discussed in length at the OTP clinics in August – be sure to attend to get the detailed information.

NCAA WOMEN'S VOLLEYBALL SUMMARY OF RULE CHANGES – 2003

Rule 4-2-4: The first referee has been added to the list of potential causes of "non-player interference".

Rule 5-2-2: Stationary equipment (for example, exercise bicycles) will be prohibited in the warm-up area.

Rule 6-2-5: A disqualification sanction will now result in the individual being disqualified for the remainder of the current match and the next match as well.

Rule 14-1-1-a: A player will not be allowed to pursue a ball in the opponent's free zone by crossing under the net, net cables, or referee stand.

Rule 14-2-3-b: Any body part will be allowed to cross the centerline as long as the encroachment does not present a safety hazard, there is no interference with opponents, and some part of the encroaching player is in contact with or over the centerline. As a point of emphasis, an opponent jumping or moving laterally in the area of the encroachment constitutes a safety hazard.

— See *NCAA Rules* on page 12

PAVO Member Profile

NCAA Rules from page 11

Rule 16-2-1-b: No timeout will be charged if a protest lodged by a coach is not upheld.

Rule 17-2-4: More detailed criteria will be added as descriptors of expected crowd behavior (fans must refrain from vulgarities, racial or gender-related statements, and physical intimidation). It will be clarified and emphasized that the referee can penalize or default the match if the event administration does not act to correct the problem after being requested.

Rule 17-3-7: The second referee's responsibilities will be expanded to include assisting with antenna faults on both sides of the court.

Officiating Techniques: To signal a non-charged timeout (media, injury, etc.), the referees will show the timeout signal and then touch both shoulders with the fingers of the respective hand.

Officiating Techniques: The referees will arrive at the facility at least 60 minutes prior to the scheduled match time, and will be courtside 45 minutes prior to the match.

Event Management: The host management will ensure that the protocols described in Rules 9-1-1, 9-1-2, and 9-2-1 are adhered to. •

But perhaps the best thing that volleyball has brought to Dave was an introduction to his wife, Pat (a former USAV National scorekeeper). The Spencers have two sons, Ben (15) and Nick (12).

Dave's commitment to train, teach and develop officials is a passion for him. He looks forward to continued work in these areas and potentially working as an instructor at a future PAVO camp. He also looks forward to being offered new challenges to train and teach new officials and to continue to advance his officiating career with additional opportunities in women's collegiate volleyball. •

Spencer Does What Comes Naturally



By Julie Voeck
PAVO Member-at-large

Dave Spencer is a likeable, unassuming guy from Lincoln, Neb. So it came as a complete surprise to him when he was awarded the Doc Booth Commissioner's Award, given annually by USA Volleyball's Regional Operations Division (ROD) for outstanding service.

He simply does what comes naturally to him.

He learned the game of volleyball playing under false pretences for his father's recreation league team. (The league required participants to be 18 years old. Dave fibbed about his age.)

He played club ball during college, and adult rec league after that. He later developed his own volleyball club, and as team official learned to officiate the sport. Soon he was reffing junior and small college matches. Now he's officiating at the top levels of women's Division I volleyball, working the Big 12 and Missouri Valley conferences. His accomplishments include working several finals at various USAV championships, many collegiate conference tournaments, and NAIA and NCAA Division II regionals since then.

In the meantime, he developed an officiating program in what is now the Great Plains Region. He served as regional commissioner from 1986-1993, and again from 1995-98. He was a leader in helping to develop the Great Plains PAVO board in the mid-1990s. Now his emphasis is on developing new officials, both at the local level and nationally

through his work on the USAV National Training Team.

His vision, coupled with his ability to get things done, made him a great choice as USAV ROD assistant vice president (1996-98), and then as its vice president from 1998-2000.

And an easy choice for the Doc Booth Award.



Dave Spencer

Dave has enjoyed many memorable experiences in his career, including officiating the 1985 Coed National championship match as R1. He also had exposure to the international game, even before earning his Junior National rating. Dave agreed to line judge a USA women's national team match in Lincoln one year, but when the

R2 failed to show, Dave served as down official.

"I worked as the second referee without a lanyard for my whistle and probably spit it out on the floor five or six times during the match," Spencer said.

He is a PAVO National referee, and a USAV National referee and scorekeeper. Dave spends a lot of his time developing and training officials in his home state. When he helped organize the Great Plains Board there were no National officials in the state. Now the area boasts four PAVO National (three of which are also USAV Nationals) and seven USAV National officials.

In addition to his work with the National Training Team, Dave served this year as the head rater at the Crossroads junior qualifier in Kansas City.

USAV Open Championships Recap



By Kathy Ferraraccio,
Associate Vice President
Referees Commission

Another successful National tournament has come to an end, and all have returned to their families and jobs. In only three short weeks, many will head right back out again to work at the boys or girls national tournament at the end of June, beginning of July.

This tournament came together with the help of many people, but it couldn't have run without all the officials who came and worked tirelessly without complaint. The match count was down this year due to a new playing format, and many officials walked away with fewer matches than they were hoping to receive. For this I apologize. I will go back to the drawing board for next year, and hopefully come up with a better feel for the number of officials that are needed for each session at next years tournament.

I wish that I could thank each of you individually, for it is on your backs that these events run so smoothly, and on time. Each of you helped whenever you heard the call from the work room staff, running to make sure that we could keep the tournament going. There were compliments from many people this year, from championship staff to players. There were fewer complaints this year about officials than I can remember in a long time. This is due to your professionalism, your love of the game, and your dedication to a job well done.

Today, I received a letter from Joe Sharpless and would like to share some of his comments with you.

- "...I was derelict in not leaving my usual note to the referees and scorekeepers for doing such an exceptional job at the recent USA

Open Championships in Minneapolis. As we both recognize, there is a definite correlation between good officiating and successful tournaments, and we would not have received nearly the number of compliments without the high level of performance from each and every official. On behalf of the USA Open committee and the NCD, my heartfelt thanks and appreciation for a job well done!....."

- "...You are each to be commended for your part in making this a successful event; and for making our player constituency hungry for more. The major difference in this and other years was the camaraderie and spirit



of cooperation that was prevalent from start to finish....."

- "...I came home tired, but with a feeling that all of the event participants enjoyed their Minneapolis experience to the fullest.....and equally important.....looking forward to Atlanta. Thanks again to each one of you. I am proud to be among you. As a group we made USA Volleyball proud....."

Please consider this your personal thanks from me for your smiling faces, and your professionalism under any circumstances. I look forward to seeing many of you in Atlanta or Phoenix.

Have a great summer. •

Opportunities to Participate in the USAV Officials Division



Wally Hendricks indicated that the Quadrennial is coming to an end after the 2004 Olympic Games. All appointed positions within the Division will be up for renewal. If you are interested, please review the guidelines for each position that are presented on the web and send in your name to Wally for consideration (his position ends as well). The new USAV President will appoint a Vice President for the Division. The Vice President will then select the associate and assistant vice presidents. The VP in conjunction with the assistant VP's will then select the National Commissioners. In addition to these positions, chairs for awards committees and the Rules of the Game Committee and other committees will be appointed. These need to be put in place prior to the Olympic Games in August 2004.

Crystal Lewis will soon be sending a survey to all officials for on your comments or suggestions. This survey will be a positive look at developing some of those ideas into concepts or practice. Hopefully this will benefit the officials. Anytime you have any comments or concerns, please feel to email Crystal <lewisads@hotmail.com>. She will also keep it anonymously if you wish. She'll be happy to try and address your concerns. Many officials gave their input to Crystal at the 2003 Champions and this was greatly appreciated. •

Line Judge Certification



By Marcia Alterman, PAVO Rules Interpreter

Virtually all referees have been in a situation where a line judge's judgment had a major impact, either positively or negatively on a match. The importance of training for these support officials cannot be minimized. Additionally, PAVO is often asked to recommend line judges to schools and conferences, and even receives requests from hosts of post-season events asking for "certified" line judges to hire.

In response to these facts, PAVO is encouraging all local boards to offer line judge training to the schools in their geographic area, using the PAVO training materials (video and accompanying booklets). By just writing a letter to the event management personnel of nearby schools, each PAVO board can offer this service which will, in the long run, benefit the board's member-referees greatly. It is certainly reasonable to request some compensation for the clinician, and perhaps to ask the school or conference to purchase the training materials. The important part is to make this connection with the schools in your area to make sure that the line judges are trained and prepared for the upcoming season!

Effective in 2003, PAVO has formalized a line judge certification process. The objectives of this process are:

1. Build a database of certified line judges
2. Increase knowledge and competency of line judges
3. Increase recognition of line judges as professional members of the officiating team

4. Provide validation for line judge compensation

Using the standards outlined below, PAVO affiliated boards (and other structures who establish a program meeting the minimum standards) have the authority to award and renew line judge certification.

Note: PAVO develops line judge training materials annually. The "Line Judge Training Video" and the accompanying training booklets (which can be purchased separately) are available on the PAVO web page, or from the PAVO central office.

Line Judge Certification Standards Certification Requirements:

- Attend a training session where materials developed by PAVO are used, taught by an approved PAVO instructor. Approved PAVO instructors include any PAVO State or National referee, any NCAA Division I conference coordinator, and any individual who has been assigned as a line judge for a Division I NCAA Regional or Championship event in the last five years. Additional approved instructors may be listed on the PAVO website (www.pavo.org)
- Pass the written Line Judge exam, corrected to 100%.
- Obtain three written recommendations from any approved PAVO instructor, based on collegiate match performance (recommendation form is enclosed).
- Submit the corrected written examination, three signed recommendations, and \$15 in dues directly to the PAVO central office (P.O. Box 780, Oxford, KS 67119). There is no requirement to join a local PAVO board.

See LJ Certification on page 15

24 New USAV National Referees



By Mary Blalock, National Commissioner for Referee Evaluation and Certification

Congratulations are in order for 24 new National referees who finished their certification at the USAV Open Tournament in Minneapolis this year. Their process began one year ago when they were first reviewed at the Boys tournament in Louisville, KY. After that they were evaluated at NIRSA this past March in Columbus, Ohio and they finished up their reviews this past May in Minnesota. USA Volleyball's newest National referees are: **B.J. Aea, Rob Brecheisen, Sean Carter, James Esteves, Ami Filimaua, Michael Gale, Jacob Gillette, Dave Greenlee, Malcolm Grimes, Gale House, Eberhard Jehle, Travis Karlin, Dan Litteral, Pat Martin, Jimmy McKinzey, Michael McPoyle, Mark Noble, Brian Nobrega, Michelle Prater, Eriks Teteris, Malafu Tiatia, Barry Vaughn, Karen Whitson, and David Williams.**

In addition to evaluating these new National referees close to 70 existing National referees were also reevaluated. A big thank you to the raters who were available to work these events: **Paul Albright, Marcia Alterman, Mary Blalock, Michael Blalock,**

Mike Carter, Gloria Cox, Larry Dolvig, Kathy Ferraraccio, Wally Hendricks, Thomas Hoy, and Glenn Sapp.



Resignation in Referee Commission



By Kathy Ferraraccio,
AVP Referee Commission

It is with regret that I announce the resignation of CJ McAbee-Reher from the position of National Commissioner for Junior National Certification and Evaluation. CJ has done a tremendous job of bringing new Junior National Referees into the fold, and in beginning new training programs for those who have a thirst for knowledge.

CJ started the training programs last year at the Junior National tournaments, and they were so effective, that they were expanded this year to three of the qualifiers. The plan is to bring these programs to any qualifier who would like to provide that opportunity at their tournament. She also started the rater intern program two years ago at the Girls Junior National tournament for those interested in learning how to rate effectively in their own regions. This program has been very well received, and once again this year, will have a full slate of people attending.

CJ was also in charge of the raters and the candidates at the qualifiers used as rating sites for new Junior National referees. Many of the candidates who have come through

the process can attest to the timeliness and value of the information they received. She was organized, thorough, and prompt in her communication to both raters and candidates. CJ did an excellent job at a nearly impossible task.

With all that said, I would like to announce the person who I know can fill those shoes for the remainder of CJ's term, (which ends after the summer of 2004). Charles Ezigbo will be the new National Commissioner for Junior National Certification and Evaluation beginning the first of July.

Charles has been in contact with CJ this year, to learn all he can about the process, and the position. He is enthusiastic, and knows that there is more to the job than meets the eye. He is excited about continuing each of the programs started by CJ, and to bring about any new programs that will help officials in their roles.

As I say good bye to CJ and thank her for a job well done, I turn to the future and welcome Charles to the position, knowing that he will carry on the job that has been done by his predecessor. Good luck to the both of you. •

Line Judge and Scorekeeper Training Tools



PAVO offers a Scorekeeper Training Video and Line Judge Training Video for women's collegiate volleyball officials.

These items can be ordered on the PAVO Web page (www.pavo.org) or by calling the PAVO office at 888/791-2074.

Using these tools will help develop the competence and overall performance of these important support officials. With the recent increase in errors and problems involving scorekeepers in women's collegiate volleyball, and the added complication of the libero, it is vital that training be enhanced in this area.

The Line Judge Training Video is \$40 for PAVO members and \$50 for non-members. This includes a packet of five training booklets that parallel the video and include a short written examination. The booklets have been updated for 2003. The video was revised in 2002 to explain line judge duties regarding the pursuit rule – a very important task for line judges today.

The Scorekeeper Training Video is \$50 for PAVO members and \$60 for non-members. This includes a short written examination that may be copied by purchasers.

The two videos can also be ordered as a package at \$75 for PAVO members and \$95 for non-members. •

LJ Certification from page 14

Certification expires yearly on June 1. Renewal requirements:

- Pass the written Line Judge exam prior to each collegiate season corrected to 100%
- Obtain three written recommendations within each two-year period

Certified line judges will receive the certification, an official patch, a subscription to the *Official Word*

newsletter, and PAVO member discounts on travel, events, and merchandise.

Any current PAVO member who joins through a local board can obtain line judge certification with no additional dues. Just submit the written examination and recommendations to the PAVO central office. •

New National Scorekeepers!

By Cathy Hoy
National Commissioner Scorekeeper
Cert & Eval

Congratulations to the following individuals who earned their National Scorekeeper certification at the recently concluded Adult Championships held in Minneapolis, Minnesota.

Darin Clark	Florida
Marcia Costley	Columbia Empire
Betty Fox	Carolina
Jennifer Janovec	Great Plains
Tom Joseph	Ohio Valley
Margo Juergens	Oklahoma
Sonny King	Sun Country
Bill Kissell	Ohio Valley
Apple Kridakorn	Southern
Randy Leaver	Great Lakes
Ryan MacDowell	Rocky Mountain
Paula Martin	Columbia Empire
Ron Moose	Ohio Valley
Jim Mullen	Puget Sound
Lynette Muller	Chesapeake
James Phillips	Florida
Tina Stanley	Great Plains
Bob Tang	Arizona
Julie Voeck	Badger
Augie Werner	Gateway
Clayton Wong	Puget Sound

Way to go!!!! We're very proud of you, welcome to the family.

Also, a big "Thank You" to the scorekeeper raters and interns who guided the candidates through the rating process with such professionalism.

Your advice and expertise is truly appreciated. The candidates had a very positive experience thanks to you.

Dixie Collins	Chesapeake
Kelli Auletta *	Chesapeake

Jeff Hoppen	Carolina
Thang Nguyen*	Lone Star
Paul Hughes	Keystone
Renee' Paser-Paull*	Western Empire
Dennis Lafata	Gateway
Debbie Reed	Chesapeake
Mary Uhlmann	North Texas
Kim Williams	Puget Sound
Dee Yoe	Carolina

* Intern

2003 Silver Pen Award Malcolm Grimes

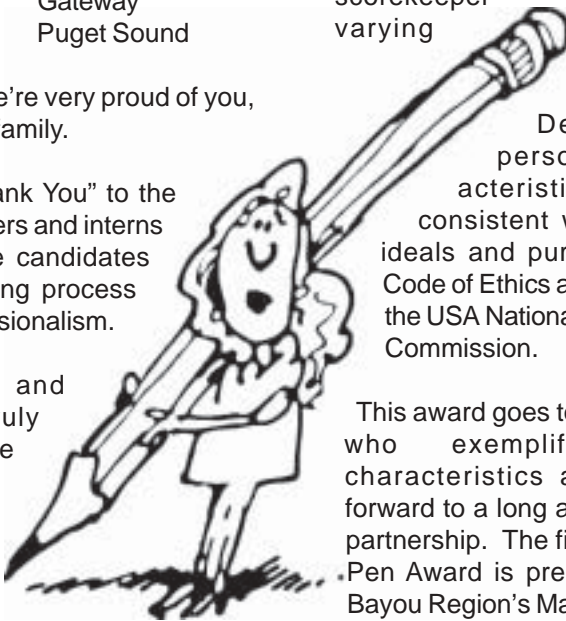
The Silver Pen Award serves as a Rookie Scorekeeper of the Year Award. In this, the inaugural year of the Silver Pen Award a brief overview of the criteria used for selection is included.

The recipient:

- Served in his/her first season as a National Scorekeeper at a USA Volleyball Championship event
- Displayed consistent quality and ability as a scorekeeper throughout each assigned match
- Exhibited leadership quality as a scorekeeper under varying conditions and finally

Demonstrated personal characteristics that are consistent with the high ideals and purposes of the Code of Ethics as approved by the USA National Scorekeeper Commission.

This award goes to an individual who exemplifies these characteristics and we look forward to a long and productive partnership. The first ever Silver Pen Award is presented to the Bayou Region's Malcolm Grimes.



New USAV National Commissioner



By Kathy Ferraraccio,
Associate Vice
President Referees
Commission

Meet our new National Commissioner for Junior National Certification and Evaluation. Charles Ezigbo takes over from CJ McAbee-Reher as the new National Commissioner for Junior National Certification and Evaluation on July 1, 2003.

Charles began his career in volleyball in the early 90's, after competing in his primary sports of tennis and basketball. He is a member in good standing of the Chesapeake Region where he is currently the Junior Girl's Program Director, and a member of the Chesapeake Region Board of Directors.

He received his USA Volleyball Junior National referee patch in Austin in 1994 and his USA Volleyball National referee patch in Dallas, 1996. He is a member of the USA Volleyball rating team, and is also a member of the PAVO training team.

For a number of years, Charles has also been a member of the tournament staff for National events working in the computer room.

Charles assigns for the Capital Area Conference and is co-assignor for the Colonial Athletic Association. He is also CAP Level II certified, and is in his 9th year as a Junior club coach, and 4th year as a varsity high school coach.

Please welcome Charles to his new position when you next see him. He will welcome the support of all officials as he steps into this growing position.

PAVO Official Training Program

2003 Clinic Schedule

There are 28 OTP clinics planned this season – plan now to attend one near you. Please contact the host of the clinic you wish to attend directly for details on the time and site.

Date	Location	Host	Host Email	Host Phone	Ext
26-Jul	Storrs, CT	Jung Park	jung.2.park@uconn.edu	(806) 486-1583	
26-Jul	Chicago, IL	Mary Jo O'Donohue	mjdohue@bigten.org	(847) 696-1010	127
26-Jul	St Paul, MN	Dan Wagner	djwagn@wbl.whitebear.k12.mn.us	(651) 275-1960	
27-Jul	Indianapolis, IN	Ed Thornburgh	ethornbu@yahoo.com	(317) 327-1429	
27-Jul	Boston, MA	Steve Webster	steve@srwebster.com	(617) 485-6678	
02-Aug	Atlanta, GA	Bob Hume	bhume@charter.net	(770) 772-8431	
02-Aug	Austin, TX	Michelle Furlong	pisces@flash.net	(817) 589-0687	
02-Aug	Memphis, TN	Don Sutton	ldonsutton@aol.com	(901) 722-5760	
02-Aug	Davis, CA	Merrilee Johnson	mjohnson@glenncounty.net	(530) 934-6575	18
03-Aug	Raleigh, NC	Dan Pickett	depickett@juno.com	(919) 419-2038	
03-Aug	Oklahoma City, OK	Derry Ebert	debert@mebc.edu	(405) 692-3243	
03-Aug	Dallas, TX	Michelle Furlong	pisces@flash.net	(817) 589-0687	
03-Aug	Louisville, KY	Jim Williams	swesky@juno.com	(270) 782-0712	
03-Aug	Denver, CO	Alan Suzuki	asuzuki@wac.org	(303) 741-3565	
09-Aug	Lakeland, FL	Eric Vlahov	evlahov@ut.edu	(813) 253-3333	3496
09-Aug	Las Vegas, NV	Norma Carr or Charlie Brown	norma.carr@slcc.edu cbrownvb@aol.com	(801) 957-4083 (925) 422-8570	
09-Aug	St Louis, MO	Wally Hendricks	wally-h@uiuc.edu	(217) 352-1520	
10-Aug	Gulfport, MS	Doug Couvillon	dac121460@aol.com	(225) 268-8821	
10-Aug	Bismark, ND	Sheryl Solberg	Sheryl.Solberg@sendit.nodak.edu	(701) 845-3953	
16-Aug	Scottsdale, AZ	Peter Meyer	ktnt@cableone.net	(928) 380-1491	
16-Aug	Baltimore, MD	Brenda Gelston	whistlepass@aol.com	(410) 771-4860	
17-Aug	E. Lansing, MI	Fusako Hines	refme@icqmail.com	(586) 296-3311	
17-Aug	Harrisburg, PA	Trevor Zahniser	trevorz@paonline.com	(717) 238-5000	
17-Aug	Spokane, WA	Dale Goodwin	Goodwin@gu.gonzaga.edu	(509) 323-6133	
23-Aug	Cleveland, OH	Diane Plas	jplas@prodigy.net	(216) 533-7521	
24-Aug	Albany, NY	Mara Wager	mara_97@hotmail.com	(518) 439-8682	
24-Aug	Tacoma, WA	Marc Blau	blau marc@qwest.net	(253) 848-1360	
24-Aug	Honolulu, HI	Dan Hironaka	dhi@lava.net	(808) 941-1355	

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